

E.P 2.1 APPOINTMENT LETTERS OF TEACHERS

Usha Martin University उषा मार्टिन विश्वविद्यालय

Ranchi-835103/रांची-835103

Usha Martin University

Village Narayansoso, Near Angara Block Office, Ranchi - Purulia Highway, Angara, Ranchi - 835103, Jharkhand

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S. No.	Full time teacher name	Name of Faculty / Department	Designation	Date of Appointment	Page No.
1	Dr. Sunil Kumar	Faculty of Agriculture	Associate Professor	06-07-2022	1-3
2	Dr. Ashutosh Kumar Srivastava	Faculty of Agriculture	Assistant Professor	30-07-2021	4-6
3	Dr. Utpal Singh Verma	Faculty of Agriculture	Assistant Professor	30-07-2021	7-9
4	Dr. Abhishek Kumar	Faculty of Agriculture	Assistant Professor	28-07-2021	10-12
5	Dr. Arvind Kumar	Faculty of Agriculture	Associate Professor	19-07-2021	13-15
6	Dr. Pradeep Kumar	Faculty of Agriculture	Assistant Professor	19-07-2021	16-18
7	Dr. Alisha Kumari	Faculty of Agriculture	Assistant Professor	01-08-2020	19-21
8	Dr. Ashok Kumar	Faculty of Agriculture	Assistant Professor	31-07-2020	22-24
9	Dr. Berandra kumar Singh	Faculty of Agriculture	Associate Professor	30-07-2020	25-27
10	Dr. Shubhra Shekhar Chakraborty	Faculty of Agriculture	Assistant Professor	05-08-2019	28-30
11	Dr. Amit Kumar Sharma	Faculty of Agriculture	Assistant Professor	01-08-2019	31-33
12	Dr. Lopamudra Satapathy	Faculty of Agriculture	Assistant Professor	01-08-2019	34-36
13	Dr. Manish Kumar	Faculty of Agriculture	Assistant Professor	20-07-2019	37-39
14	Dr. Krishnapal Singh	Faculty of Agriculture	Associate Professor	16-07-2019	40-42
15	Dr. Jagesh Kumar Ranjan	Faculty of Agriculture	Assistant Professor	15-07-2019	43-45
16		Faculty of Business Management & Commerce	Assistant Professor	20-07-2022	46-48
17	Dr. Manoj Kumar Sahoo	Faculty of Business Management & Commerce	Assistant Professor	15-07-2022	49-51
18	Dr. Prof. Mukesh Chaturvedi	Faculty of Business Management & Commerce	Professor	30-07-2021	52-54

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19	Dr. Madhu Vij	Faculty of Business Management & Commerce	Professor	26-07-2021	55-57
20	Dr. Bharat Bhusan Sharma	Faculty of Business Management & Commerce	Assistant Professor	20-07-2021	58-60
21	Dr. Leena Shrivastav	Faculty of Business Management & Commerce	Associate Professor	01-08-2020	61-63
22	Dr. Ruchi Patel	Faculty of Business Management & Commerce	Associate Professor	28-07-2020	64-66
23	Dr. Aman Roshan	Faculty of Business Management & Commerce	Assistant Professor	27-07-2020	67-69
24	Dr. Vivek Kumar Singh	Faculty of Business Management & Commerce	Associate Professor	01-08-2019	70-72
25	Dr. Meenakshi Kumari	Faculty of Business Management & Commerce	Assistant Professor	01-08-2019	73-75
26	Dr. Raj Pal Singh	Faculty of Business Management & Commerce	Assistant Professor	31-07-2019	76-78
27	Dr. Kirti Jain	Faculty of Business Management & Commerce	Assistant Professor	30-07-2019	79-81
28	Dr. Munish Kumar Sharma	Faculty of Business Management & Commerce	Professor	29-07-2019	82-84
29	Dr. Azhar Khan	Faculty of Business Management & Commerce	Associate Professor	24-07-2019	85-87
30	Dr. Dinesh Pandey	Faculty of Business Management & Commerce	Assistant Professor	11-07-2019	88-90
31	Dr. Sumit Gupta	Faculty of Business Management & Commerce	Assistant Professor	08-01-2019	91-93
32	Dr. Arvind Hans	Faculty of Business Management & Commerce	Associate Professor	01-08-2018	94-96
33	Dr. Amardeep	Faculty of Business Management & Commerce	Assistant Professor	31-07-2018	97-99

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34	Dr. Ashutosh Shukla	Faculty of Business Management & Commerce	Associate Professor	26-07-2018	100-102
35	Dr. Nirbhan Singh	Faculty of Business Management & Commerce	Associate Professor	25-07-2018	103-105
36	Dr. Kumari Jyotsana	Faculty of Business Management & Commerce	Assistant Professor	25-07-2018	106-108
37	Dr. Vikas Bhargaw	Faculty of Business Management & Commerce	Associate Professor	21-07-2018	109-111
38	Dr. Jayantika Pal	Faculty of Business Management & Commerce	Assistant Professor	18-08-2017	112-114
39	Dr. Anupama Verma	Faculty of Business Management & Commerce	Assistant Professor	17-07-2017	115-117
40	Dr. Viplav Pandey	Faculty of Business Management & Commerce	Professor	01-05-2017	118-120
41	Dr. Madhulika Kaushik	Faculty of Business Management & Commerce	Professor	02-01-2017	121-123
42	Dr. Sher Jung	Faculty of Computing & Information Technology	Assistant Professor	22-07-2022	124-126
43	Dr. Ramendra Kumar Gautam	Faculty of Computing & Information Technology	Assistant Professor	09-07-2022	127-129
44	Dr. Kamal Kumar Srivastava	Faculty of Computing & Information Technology	Assistant Professor	30-07-2020	130-132
45	Dr. Rohit Kumar	Faculty of Computing & Information Technology	Associate Professor	28-07-2020	133-135
46	Dr. Qaim Mehdi	Faculty of Computing & Information Technology	Associate Professor	23-06-2020	136-138
47	Dr. Himanshu Verma	Faculty of Computing & Information Technology	Assistant Professor	22-07-2019	139-141
48	Dr. Naghma Khatoon	Faculty of Computing & Information Technology	Assistant Professor	09-07-2019	142-144
49	Dr. Nanda Shakti	Faculty of Computing & Information Technology	Assistant Professor	16-07-2018	145-147
50	Dr. Sharmistha Roy	Faculty of Computing & Information Technology	Associate Professor	01-08-2017	148-150
51	Dr. Ritushree Narayan	Faculty of Computing & Information Technology	Assistant Professor	01-08-2017	151-153
52	Dr. Shashank Swami	Faculty of Computing & Information Technology	Assistant Professor	24-07-2017	154-156

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53	Dr. Vinay Singh	Faculty of Computing &	Associate	10-01-2017	157-159
	-0-07630. Wall Comp. 0.000 it = 0.	Information Technology	Professor		
54	Dr. Amit Kumar	Faculty of Engineering	Assistant	09-08-2022	160-162
	Prasad	and Applied Sciences	Professor	Landau Carana	
55	Dr. Md. Modassir	Faculty of Engineering	Assistant	18-07-2022	163-165
	Khan	and Applied Sciences	Professor		
56	Dr. Gaurav Kumar	Faculty of Engineering	Assistant	15-07-2022	166-168
	200000000000000000000000000000000000000	and Applied Sciences	Professor		
57	Ms. Adrika Roy	Faculty of Engineering	Assistant	04-07-2022	169-171
	2	and Applied Sciences	Professor		
58	Dr. S M Muzammil	Faculty of Engineering	Assistant	01-07-2022	172-174
	Hasnain	and Applied Sciences	Professor		100000000000000000000000000000000000000
59	Dr. Himanshu	Faculty of Engineering	Professor	12-04-2022	175-177
	Narayan	and Applied Sciences			
60	Dr. Jawad Ahmad	Faculty of Engineering	Assistant	02-08-2021	178-180
	Dar	and Applied Sciences	Professor		
61	Dr. Sailesh Kumar	Faculty of Engineering	Assistant	26-07-2021	181-183
	Sarangi	and Applied Sciences	Professor		1550000
62	Dr. Md. Sadim	Faculty of Engineering	Associate	19-07-2021	184-186
-	Dirition County	and Applied Sciences	Professor		10.10
63	Dr. Sohail Akhtar	Faculty of Engineering	Associate	28-07-2020	187-189
	Dr. Donair Flancis	and Applied Sciences	Professor	20 07 2020	100
64	Dr. Shailendra Pal	Faculty of Engineering	Associate	24-07-2020	190-192
04	Singh	and Applied Sciences	Professor	21-07-2020	130-13
65	Dr. Rajeev Kumar	Faculty of Engineering	Assistant	23-07-2020	193-195
	Dr. Rajeev Rumai	and Applied Sciences	Professor	25-07-2020	133-13.
66	Dr. Vinay Mishra	Faculty of Engineering	Associate	20-07-2020	196-19
v	Di. Villay Misina	and Applied Sciences	Professor	20-07-2020	150-150
67	Mr. B N Dubey	Faculty of Engineering	Associate	20-07-2020	199-20
01	MI. D IN Dubey	and Applied Sciences	Professor	20-07-2020	199-20
68	Dr. Asim Ahmad	Faculty of Engineering	Assistant	20-07-2020	202-204
00	Di. Asiii Aiiiiau	and Applied Sciences	Professor	20-07-2020	202-20
69	Dr. Vinin Vumne		Associate	13-07-2020	205-201
09	Dr. Vipin Kumar	Faculty of Engineering	Professor	13-07-2020	205-20
70	Du Vankata Nasa	and Applied Sciences	Assistant	06.01.2020	200 214
70	Dr. Venkata Naga	Faculty of Engineering		06-01-2020	208-216
71	Lakshmi Durga	and Applied Sciences	Professor	26 00 2010	211.21
71	Dr. Lokesh Kumar	Faculty of Engineering	Assistant	26-08-2019	211-21
72	D 141 4 5 171	and Applied Sciences	Professor	01 00 2010	211.21
72	Dr. Md. Amir Khusru	Faculty of Engineering	Associate	01-08-2019	214-21
-	Akhtar	and Applied Sciences	Professor	01.00.2010	217 21
73	Dr. Abhishek Pandey	Faculty of Engineering	Assistant	01-08-2019	217-219
7.	D 1 1	and Applied Sciences	Professor	20 07 000	000.00
74	Dr. Amresh	Faculty of Health &	Professor	28-07-2022	220-22
77	D 0 700	Allied Sciences		22.07.2022	202.22
75	Dr. Swapna Vijay	Faculty of Health &	Assistant	22-07-2022	223-225
	Gavande	Allied Sciences	Professor	alle	- horas

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76	Dr. Sarvesh Kumar	Faculty of Health & Allied Sciences	Associate Professor	20-07-2022	226-228
77	Ms. Rupsa Seth	Faculty of Health & Allied Sciences	Assistant Professor	15-07-2022	229-231
78	Ms. Shailza Nimmi Guria	Faculty of Health & Allied Sciences	Assistant Professor	13-07-2022	232-234
79	Dr. Krishna Gopal Sharma	Faculty of Health & Allied Sciences	Professor	11-07-2022	235-237
80	Dr. Shamim	Faculty of Health & Allied Sciences	Assistant Professor	07-07-2022	238-240
81	Prof. Regina Rabello	Faculty of Health & Allied Sciences	Professor	06-07-2022	241-243
82	Mr. Vikash Kumar	Faculty of Health & Allied Sciences	Assistant Professor	30-07-2021	244-246
83	Dr. Narsingh Malav	Faculty of Health &	Associate	29-07-2021	247-249
84	Ms. Shagufa Amber	Allied Sciences Faculty of Health &	Professor Assistant	29-07-2021	250-252
85	Ms. Aayushi Kumari	Allied Sciences Faculty of Health &	Professor Assistant	28-07-2021	253-255
86	Ms. Sweta Toppo	Allied Sciences Faculty of Health &	Professor Assistant	27-07-2021	256-25
87	Dr. Durgesh Mani	Allied Sciences Faculty of Health &	Professor Professor	26-07-2021	259-26
88	Tripathi Dr. A W Siddiqui	Allied Sciences Faculty of Health & Allied Sciences	Associate Professor	26-07-2021	262-26-
89	Dr. Shiv Bhadra	Faculty of Health & Allied Sciences	Associate Professor	26-07-2021	265-26
90	Singh Ms. Diksha Vishwakarma	Faculty of Health & Allied Sciences	Assistant Professor	26-07-2021	268-27
91	Dr. Pallavi Harod	Faculty of Health & Allied Sciences	Associate Professor	22-07-2021	271-27
92	Dr. Sagar Masih	Faculty of Health & Allied Sciences	Professor	19-07-2021	274-27
93	Dr. Deepak Kumar Shandily	Faculty of Health & Allied Sciences	Professor	16-07-2021	277-27
94	Dr. Aaditya Singh	Faculty of Health & Allied Sciences	Assistant Professor	15-07-2021	280-28
95	Dr. Hemant Singh Rana	Faculty of Health & Allied Sciences	Professor	06-07-2021	283-28
96	Dr. Pawan Kumar	Faculty of Health & Allied Sciences	Professor	01-07-2021	286-28
97	Ms. Rojalini Samanta	Faculty of Health & Allied Sciences	Assistant Professor	01-02-2021	289-29
98	Dr. Vivek Chourasia	Faculty of Health & Allied Sciences	Assistant Professor	31-07-2020	292-29

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99	Ms. Sangita Kujur	Faculty of Health & Allied Sciences	Assistant Professor	30-07-2020	295-297
100	Dr. Reetesh Yadav	Faculty of Health & Allied Sciences	Associate Professor	29-07-2020	298-300
101	Dr. Pankaj Tiwari	Faculty of Health &	Associate	28-07-2020	301-303
101	Di. I dikaj Tivari	Allied Sciences	Professor	20 07 2020	201.202
102	Dr. Shailesh Narayan	Faculty of Health &	Associate	27-07-2020	304-306
102	Dir Shanean Francy an	Allied Sciences	Professor	- This A. T. (T. (1)	
103	Dr. Kaminee Sahu	Faculty of Health &	Assistant	15-07-2020	307-309
	2717144444444	Allied Sciences	Professor		0.000
104	Dr. Deepak Patel	Faculty of Health &	Professor	29-06-2020	310-312
		Allied Sciences			
105	Dr. Neeraj Kumar	Faculty of Health &	Professor	24-07-2019	313-315
	Bansal	Allied Sciences			
106	Dr. Tulshi Shringi	Faculty of Health &	Associate	23-07-2019	316-318
		Allied Sciences	Professor		
107	Ms. Akanksha Anand	Faculty of Health &	Assistant	09-02-2019	319-321
	Saxena	Allied Sciences	Professor		
108	Dr. Lokesh Singh	Faculty of Humanities &	Assistant	25-07-2022	322-324
	9	Social Sciences	Professor		
109	Dr. Santosh Kumar Singh	Faculty of Humanities & Social Sciences	Professor	12-07-2022	325-327
110	Dr. Gunendra Kumar	Faculty of Humanities &	Assistant	22-07-2020	328-330
		Social Sciences	Professor		
111	Dr. Ajit Kumar	Faculty of Humanities &	Assistant	15-07-2020	331-333
	301-365-00-000-00	Social Sciences	Professor		
112	Dr. Shimpi Kumari	Faculty of Humanities &	Assistant	31-07-2019	334-336
	Chaturvedi	Social Sciences	Professor		1000000
113	Dr. Nitendra Singh	Faculty of Humanities &	Assistant	30-07-2018	337-339
	000	Social Sciences	Professor		
114	Dr. Prakash Chandra Panda	Faculty of Humanities & Social Sciences	Assistant Professor	20-07-2018	340-342
115	Dr. Rashmi Kumari	Faculty of Journalism and Mass Communication	Assistant Professor	05-04-2021	343-345
116	Dr. Rupa Kumari	Faculty of Journalism and Mass Communication	Assistant Professor	01-08-2019	346-348
117	Dr. Shahnaaz Zabi	Faculty of Journalism and Mass Communication	Assistant Professor	26-07-2019	349-35
118	Dr. Kirti Singh	Faculty of Journalism and Mass Communication	Assistant Professor	25-07-2019	352-354
119	Dr. Pradip Kumar Kashyap	Faculty of Legal Studies	Assistant Professor	27-07-2022	355-35

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120	Dr. Atibha Vijaya Singh	Faculty of Legal Studies	Assistant Professor	01-07-2022	358-360
121	Dr. Sourabh Sri Mala	Faculty of Legal Studies	Assistant Professor	29-07-2021	361-363
122	Dr. Jai Prakash Lal Srivastava	Faculty of Legal Studies	Associate Professor	24-07-2020	364-366
123	Dr. Suneet Kumar Dwivedi	Faculty of Legal Studies	Assistant Professor	17-07-2020	367-369
124	Dr. Shoeb Khan	Faculty of Legal Studies	Professor	09-07-2020	370-372
125	Ms. Tulika Sinha	Faculty of Legal Studies	Assistant Professor	17-06-2020	373-375
126	Dr. Shiv Prakash Singh	Faculty of Legal Studies	Assistant Professor	02-12-2019	376-378

Registrar कुल सचिव Usha Martin University उषा मार्टिन विश्वविद्यालय

Ranchi-835103/रांची-835103



Campus: At Village - Narayansoso. Near Angara Block Office, Ranchi-Purulia Highway, Angara. Ranchi - 835103, Jharkhand info@ushamartinuniversity.com & registrar@umu.ac.in

Ref: UMU/NO/R/07-22/113

Date: - .06.107.12088

To,

Dr. Sunil Kumar Malti Bhawan ,Jaiprakash Nagar, Adityapur -1,Jamshesdpur Jharkhand -831013 Email: sunil.kumar@umu.ac.in

Phone: 8294690083

Dear Dr. Sunil Kumar,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as Associate Professor in Faculty of Agriculture on the following terms and conditions:-

- 1. You will ordinarily be located at Ranchi, Jharkhand.
- You will be placed on pay band of Rs. 37400-67000 with AGP of Rs. 9000 on a monthly gross salary Rs.48000/- per month.
- 3. Your date of joining is 06/07/2022.
- 4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training. MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
- 6.An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.

7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

Registrar कुल सचिव Usha Martin University उषा गार्टिन विश्वविद्यालय Ranchi-835103/रोगी-835103

- 8.During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
- 9.During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.
- 10.You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.
- 11. You will inform the University expeditiously about any change in your contact details recorded in the University.
- 12. You will abide by the standing order and service rules and regulations of the University in force from time to time.
- 13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.
- 14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.
- 15.You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.
- 16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

17. Confidential Information: -

- A. Definition: During the course of your employment with the University, you may come across or become privy to information in documentary, electronic and/or oral form relating to the University, its associates, their business plans, strategies, processes, systems, intellectual property rights (IPRs), financial information, course development, pedagogy and other materials (collectively described as "Confidential Information)
- B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.
- C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.

कुल सचिव Usha Martin University उपा मार्टिन विश्वविधालग Ranchi-835103/ग्रांकी - 2014 18.If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

- 19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -
- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

20.In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.

Registrar

Usha Martin University

Registrar कुल सचिव Usha Martin University उषा मार्टिन विश्वविद्यालय Ranchi-835103/संघी—835103

ACCEPTANCE

Registrar
कुल सचिव
Usha Martin University
उपा मार्टिन विश्वविद्यालय

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.



Campus: At Village - Narayansoso, Near Angara Block Office, Ranchi-Purulia Highway, Angara, Ranchi - 835103, Jharkhand info@ushamartinuniversity.com & registrar@umu.ac.in

Ref: UMU/NO/R/07-21/106

Date: - . 80 | 2 | 2021

To,

Dr. Ashutosh Kumar Srivastava Plot No.19 Manas Nagar Krishna Nagar, Kanpur Road, Lucknow (U.P.) Email: ashutoshkumar.srivastava@umu.ac.in Phone: 9793299686

Dear Dr. Ashutosh Kumar Srivastava,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as Assistant Professor in Faculty of Agriculture on the following terms and conditions:-

- 1. You will ordinarily be located at Ranchi, Jharkhand.
- You will be placed on pay band of Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.25000/- per month.
- 3. Your date of joining is 30/07/2021.
- 4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
- 6.An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
- 7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

Registrar कुल सचिव Usha Martin University उमा मार्टिन विश्वविद्यालय

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- 8.During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
- 9.During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.
- 10.You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.
- 11. You will inform the University expeditiously about any change in your contact details recorded in the University.
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- 14.You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.
- 15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.
- 16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

17. Confidential Information: -

- A. Definition: During the course of your employment with the University, you may come across or become privy to information in documentary, electronic and/or oral form relating to the University, its associates, their business plans, strategies, processes, systems, intellectual property rights (IPRs), financial information, course development, pedagogy and other materials (collectively described as "Confidential Information)
- B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.
- C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.

Registřar कुल सचिव Usha Martin University उषा गार्टिन विश्वविद्यालय Ranchi-835103/रांधी-83510 18.If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

20.In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.

Registrar

Usha Martin University

Registrar कुल सचिव Usha Martin University उषा मार्टिन विश्व कियादय Ranchi-835103/राज-855103

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further deplare that I have never been convicted in any court of law.

कुल सचिव Usha Martin University उया भाटिन विश्वविद्यालय



Campus: At Village - Narayansoso. Near Angara Block Office, Ranchi-Purulia Highway, Angara, Ranchi - 835103, Jharkhand info@ushamartinuniversity.com & registrar@umu.ac.in

Ref: UMU/NO/R/07-21/107

Date: - 30 07 2021

To.

Dr. Utpal Singh Verma Vill.-Shivnagar, Post-Ulliya, Distt. Shahjahanpur, Pin-242001 (U. P.) Email: utpalsingh.verma@umu.ac.in

Phone: 8953132609

Dear Dr. Utpal Singh Verma,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as Assistant Professor in Faculty of Agriculture on the following terms and conditions:-

- 1. You will ordinarily be located at Ranchi, Jharkhand.
- You will be placed on pay band of Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.25000/- per month.
- Your date of joining is 30/07/2021.
- 4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
- 6.An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.

7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

Registrar

Usha Martin University

CITY OFFICE: Room No. 309, 310, Hay Om Tower, 3rd Floor, Laipur, Ranchiz sharkhand

- 8.During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
- 9.During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.
- 10.You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.
- 11. You will inform the University expeditiously about any change in your contact details recorded in the University.
- 12. You will abide by the standing order and service rules and regulations of the University in force from time to time.
- 13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.
- 14.You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.
- 15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.
- 16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

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- B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.
- C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.

Registrar कुल सविव Usha Martin University उपा मार्टिन विश्वविद्यालय Ranchi-835102/2010 18.If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

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- g) Proof of age.
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Registrar

Usha Martin University

Registrar कुल सचिव

Usha Martin University उमा मार्टिन विः्वेद्यालय Ranchi-835103/राथी-835103

ACCEPTANCE

Registrar कुल सचिव Usha Martin University उपा मार्टिन विश्वविद्यालय Ranchi-835103/रांधी—835103

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

Uthal



Campus: At Village - Narayansoso Near Angara Block Office, Ranchi-Purulia Highway, Angara, Ranchi - 835103, Jharkhand info@ushamartinuniversity.com & registrar@umu.ac.in

Ref: UMU/NO/R/07-21/100

Date: - 28 07 2021

To.

Dr. Abhishek Kumar

Mirzapur Aurangabad (Village), Bareilly (District), Pincode: 243201, Uttar Pradesh (State), India.

Email: abhishek.kumar1@umu.ac.in

Phone: 8630924650

Dear Dr. Abhishek Kumar,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as Assistant Professor in Faculty of Agriculture on the following terms and conditions:-

- You will ordinarily be located at Ranchi, Jharkhand.
- 2. You will be placed on pay band of Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.30000/- per month.
- Your date of joining is 28/07/2021.
- 4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
- An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.

7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

> कुल सचिव Usha Martin University

Registrar

CITY OFFICE : Room No. 309, 310, Hari Om Tower, 3rd Floor, Lalpur, Ranchi, Jharkhand Gullett

- 8.During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
- 9.During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.
- 10.You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.
- 11. You will inform the University expeditiously about any change in your contact details recorded in the University.
- 12. You will abide by the standing order and service rules and regulations of the University in force from time to time.
- 13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.
- 14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.
- 15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.
- 16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

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- B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.
- C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.

कुल सचिव Usha Martin University छया मार्टिन विश्वविद्यालय Ranchi-835103/रांगी-836103 18.If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

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Registrar

Usha Martin University

Registrar कुल सचिव Usha Martin University उषा मार्टिन विश्वविद्यालय Ranchi-835103/रांची—835103

ACCEPTANCE

Registrar कुल सचिव Usha Martin University सभा माटिन विश्वविद्यालय Ranchi-835103/रांची—835103

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.



Campus: At Village - Narayansoso. Near Angara Block Office. Ranchi-Purulia Highway, Angara. Ranchi - 835103, Jharkhand info@ushamartinuniversity.com & registrar@umu.ac.in

Ref: UMU/NO/R/07-21/087

Date: - 19 07 8081

To,

Dr. Arvind Kumar 322 Sanjay Gandhi Nagar, Near Amacus Academy, Prag Narayan Road, Lucknow 226001 Email: arvind.kumarl@umu.ac.in Phone: 8923960338

Dear Dr. Arvind Kumar,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as Associate Professor in Faculty of Agriculture on the following terms and conditions:-

- 1. You will ordinarily be located at Ranchi, Jharkhand.
- 2. You will be placed on pay band of Rs. 37400-67000 with AGP of Rs. 9000 on a monthly gross salary Rs.60000/- per month.
- Your date of joining is 19/07/2021.
- 4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
- An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
- 7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

कुल सविव

Usha Martin University उपा-मार्डिन विश्वविद्यालय

CITY OFFICE: Room No. 309, 310, Hari Om Tower, 3rd Floor, Lalpur, Ranchi, Jharkhand, 335103

- 8.During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
- 9.During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.
- 10.You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.
- 11. You will inform the University expeditiously about any change in your contact details recorded in the University.
- 12, You will abide by the standing order and service rules and regulations of the University in force from time to time.
- 13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.
- 14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.
- 15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.
- 16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

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- C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.

कुल सविव Usha Martin University उपा गाटिन विश्वविद्यालय Ranchi-835103/रांगी—835103 18.If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
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- g) Proof of age.
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- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

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If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.

Registrar

Usha Martin University

Registrar कुल सचिव Usha Martin University उपा मार्टिन विश्वविद्यालय Ranchi-835103/राधी-835103

ACCEPTANCE

Registrar कुल सचिव Usha Martin University छषा गार्टिन विश्वविद्यालय Ranchi-835103/राभी-835103

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.



Campus: At Village - Narayansoso Near Angara Block Office, Ranchi-Purulia Highway, Angara, Ranchi - 835103, Jharkhand info@ushamartinuniversity.com & registrar@umu.ac.in

Ref: UMU/NO/R/07-21/088

Date: - 19/07 | 2021

To.

Dr. Pradeep Kumar

Vill. - Amerpur (Umarpur),

P.O. Osamaphi, Dist - Amroha (J.P. Nagar) (U.P.) 244242

Email: pradeep.kumar@umu.ac.in

Phone: 9927830311

Dear Dr. Pradeep Kumar,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as Assistant Professor in Faculty of Agriculture on the following terms and conditions:-

- 1. You will ordinarily be located at Ranchi, Jharkhand.
- 2. You will be placed on pay band of Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.30000/- per month.
- 3. Your date of joining is 19/07/2021.
- 4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
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Registrar

.कल सचिव Usha Martin University

समा मार्चिन विकाविकालक

CITY OFFICE: Room No. 309, 310, Hari-Om Tower, 3rd Floor, Lander Banchie Sharkhand 103

- 8.During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
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- e) Address/Residential proof (Any one of the following: Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

20.In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.

Registrar

Usha Martin University

Registrar कुल सचिव Usha Martin University उषा गार्टिन विश्वविद्यालय Ranchi-835103/रांची-835103

ACCEPTANCE

Registrar कुल सचिव Usha Martin University उदा मार्टिन विद्यविद्यालय Ranchi-835103/राजी-835103

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.



Ref: UMU/NO/R/08-20/079

Date: - . DL aslenco

To,

Dr. Alisha Kumari Rusulpur Saidpur Bajid, Front Of SKMCH Park Umanagar, Muzaffarpur, Bihar-842004 Email: alisha.kumaril@umu.ac.in Phone: 6202515939

Dear Dr. Alisha Kumari,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as Assistant Professor in Faculty of Agriculture on the following terms and conditions: -

- 1. You will ordinarily be located at Ranchi, Jharkhand.
- You will be placed on pay band of Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.30000/- per month.
- Your date of joining is 01/08/2020.
- 4.You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
- 6.An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
- 7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

Registrar कुल सचिव Usha Martin University उपा मार्टिन विश्वविद्यालय Ranchi-8351027र के 225142

- 8. During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
- 9. During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.
- 10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.
- 11. You will inform the University expeditiously about any change in your contact details recorded in the University.
- 12. You will abide by the standing order and service rules and regulations of the University in
- 13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.
- 14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.
- 15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.
- 16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.
- 17.Confidential Information: -
- A. Definition: During the course of your employment with the University, you may come across or become privy to information in documentary, electronic and/or oral form relating to the University, its associates, their business plans, strategies, processes, systems, intellectual property rights (IPRs), financial information, course development, pedagogy and other materials (collectively described as "Confidential Information)
- B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the
- C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consents

Registrar कल सचिव Usha Martin University उषा मार्टिन विश्वविद्यालय Ranchi-835103/(14)-835103

18.If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

20.In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.

Registrar (I/C) Usha Martin University

Michigan

Registrar Usha Martin University

ACCEPTANCE

कल समिव Usha Martin University

उचा मारिन विश्वविद्यालय I hereby declare that I have read and understood the terms and conditions of een convicted in any court of less. employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.



Ref: UMU/NO/R/07-20/076

Date: - 31 107 12020

To.

Dr. Ashok Kumar Village Sikhera Post Chitmana, Sherpur Tehsil Mawana, District Meerut (U.P.), 250406 Email: ashok.kumar@umu.ac.in

Phone: 9675672235

Dear Dr. Ashok Kumar,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as Assistant Professor in Faculty of Agriculture on the following terms and conditions: -

- 1. You will ordinarily be located at Ranchi, Jharkhand.
- You will be placed on pay band of Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.30000/- per month.
- 3. Your date of joining is 31/07/2020.
- 4.You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
- 6.An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
- 7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

खुल समिव Usha Martin University उपा मार्टिन विश्वविद्यालय Ranchi-8351031860

- 8.During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
- 9.During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.
- 10.You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.
- 11. You will inform the University expeditiously about any change in your contact details recorded in the University.
- 12. You will abide by the standing order and service rules and regulations of the University in force from time to time.
- 13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.
- 14.You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.
- 15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.
- 16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

17.Confidential Information: -

- A. Definition: During the course of your employment with the University, you may come across or become privy to information in documentary, electronic and/or oral form relating to the University, its associates, their business plans, strategies, processes, systems, intellectual property rights (IPRs), financial information, course development, pedagogy and other materials (collectively described as "Confidential Information)
- B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.
- C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment be cessation of your association with the University without its express written consent.
- 18.If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, gistrar misrepresentation, misappropriation of funds, thefts or other unethical activities or have defined conducted yourself in a manner inappropriate to your position in the University and which is artin University prejudicial to the interest of the University, or do not adhere to the confidential information of facility requirements of the University, the University shall have the right to terminate your 3510310101

services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

20.In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.

Registrar Usha Martin University

Registrat Usha Martin University

ACCEPTANCE

चाल सचिव Usha Martin University छषा मार्टिन विश्वविद्यालय

I hereby declare that I have read and understood the terms and Ranchi-835103Rtill-835103 employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.



Ref: UMU/NO/R/07-20/075

Date: - 30107 18080

To,

Dr. Berendra kumar Singh Plot No. -3 Hari Singh ki Baghia, Puranam Shivali Road, Kanpur -17 Email: birendra.kumar@umu.ac.in Phone: 9453577207

Dear Dr. Berendra kumar Singh.

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as Associate Professor in Faculty of Agriculture on the following terms and conditions: -

- 1. You will ordinarily be located at Ranchi, Jharkhand.
- You will be placed on pay band of Rs. 37400-67000 with AGP of Rs. 9000 on a monthly gross salary Rs.50000/- per month.
- 3. Your date of joining is 30/07/2020.
- 4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
- 6.An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
- 7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

कुल सचिव Usha Martin University संघा गाटिन विश्वविद्यालय

- 8.During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
- 9.During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.
- 10.You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.
- 11. You will inform the University expeditiously about any change in your contact details recorded in the University.
- 12. You will abide by the standing order and service rules and regulations of the University in force from time to time.
- 13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.
- 14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.
- 15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.
- 16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.
- 17. Confidential Information: -
- A. Definition: During the course of your employment with the University, you may come across or become privy to information in documentary, electronic and/or oral form relating to the University, its associates, their business plans, strategies, processes, systems, intellectual property rights (IPRs), financial information, course development, pedagogy and other materials (collectively described as "Confidential Information)
- B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.
- C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment of cessation of your association with the University without its express written consent.
- 18.If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your

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services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

- 19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -
- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

20.In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.

Registrar Usha Martin University

Registrar Usha Martin University

ACCEPTANCE

Usha Mertin University सचा मार्थिन विकाविद्यालय

11-835103/KIN-8351 I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.



Ref: UMU/NO/R/08-19/047

Date: - .05.108 .8019

To.

Dr. Shubhra Shekhar Chakraborty 162B,Kuchkuchia Road, Po+Distt -Bankura west Bengal-722101 Email: shubham@umu.ac.in

Phone: 7044056041

Dear Dr. Shubhra Shekhar Chakraborty,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as Assistant Professor in Faculty of Agriculture on the following terms and conditions: -

- You will ordinarily be located at Ranchi, Jharkhand.
- You will be placed on pay band of Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.30000/- per month.
- 3. Your date of joining is 05/08/2019.
- 4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
- 6.An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
- 7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

Registrar कुल सचित Usha Martin University उचा मार्टिन विश्वविद्यालय Ranchi-835103(राची-835103

- 8. During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
- 9. During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.
- 10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.
- 11. You will inform the University expeditiously about any change in your contact details recorded in the University.
- 12. You will abide by the standing order and service rules and regulations of the University in force from time to time.
- 13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.
- 14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.
- 15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.
- 16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

- A. Definition: During the course of your employment with the University, you may come across or become privy to information in documentary, electronic and/or oral form relating to the University, its associates, their business plans, strategies, processes, systems, intellectual property rights (IPRs), financial information, course development, pedagogy and other materials (collectively described as "Confidential Information)
- B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.
- C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.
- 18.If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement misrepresentation, misappropriation of funds, thefts or other unethical activities on have conducted yourself in a manner inappropriate to your position in the University and which is Ranchie 35103/1/10-8351 prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your

services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

- 19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -
- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

20.In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.

Registrar Usha Martin University

Registrar Usha Martin University

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

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Registrar कुल सचिव Usha Martin University उथा गार्टिन विश्वविद्यालय Panchi-835103/रांभी—835103 USHA MARTIN

Ref: UMU/NO/R/08-19/045

Date: - .01.108.1.2019

To.

Dr. Amit Kumar Sharma 53,Jwala Puri, Iglas,Aligarh, U.P.-202124 Email: amitkumar.sharma@umu.ac.in

Phone: 9837045731

Dear Dr. Amit Kumar Sharma,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as Assistant Professor in Faculty of Agriculture on the following terms and conditions: -

- 1. You will ordinarily be located at Ranchi, Jharkhand.
- You will be placed on pay band of Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.30000/- per month.
- 3. Your date of joining is 01/08/2019.
- 4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
- 6.An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
- 7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

Registrar कुल स्थित Usha Martin University सुषा मार्टिन विश्वविद्यालय Ranchi-835103Kish-835103

- 8. During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
- During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.
- 10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.
- 11. You will inform the University expeditiously about any change in your contact details recorded in the University.
- 12. You will abide by the standing order and service rules and regulations of the University in force from time to time.
- 13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.
- 14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.
- 15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.
- 16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

- A. Definition: During the course of your employment with the University, you may come across or become privy to information in documentary, electronic and/or oral form relating to the University, its associates, their business plans, strategies, processes, systems, intellectual property rights (IPRs), financial information, course development, pedagogy and other materials (collectively described as "Confidential Information)
- B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.
- C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.
- 18.If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities for have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information Rancor 35103/VI (11-83510 security requirements of the University, the University shall have the right to terminate your

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services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

- 19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -
- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

20.In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.

Registrar Usha Martin University

Registrar Usha Martin University

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

Registrat
कुल राचिव
Usha Martin University
सभा मार्टिन विश्वविद्यालय
Ranchi-8351031रांधी-835103



Ref: UMU/NO/R/08-19/044

Date: - 01/08/2019

To,

Dr. Lopamudra Satapathy C/O- Dr.S.S Tripathy ,DI/43, BIT Mesra ,Ranchi Jharkhand -835215 Email: lopamudra@umu.ac.in

Phone: 8987481021

Dear Dr. Lopamudra Satapathy,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as Assistant Professor in Faculty of Agriculture on the following terms and conditions: -

- 1. You will ordinarily be located at Ranchi, Jharkhand.
- You will be placed on pay band of Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.30000/- per month.
- 3. Your date of joining is 01/08/2019.
- 4.You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
- 6.An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
- 7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

Usha Martin University उचा मार्टिन विश्वविद्यालय Ranchi-835103/रांची—835103

- 8. During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
- 9. During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.
- 10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.
- 11. You will inform the University expeditiously about any change in your contact details recorded in the University.
- 12. You will abide by the standing order and service rules and regulations of the University in force from time to time.
- 13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.
- 14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.
- 15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.
- 16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.
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- B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.
- C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.
- 18.If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information university security requirements of the University, the University shall be university to the University of the Un security requirements of the University, the University shall have the right to terminate your -835103/7/1/1-83510

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services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

- 19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -
- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
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If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.

Registrar Usha Martin University

Registrar Usha Martin University

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

Lopamuela Solapetty



Ref: UMU/NO/R/07-19/029

Date: - 2010712019

To,

Dr. Manish Kumar

H.No. 67, New Colony Pushp Vihar

Gali No. 1, Modipuram, Meerut - 250110 (U.P.)

Email: manishkumar.nehra@umu.ac.in

Phone: 7409479030

Dear Dr. Manish Kumar,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as Assistant Professor in Faculty of Agriculture on the following terms and conditions: -

- 1. You will ordinarily be located at Ranchi, Jharkhand.
- You will be placed on pay band of Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.30000/- per month.
- Your date of joining is 20/07/2019.
- 4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
- 6.An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
- 7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

प्रकृत सचिव Usha Martin University यस मार्टिन विश्वविद्यालय Ranchi-835103(शंधी-835103

- 8. During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
- 9. During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.
- 10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.
- 11. You will inform the University expeditiously about any change in your contact details recorded in the University.
- 12. You will abide by the standing order and service rules and regulations of the University in force from time to time.
- 13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.
- 14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.
- 15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.
- 16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.
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- B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.
- C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.
- 18.If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is were the prejudicial to the interest of the University, or do not adhere to the confidential information 241-835103/811/1 -83510 security requirements of the University, the University shall have the right to terminate your

services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

- 19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -
- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
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- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

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If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.

Registrar Usha Martin University

Registrar Usha Martin University

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

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See the Representation of the property of the

Ref: UMU/NO/R/07-19/028

Date: - .16|07| 2019

To.

Dr. Krishnapal Singh Rajya Karamchari Gate, Rambagh Colony street No. 2, H. No. 2/329, Ramghat road aligarh - 202001 Email: krishnapal.singh@umu.ac.in

Phone: 9412562776

Dear Dr. Krishnapal Singh,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as Associate Professor in Faculty of Agriculture on the following terms and conditions:

- 1. You will ordinarily be located at Ranchi, Jharkhand.
- You will be placed on pay band of Rs. 37400-67000 with AGP of Rs. 9000 on a monthly gross salary Rs.48000/- per month.
- Your date of joining is 16/07/2019.
- 4.You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
- 6.An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
- 7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

Registrar कुल सचिव Usha Martin University महिन विद्यविद्यालय कार्यक विद्यविद्यालय

- 8.During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
- 9. During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.
- 10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.
- 11. You will inform the University expeditiously about any change in your contact details recorded in the University.
- 12. You will abide by the standing order and service rules and regulations of the University in force from time to time.
- 13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.
- 14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.
- 15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.
- 16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.
- 17.Confidential Information: -
- A. Definition: During the course of your employment with the University, you may come across or become privy to information in documentary, electronic and/or oral form relating to the University, its associates, their business plans, strategies, processes, systems, intellectual property rights (IPRs), financial information, course development, pedagogy and other materials (collectively described as "Confidential Information)
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- C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.
- 18.If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement. misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information University security requirements of the University, the University shall have the right to terminate your action Ranchi-835103Nivil-835

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services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

- 19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -
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- d) Medical fitness certificate from a registered medical practitioner
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Registrar Usha Martin University

Registrar Usha Martin University

I hereby declare that I have read and understood the terms and conditions of ment mentioned above and the same are acceptable to me. I further declare that I have read and understood the terms and conditions of een convicted in any court of law. employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.



Ref: UMU/NO/R/07-19/027

Date: - 15/03/2019

To.

Dr. Jagesh Kumar Ranjan K-30,Vastu Vihar , BIT Mesra ,Ranchi Jharkhand -835215

Email: jagesh@umu.ac.in Phore: 9955044127

Dear Dr. Jagesh Kumar Ranjan,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as Assistant Professor in Faculty of Agriculture on the following terms and conditions: -

- 1. You will ordinarily be located at Ranchi, Jharkhand.
- You will be placed on pay band of Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.30000/- per month.
- 3. Your date of joining is 15/07/2019.
- 4.You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
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Registrar
Usha Martin University
चर्चा मार्टिन विश्वविद्यालय
Eunchi-835103(रांची-835103

- 8.During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
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- B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.
- C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.
- 18.If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement trate misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your

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- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
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Registrar Usha Martin University

Registrar Usha Martin University

Usha Marlin University

Add High Ghaldshead I hereby declare that I have read and understood the terms and conditions of ment mentioned above and the same are acceptable to me. I further declare that I have een convicted in any court of law. employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.



Campus: At Village - Narayansoso, Near Angara Block Office, Ranchi-Purulia Highway, Angara, Ranchi - 835103, Jharkhand info@ushamartinuniversity.com & registrar@umu.ac.in

Ref: UMU/NO/R/07-22/124

Date: - . 20107 12022

To,

Dr. Md. Saifullah Khalid C/O-Md Ismail ,Near Mission Ground , Azad Basti Ranchi, Jharkhand-834001 Email: saifullah@umu.ac.in

Phone: 8434186087

Dear Dr. Md. Saifullah Khalid,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as Assistant Professor in Faculty of Business Management & Commerce on the following terms and conditions:-

- You will ordinarily be located at Ranchi, Jharkhand.
- You will be placed on pay band of Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.34000/- per month.
- 3. Your date of joining is 20/07/2022.
- 4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
- 6.An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
- 7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

Registrar बाल सचिव

Usha Martin University

CITY OFFICE - Room No. 309, 310, Ha46)m Tower, 3rd Floor, Lalpur, Ranchi, Harkhand

- 8.During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
- 9.During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.
- 10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.
- 11. You will inform the University expeditiously about any change in your contact details recorded in the University.
- 12. You will abide by the standing order and service rules and regulations of the University in force from time to time.
- 13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.
- 14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.
- 15.You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.
- 16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

- A. Definition: During the course of your employment with the University, you may come across or become privy to information in documentary, electronic and/or oral form relating to the University, its associates, their business plans, strategies, processes, systems, intellectual property rights (IPRs), financial information, course development, pedagogy and other materials (collectively described as "Confidential Information)
- B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.
- C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.

Registrar कुल सचिव Usha Martin University सभा मार्टिन विश्वविद्यालय

47

18.1f you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: Voter ID, Driving License or any other address proof issued by Govt, authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

20.In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.

Registrar

Usha Martin University

Registrar कल सचिव Usha Martin University तथा मार्टिन विश्वविद्यालय Ranchi-835103/राची-835103

ACCEPTANCE

कही सिव Hoha Martin University

्रिन क्षणविद्यालय 15103151.9-mastna

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.



Ref: UMU/NO/R/07-22/120

Campus: At Village - Narayansoso, Near Angara Block Office, Ranchi-Purulia Highway, Angara, Ranchi - 835103, Jharkhand info@ushamartinuniversity.com & registrar@umu.ac.in

Date: - .. 15 107 18084

To,

Dr. Manoj Kumar Sahoo C/O- Nirajan sahoo , At/Po-Paid Near Shiv Temple , Via Tiran ,Distt-JagatsinghPur ,Odisa -754138 Email: manojkumar.sahoo1@umu.ac.in Phone: 9778588999

Dear Dr. Manoj Kumar Sahoo,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as Assistant Professor in Faculty of Business Management & Commerce on the following terms and conditions:-

- You will ordinarily be located at Ranchi, Jharkhand.
- You will be placed on pay band of Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.30000/- per month.
- 3. Your date of joining is 15/07/2022.
- 4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
- 6.An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.

7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

कुल सचिव Usha Martin University उषा मार्टिन विश्वविद्यालय

Ranchi-835103/vi 41-835103

CITY OFFICE: Room No. 309, 310, Hari Om Tower, 3rd Floor, Lalpur, Ranchi, Jharkhand

- 8.During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
- 9.During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.
- 10.You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.
- 11. You will inform the University expeditiously about any change in your contact details recorded in the University.
- 12. You will abide by the standing order and service rules and regulations of the University in force from time to time.
- 13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.
- 14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.
- 15.You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.
- 16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

- A. Definition: During the course of your employment with the University, you may come across or become privy to information in documentary, electronic and/or oral form relating to the University, its associates, their business plans, strategies, processes, systems, intellectual property rights (IPRs), financial information, course development, pedagogy and other materials (collectively described as "Confidential Information)
- B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.
- C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.

कुल सचिव Usha Martin University समा गार्टिन विश्वविद्यालय Ranchi-835103/रांची–835103

18.If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

- 19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -
- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

20.In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.

Registrar

Usha Martin University

Registrar कुल सचिव Usha Martin University समा मार्टिन विश्वविद्यालय Ranchi-835103/((4)-8.55103

ACCEPTANCE

Usha Martin University

मया मारिन विश्वविद्यालम 11-835103/8117-835103 I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.



Campus: At Village - Narayansoso, Near Angara Block Office, Ranchi-Purulia Highway, Angara, Ranchi - 835103, Jharkhand info@ushamartinuniversity.com & registrar@umu.ac.in

Ref: UMU/NO/R/07-21/104

Date: - . 30 07 . . 6081

To.

Dr. Prof. Mukesh Chaturvedi 5/302, East End Apartments, Mayur Vihar - I (Extn.),Delhi – 110 096 Email: mukesh.chaturvedi@umu.ac.in Phone: 9818962542

Dear Dr. Prof. Mukesh Chaturvedi,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as Professor in Faculty of Business Management & Commerce on the following terms and conditions:-

- 1. You will ordinarily be located at Ranchi, Jharkhand.
- You will be placed on pay band of Rs. 37400-67000 with AGP of Rs. 10000 on a monthly gross salary Rs.150000/- per month.
- 3. Your date of joining is 30/07/2021.
- 4.You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
- 6.An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.

7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

Registrar कुल सचिव Usha Marlin University ज्ञा मार्टिन विश्वविद्यालय

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- 8.During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
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- B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.
- C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.

कुल सचिव Usha Martin University उपा मार्टिन विश्वविद्यालय Ranchi-835103/संधी—835103

18.If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

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- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

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If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.

Usha Martin University

Registrar कल सचिव **Usha Martin University** उषा मार्टिन विद्यालय Ranchi-835103/रांची-835103

Usha Martin University

उवा गार्टिन विश्वविद्यालय

I hereby declare that I have read and understood the terms and conditions of ment mentioned above and the same are acceptable to me. I further declare that I have read and understood the terms and conditions of een convicted in any court of law. employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.



Campus: At Village - Narayansoso, Near Angara Block Office, Ranchi-Purulia Highway, Angara, Ranchi - 835103, Jharkhand info@ushamartinuniversity.com & registrar@umu.ac.in

Ref: UMU/NO/R/07-21/092

Date: - . 24 07 12061

To,

Dr. Madhu Vij 18/8 Kalkaji, New Delhi – 110019 Email: madhu.vij@umu.ac.in

Phone: 9810828835

Dear Dr. Madhu Vij,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as Professor in Faculty of Business Management & Commerce on the following terms and conditions:-

- 1. You will ordinarily be located at Ranchi, Jharkhand.
- You will be placed on pay band of Rs. 37400-67000 with AGP of Rs. 10000 on a monthly gross salary Rs.150000/- per month.
- 3. Your date of joining is 26/07/2021.
- 4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
- 6.An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.

7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

कुल सचिव Usha Mariin University जया मारिन विश्वविद्यालय

CITY OFFICE: Room No. 309, 310, Hario Om Tower, 3rd Floor, Lalpur, Rapohic Markhand

- 8.During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
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- 14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.
- 15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.
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- C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.

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- c) Four passport size photographs.
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If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.

Usha Martin University

Registrar कुल सचिव Usha Martin University रुषा गारिन विश्वविद्यालय

Ranchi-835103/c141-6-5103

ACCEPTANCE

Banchi \$35103(3)(1) 855103 I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

विश्वविद्यालय



Campus: At Village - Narayansoso. Near Angara Block Office, Ranchi-Purulia Highway, Angara, Ranchi - 835103, Jharkhand info@ushamartinuniversity.com & registrar@umu.ac.in

Ref: UMU/NO/R/07-21/090

Date: - 20 09 2021

To.

Dr. Bharat Bhusan Sharma

Kucha Raja Ji, Sikandrabad, Bulandshahr (U.P)-20320

Email: bharatbhusan.sharma@umu.ac.in

Phone: 8279980079

Dear Dr. Bharat Bhusan Sharma,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as Assistant Professor in Faculty of Business Management & Commerce on the following terms and conditions:-

- 1. You will ordinarily be located at Ranchi, Jharkhand.
- 2. You will be placed on pay band of Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.35000/- per month.
- 3. Your date of joining is 20/07/2021.
- 4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
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> Registrar कल समिव

Usha Martin University

CITY OFFICE: Room No. 309, 310, Hari Om Tower, 3rd Floor, Lalpur, Ranchi, Jharkhand 1-835103

- 8.During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
- 9.During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.
- 10.You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.
- 11. You will inform the University expeditiously about any change in your contact details recorded in the University.
- 12. You will abide by the standing order and service rules and regulations of the University in force from time to time.
- 13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.
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- 15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.
- 16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

- A. Definition: During the course of your employment with the University, you may come across or become privy to information in documentary, electronic and/or oral form relating to the University, its associates, their business plans, strategies, processes, systems, intellectual property rights (IPRs), financial information, course development, pedagogy and other materials (collectively described as "Confidential Information)
- B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.
- C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its expressivation consent.

कुल सचिव Usha Martin University उषा मार्टिन विश्वविद्यालय Ranchi-835103/राची-835103 18.If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

20.In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.

Registrar

Usha Martin University

Registrar कुल सचिव Usha Martin University चषा मार्टिन विश्वविद्यालय Ranchi-835103/रांधी—835103

ACCEPTANCE

Registrar कुल सचिव Usha Martin University उषा मार्टिन विश्वविद्यालय Ranchi-835103/रांची—835103

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.



Ref: UMU/NO/R/08-20/078

Date: - . 01. 108 1 2020

To.

Dr. Leena Shrivastav 1216/C,Shraddhanand Road , Upper Road ,Ranchi-834001 Email: leena.shrivastav@umu.ac.in

Phone: 6201626977

Dear Dr. Leena Shrivastav,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as Associate Professor in Faculty of Business Management & Commerce on the following terms and conditions: -

- 1. You will ordinarily be located at Ranchi, Jharkhand.
- You will be placed on pay band of Rs. 37400-67000 with AGP of Rs. 9000 on a monthly gross salary Rs.50000/- per month.
- 3. Your date of joining is 01/08/2020.
- 4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
- 6.An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
- 7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

Registrar कुल सचिव Usha Martin University उषा मार्टिन विश्वविद्यालय अक्टो 835103/रांची—835103

- 8.During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
- 9.During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.
- 10.You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.
- 11. You will inform the University expeditiously about any change in your contact details recorded in the University.
- 12. You will abide by the standing order and service rules and regulations of the University in force from time to time.
- 13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.
- 14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.
- 15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.
- 16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

- A. Definition: During the course of your employment with the University, you may come across or become privy to information in documentary, electronic and/or oral form relating to the University, its associates, their business plans, strategies, processes, systems, intellectual property rights (IPRs), financial information, course development, pedagogy and other materials (collectively described as "Confidential Information)
- B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.
- C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.

Registrar कुल सविव

Usha Martin University छषा मार्टिन विश्वविद्यालय

Ranchi-835103/(iii)-835103

18.If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

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If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.

Registrar (I/C) Usha Martin University

Juager

Registrar Usha Martin University

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

> Registrar कुल सचिव Usha Martin University उषा मार्टिन विश्वविद्यालय

Ranchi-835103/vi 41-835103



Ref: UMU/NO/R/07-20/068

Date: - 28 107 12080

To,

Dr. Ruchi Patel Near SSG, Back Of Prathmik Vidhalaya.

NTPC Township Amedkarnagar, Sonebhadra, UP, 231222

Email: ruchi.patel@umu.ac.in

Phone: 9026957398

Dear Dr. Ruchi Patel,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as Associate Professor in Faculty of Business Management & Commerce on the following terms and conditions:

- 1. You will ordinarily be located at Ranchi, Jharkhand.
- You will be placed on pay band of Rs. 37400-67000 with AGP of Rs. 9000 on a monthly gross salary Rs.50000/- per month.
- 3. Your date of joining is 28/07/2020.
- 4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
- 6.An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.

7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

Registrar

- जूल सचिव

- Usha Martin University

समा मार्टिन विश्वविद्यालय

Ranchi-835103/रांथी-835103

- 8. During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
- 9. During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.
- 10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.
- 11. You will inform the University expeditiously about any change in your contact details recorded in the University.
- 12. You will abide by the standing order and service rules and regulations of the University in force from time to time.
- 13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.
- 14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.
- 15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.
- 16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.
- 17. Confidential Information: -
- A. Definition: During the course of your employment with the University, you may come across or become privy to information in documentary, electronic and/or oral form relating to the University, its associates, their business plans, strategies, processes, systems, intellectual property rights (IPRs), financial information, course development, pedagogy and other materials (collectively described as "Confidential Information)
- B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.
- C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.
- 18.If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your

19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
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- e) Address/Residential proof (Any one of the following: Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

20.In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.

Registrar Usha Martin University

Registrar Usha Martin University

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.



Ref: UMU/NO/R/07-20/066

Date: - 27 17 18060

To,

Dr. Aman Roshan 249, Prabhat Nagar, Meerut Cantt, Uttar Pradesh Email: aman.roshan@umu.ac.in

Phone: 9084956530, 7599005001(W)

Dear Dr. Aman Roshan,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as Assistant Professor in Faculty of Business Management & Commerce on the following terms and conditions:

- 1. You will ordinarily be located at Ranchi, Jharkhand.
- You will be placed on pay band of Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.30000/- per month.
- 3. Your date of joining is 27/07/2020.
- 4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
- 6.An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
- 7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

Usha Martin University उथा गार्टिन विश्वविद्यालय Ranchi-835103/रांची-835103

- 8.During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
- 9.During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.
- 10.You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.
- 11. You will inform the University expeditiously about any change in your contact details recorded in the University.
- 12.You will abide by the standing order and service rules and regulations of the University in force from time to time.
- 13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.
- 14.You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.
- 15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.
- 16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.
- 17. Confidential Information: -
- A. Definition: During the course of your employment with the University, you may come across or become privy to information in documentary, electronic and/or oral form relating to the University, its associates, their business plans, strategies, processes, systems, intellectual property rights (IPRs), financial information, course development, pedagogy and other materials (collectively described as "Confidential Information)
- B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.
- C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment of cessation of your association with the University without its express written consent.
- 18.If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement misrepresentation, misappropriation of funds, thefts or other unethical activities or have university conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information of the University, the University shall have the right to terminate wour

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- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

20.In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.

Registrar Usha Martin University

Registrar Usha Martin University

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

39

USHA MARTIN

Ref: UMU/NO/R/08-19/040

Date: - 01 08 2019

To.

Dr. Vivek Kumar Singh Krishna Nagar Knpr Rd, Krishna nagar lucknow

Email: vivekkumar.singh1@umu.ac.in

Phone: 9452269939

Dear Dr. Vivek Kumar Singh,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as Associate Professor in Faculty of Business Management & Commerce on the following terms and conditions: -

- You will ordinarily be located at Ranchi, Jharkhand.
- You will be placed on pay band of Rs. 37400-67000 with AGP of Rs. 9000 on a monthly gross salary Rs.50000/- per month.
- 3. Your date of joining is 01/08/2019.
- 4.You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
- 6.An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
- 7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

- 8. During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
- 9. During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.
- 10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.
- 11. You will inform the University expeditiously about any change in your contact details recorded in the University.
- 12. You will abide by the standing order and service rules and regulations of the University in force from time to time.
- 13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.
- 14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.
- 15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.
- 16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

17.Confidential Information: -

- A. Definition: During the course of your employment with the University, you may come across or become privy to information in documentary, electronic and/or oral form relating to the University, its associates, their business plans, strategies, processes, systems, intellectual property rights (IPRs), financial information, course development, pedagogy and other materials (collectively described as "Confidential Information)
- B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.
- C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.
- 18.If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information Ranchi-835103NTsh-835103 security requirements of the University, the University shall have the right to terminate your

- 19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -
- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: Voter ID, Driving License or any other address proof issued by Govt. authority)
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- g) Proof of age.
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20.In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.

Registrar Usha Martin University

Registrar Usha Martin University Central and September of Septem

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.



Ref: UMU/NO/R/08-19/041

Date: - .01108/2019

To.

Dr. Meenakshi Kumari H.No-C-116,Harmu housing Colony Harmu,PO-Harmu, PS- Argora,Ranchi Jharkhand-834001 Email: meenakshi@umu.ac.in

Phone: 8298041602

Dear Dr. Meenakshi Kumari,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as Assistant Professor in Faculty of Business Management & Commerce on the following terms and conditions: -

- 1. You will ordinarily be located at Ranchi, Jharkhand.
- You will be placed on pay band of Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.28000/- per month.
- Your date of joining is 01/08/2019.
- 4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
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Registrar Page Registrar War Martin University

Usha Martin University

Usha Martin University

Registrar Registrar

- 8. During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
- 9. During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.
- 10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.
- 11. You will inform the University expeditiously about any change in your contact details recorded in the University.
- 12. You will abide by the standing order and service rules and regulations of the University in force from time to time.
- 13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.
- 14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.
- 15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.
- 16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.
- 17.Confidential Information: -
- A. Definition: During the course of your employment with the University, you may come across or become privy to information in documentary, electronic and/or oral form relating to the University, its associates, their business plans, strategies, processes, systems, intellectual property rights (IPRs), financial information, course development, pedagogy and other materials (collectively described as "Confidential Information)
- B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.
- C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.
- 18.If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities of district conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information university security requirements of the University the University security requirements of the University, or do not adhere to the confidential information University shall have the right to terminate post for a 15103/11/10-835 Ranchi-835103/81-835

- 19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -
- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

20.In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.

Registrar Usha Martin University

Registrar Usha Martin University

Meenalshi

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

Registrar
Usha Marin University
Usha Marin University
Usha Marin University
Ranchi & 35103/11/18 - 635103



Ref: UMU/NO/R/07-19/039

Date: - 31 07 2019

To.

Dr. Raj Pal Singh Vill+Post-Raghuwala, The-Thakurdwara,Distt-Moradabad-244601 Email: rajpal.singh@umu.ac.in

Phone: 9690333220

Dear Dr. Raj Pal Singh,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as Assistant Professor in Faculty of Business Management & Commerce on the following terms and conditions: -

- 1. You will ordinarily be located at Ranchi, Jharkhand.
- You will be placed on pay band of Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.25000/- per month.
- 3. Your date of joining is 31/07/2019.
- 4.You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
- 6.An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
- 7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period However, if the management terminates your service within one transmonth, you will be paid salary up to the date of your termination.

प्रकार सविव Usha Martin University उथा मार्टिन विश्वविद्यालय Ranchi-835103/रांथी—835103

- 8. During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
- 9. During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.
- 10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.
- 11. You will inform the University expeditiously about any change in your contact details recorded in the University.
- 12. You will abide by the standing order and service rules and regulations of the University in force from time to time.
- 13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.
- 14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.
- 15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.
- 16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.
- 17.Confidential Information: -
- A. Definition: During the course of your employment with the University, you may come across or become privy to information in documentary, electronic and/or oral form relating to the University, its associates, their business plans, strategies, processes, systems, intellectual property rights (IPRs), financial information, course development, pedagogy and other materials (collectively described as "Confidential Information)
- B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.
- C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.
- 18.If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement trat misrepresentation, misappropriation of funds, thefts or other unethical activities or have find conducted yourself in a manner inappropriate to your position in the University and which is University prejudicial to the interest of the University, or do not adhere to the confidential information fardiagnet security requirements of the University, the University shall have the right to terminate your 103/21-

- 19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -
- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

20.In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.

Registrar Usha Martin University

Registrar Usha Martin University

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

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15703/8761-835103



Ref: UMU/NO/R/07-19/037

Pate: - 30 07 2019

To.

Dr. Kirti Jain

312, A Tower, Suryadeep Apartment,

Near Shell Petrol Pump, Harni Road, Vadodara 390006

Email: kirti.jain@umu.ac.in

Phone: 9412559725

Dear Dr. Kirti Jain,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as Assistant Professor in Faculty of Business Management & Commerce on the following terms and conditions: -

- You will ordinarily be located at Ranchi, Jharkhand.
- You will be placed on pay band of Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.30000/- per month.
- 3. Your date of joining is 30/07/2019.
- 4.You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
- 6.An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
- 7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

Registrar कुल सचिव Usha Martin University उम्रा मार्टिन विश्वविद्यालय रिकाटो-835103(रांची—835103

- 8. During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
- 9. During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.
- 10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.
- 11. You will inform the University expeditiously about any change in your contact details recorded in the University.
- 12. You will abide by the standing order and service rules and regulations of the University in force from time to time.
- 13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.
- 14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.
- 15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.
- 16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.
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- A. Definition: During the course of your employment with the University, you may come across or become privy to information in documentary, electronic and/or oral form relating to the University, its associates, their business plans, strategies, processes, systems, intellectual property rights (IPRs), financial information, course development, pedagogy and other materials (collectively described as "Confidential Information)
- B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.
- C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.
- 18.If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, and misrepresentation, misappropriation of funds, thefts or other unethical activities or have university to manner inappropriate to the conducted yourself in a manner inappropriate to the conducted yourself in the conducted yours conducted yourself in a manner inappropriate to your position in the University and whish the conducted to the interest of the University, or do not adhere to the annual to the interest of the University, or do not adhere to the annual to the interest of the University, or do not adhere to the annual to the interest of the University. prejudicial to the interest of the University, or do not adhere to the confidential information and which are security requirements of the University, the University shall be to the confidential information and the confidential inf security requirements of the University, the University shall have the right to terminate your 103/2/10/2019

- 19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -
- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- Salary drawn statement from last organisation (Salary slip / Bank statement)

20.In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.

Registrar Usha Martin University

Registrar Usha Martin University

ACCEPTANCE

Usha Martin University

ALT. WISTA BANGALINE835103/Hist-835103 I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.



Ref: UMU/NO/R/07-19/036

Date: - 89 07 8019

To.

Dr. Munish Kumar Sharma Street No. 3, Mohalla Patti Chauhan, Post - Jaspur US Nagar, Uttarakhand, Pin-244712 Email: munishkumar.sharma@umu.ac.in

Phone: 9837176761

Dear Dr. Munish Kumar Sharma,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as Professor in Faculty of Business Management & Commerce on the following terms and conditions: -

- 1. You will ordinarily be located at Ranchi, Jharkhand.
- You will be placed on pay band of Rs. 37400-67000 with AGP of Rs. 10000 on a monthly gross salary Rs.100000/- per month.
- 3. Your date of joining is 29/07/2019.
- 4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
- 6.An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
- 7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

Registrar ।

प्रकार सचिव

Usha Martin University

उमा मारिन विश्वविद्यालय

Ranchi-835103/रांची-835103

- 8. During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
- 9. During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.
- 10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.
- 11. You will inform the University expeditiously about any change in your contact details recorded in the University.
- 12. You will abide by the standing order and service rules and regulations of the University in force from time to time.
- 13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.
- 14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.
- 15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.
- 16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

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- B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.
- C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.

18.If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have the conducted yourself in a manner inappropriate to your position in the University and whichas prejudicial to the interest of the University, or do not adhere to the confidential information university security requirements of the University, the University shall be university and which university shall be university shall be university and which are the confidential information of the University shall be university shall be university and which are the confidential information of the University shall be university and which are the confidential information of the University shall be university and which are the confidential information of the University shall be university and which are the confidential information of the University shall be university and which are the confidential information of the University shall be university and which are the confidential information of the University shall be university and which are the confidential information of the University shall be university and the confidential information of the University shall be university and the confidential information of the University shall be university and the confidential information of the University shall be university as the confidential information of the University shall be university as the confidential information of the University shall be university as the confidential information of the University shall be university as the confidential information of the University shall be university and the confidential information of the University shall be university as the confidential information of the University shall be university as the confidential information of the University shall be university as the confidential information of the University shall be university as the confidential information of the University shall be university as the confidential information of the University shall be university as the confidential information of the University shall be university as the confidential information of the confidential information of the University shall be university as the confidential information of the Universit security requirements of the University, or do not adhere to the confidential information University shall have the right to terminate your 1 103/103/101-8351 Ranchi-8351034128-83510

- 19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -
- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

20.In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.

Registrar Usha Martin University

Registrar Usha Martin University

ACCEPTANCE

Registral
Usha Marin University

Usha Marin University

Rancin Statut (18) -835103

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.



Ref: UMU/NO/R/07-19/032

Date: - 24 | 57 | 2019

To.

Dr. Azhar Khan R/O- Gandhi Colony, Sibbal Cinema Road, Ward No -27, Rudrapur, (U.S.Nagar) 263153, Uttarakhand, India. Email: azhar.khan@umu.ac.in Phone: 7906061256, 9837252483

Dear Dr. Azhar Khan,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as Associate Professor in Faculty of Business Management & Commerce on the following terms and conditions:

- 1. You will ordinarily be located at Ranchi, Jharkhand.
- You will be placed on pay band of Rs. 37400-67000 with AGP of Rs. 9000 on a monthly gross salary Rs.50000/- per month.
- 3. Your date of joining is 24/07/2019.
- 4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
- 6.An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
- 7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

गुल सचिव Usha Martin University उपा मार्टिन विश्वविद्यालय Ranchi-835103/संगी–83510

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- 8.During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
- 9.During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.
- 10.You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.
- 11. You will inform the University expeditiously about any change in your contact details recorded in the University.
- 12. You will abide by the standing order and service rules and regulations of the University in force from time to time.
- 13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.
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- B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.
- C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment of cessation of your association with the University without its express written consent.
- 18.If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, University misrepresentation, misappropriation of funds, thefts or other unethical activities or the distribution conducted yourself in a manner inappropriate to your position in the University and which 1003 reion 835103 prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your

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- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
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- f) Copy of Pan Card
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- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

20.In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.

Registrar Usha Martin University

Registrar Usha Martin University

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

युल सचिव Usha Martin University लपा मार्टिन विश्वविद्यालय Ranchi-835103(रॉबी-835103



Ref: UMU/NO/R/07-19/026

Pate: - 11 2 1 2019

To,

Dr. Dinesh Kumar Pandey Shiv Shakti Nagar ,Kokar Ranchi -834001

Email: dinesh@umu.ac.in

Phone: 9431353651

Dear Dr. Dinesh Kumar Pandey,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as Assistant Professor in Faculty of Business Management & Commerce on the following terms and conditions: -

- 1. You will ordinarily be located at Ranchi, Jharkhand.
- You will be placed on pay band of Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.30000/- per month.
- 3. Your date of joining is 11/07/2019.
- 4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
- 6.An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
- 7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

Registrati गुल संविद Usha Martin University उपा मार्टिन विश्वविद्यालय Ranchi-835103Ki यी –835103

- 8. During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
- 9. During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.
- 10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.
- 11. You will inform the University expeditiously about any change in your contact details recorded in the University.
- 12. You will abide by the standing order and service rules and regulations of the University in force from time to time.
- 13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.
- 14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.
- 15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.
- 16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.
- 17. Confidential Information: -
- A. Definition: During the course of your employment with the University, you may come across or become privy to information in documentary, electronic and/or oral form relating to the University, its associates, their business plans, strategies, processes, systems, intellectual property rights (IPRs), financial information, course development, pedagogy and other materials (collectively described as "Confidential Information)
- B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.
- C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.
- 18.If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, U misrepresentation, misappropriation of funds, thefts or other unethical activities or bayestrat conducted yourself in a manner inappropriate to your position in the University and which is after prejudicial to the interest of the University, or do not adhere to the confidential information University security requirements of the University, the University shall have the right to terminate your farafactor

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- 19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -
- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
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Registrar Usha Martin University

Registrar Usha Martin University

Registrat
Registrat
Usha Martin University
Usha Martin University
371 71127 Parafariran
Reachi 835103/2131 835103

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.



Ref: UMU/NO/R/01-19/023

Date: - 98 01 12019

To.

Dr. Sumit Gupta
At-Karra Road Khunti ,
PO+PS - Khunti ,Jharkhand -835210
Email: sumit.gupta@umu.ac.in

Phone: 7717786054

Dear Dr. Sumit Gupta,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as Assistant Professor in Faculty of Business Management & Commerce on the following terms and conditions: -

- 1. You will ordinarily be located at Ranchi, Jharkhand.
- You will be placed on pay band of Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.40000/- per month.
- 3. Your date of joining is 08/01/2019.
- 4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
- 6.An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
- 7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

Registrat कुल सविव Usha Martin University उद्या मार्टिन विश्वविद्यालय ganchi-835103(रांबी-835103

- 8.During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
- 9.During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.
- 10.You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.
- 11. You will inform the University expeditiously about any change in your contact details recorded in the University.
- 12.You will abide by the standing order and service rules and regulations of the University in force from time to time.
- 13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.
- 14.You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.
- 15.You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.
- 16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.
- 17.Confidential Information: -
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- B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.
- C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.

18.If you indulge in any act or omission amounting to fraud or dishonesty, embezzlenghara misrepresentation, misappropriation of funds, thefts or other unethical activities or have a conducted yourself in a manner inappropriate to your position in the University and which is University prejudicial to the interest of the University, or do not adhere to the confidential misropration and the security requirements of the University, the University shall have the right to terminate your statements of the University, the University shall have the right to terminate your statements.

- 19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -
- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

20.In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.

Registrar Usha Martin University

Registrar Usha Martin University

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

Registrat
बहुल सभिव
Usha Martin University
उसा मार्टिन विश्वविद्यालय
Ranchi-635103/रोगी-835103



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Ref: UMU/NO/R/08-18/022

Date: - .01 | 08 | 5018

To,

Dr. Arvind Hans H.NO-72,New Garden ,Siromtoli, Club Road Ranchi ,Jharkhand -834001 Email: arvind@umu.ac.in

Phone: 7091770326

Dear Dr. Arvind Hans,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as Associate Professor in Faculty of Business Management & Commerce on the following terms and conditions:

1. You will ordinarily be located at Ranchi, Jharkhand.

City Office: Uttain knowledge "Uwy" Third hour Behind Hotel is

- You will be placed on pay band of Rs. 37400-67000 with AGP of Rs. 9000 on a monthly gross salary Rs.48000/- per month.
- Your date of joining is 01/08/2018.
- 4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
- 6.An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
- 7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

Registrar

कुल सचिव Usha Martin University उगा मार्टिन विश्वविद्यालय Panethi-835103/संगी-835103

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- 8.During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
- 9.During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.
- 10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.
- 11. You will inform the University expeditiously about any change in your contact details recorded in the University.
- 12. You will abide by the standing order and service rules and regulations of the University in force from time to time.
- 13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.
- 14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.
- 15.You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.
- 16.You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

17.Confidential Information: -

- A. Definition: During the course of your employment with the University, you may come across or become privy to information in documentary, electronic and/or oral form relating to the University, its associates, their business plans, strategies, processes, systems, intellectual property rights (IPRs), financial information, course development, pedagogy and other materials (collectively described as "Confidential Information)
- B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.
- C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.
- 18.If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement train misrepresentation, misappropriation of funds, thefts or other unethical activities or have and conducted yourself in a manner inappropriate to your position in the University and which is university prejudicial to the interest of the University, or do not adhere to the confidential information for all the security requirements of the University, the University shall have the right to terminate your old in the security requirements.

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- 19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -
- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: Voter ID, Driving License or any other address proof issued by Govt. authority)
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Registrar Usha Martin University

Registrar Usha Martin University

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

Registran
प्रकास सिवा

Usha Martin University

उमा गार्टन विस्वविद्यालग

Panchi-835103/रांची—835103



Ref: UMU/NO/R/07-18/021

Date: - 31 03 2018

To,

Dr. Amardeep

Gali No.2; Ghazabad, UP-201002

Email: amardeep.kaushik@umu.ac.in

Phone: 9358796644

Dear Dr. Amardeep,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as Assistant Professor in Faculty of Business Management & Commerce on the following terms and conditions: -

- 1. You will ordinarily be located at Ranchi, Jharkhand.
- You will be placed on pay band of Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.30000/- per month.
- 3. Your date of joining is 31/07/2018.
- 4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
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Registrar कुल सचिव Usha Martin University उथा मार्टिन विश्वविद्यालय Ranchi-835103(संबी—835103

- 8. During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
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- 15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.
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- A. Definition: During the course of your employment with the University, you may come across or become privy to information in documentary, electronic and/or oral form relating to the University, its associates, their business plans, strategies, processes, systems, intellectual property rights (IPRs), financial information, course development, pedagogy and other materials (collectively described as "Confidential Information)
- B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.
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- 19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -
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- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: Voter ID, Driving License or any other address proof issued by Govt. authority)
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- g) Proof of age.
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Registrar Usha Martin University

Registrar Usha Martin University

ACCEPTANCE

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Registrar कुल सचिव Usha Marlin University

संया गार्टिन विश्वविद्यालयchi-835103/संगी-835103

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Campos: 12 to White the law or a few No. Ph. Reserve (the Regress) 145(2) of info@orshamartinamicensis com-

Ref: UMU/NO/R/07-18/019

Date: -26 01 2018

To.

Dr. Ashutosh Shukla 248/14 Yahiyaganj Near Jain Temple,Lucknow :226003 Email: ashutosh.shukla@umu.ac.in

Phone: 8318848684/ 9336270097

Dear Dr. Ashutosh Shukla,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as Associate Professor in Faculty of Business Management & Commerce on the following terms and conditions:

- 1. You will ordinarily be located at Ranchi, Jharkhand.
- You will be placed on pay band of Rs. 37400-67000 with AGP of Rs. 9000 on a monthly gross salary Rs.48000/- per month.
- Your date of joining is 26/07/2018.
- 4.You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
- 6.An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
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Registral कुल सविव Usha Martin University उता मार्टिन विश्वविद्यालय Ranchi-835103/रांची—835103

Ph. - P.J. 7/327 (598 100) 451 7033 60

- 8.During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
- 9.During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.
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- 14.You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.
- 15.You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.
- 16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.
- 17. Confidential Information: -
- A. Definition: During the course of your employment with the University, you may come across or become privy to information in documentary, electronic and/or oral form relating to the University, its associates, their business plans, strategies, processes, systems, intellectual property rights (IPRs), financial information, course development, pedagogy and other materials (collectively described as "Confidential Information)
- B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.
- C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment of your cessation of your association with the University without its express written consent and the consent of your association with the University without its express written consent and the consent of your association with the University without its express written consent of your association.
- 18.If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities of have conducted yourself in a manner inappropriate to your position in the University and which is 35103 prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your

services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

- 19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -
- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

20.In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.

Registrar Usha Martin University

Registrar Usha Martin University

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

> Registral कुल सचिव Usha Martin University उषा मार्टिन विश्वविद्यालय Ranchi-835103/रॉ यो-835103



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Ref: UMU/NO/R/07-18/017

Date: - 25 07 12018

To,

Dr. Nirbhan Singh CL-75,Deen Dayal Nagar Gwalior- 474005, Madhya Pradesh Email: nirbhan.singh@umu.ac.in

Phone: 7598348387

Dear Dr. Nirbhan Singh,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as Associate Professor in Faculty of Business Management & Commerce on the following terms and conditions:

- 1. You will ordinarily be located at Ranchi, Jharkhand.
- You will be placed on pay band of Rs. 37400-67000 with AGP of Rs. 9000 on a monthly gross salary Rs.48000/- per month.
- 3. Your date of joining is 25/07/2018.
- 4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
- 6.An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
- 7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

Usha Martin University उचा मार्टिन विश्वविद्यालय Ranchi-835103(र्गे मी) 835103

- 8.During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
- 9. During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.
- 10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.
- 11. You will inform the University expeditiously about any change in your contact details recorded in the University.
- 12. You will abide by the standing order and service rules and regulations of the University in force from time to time.
- 13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.
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- C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent

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Registrar Usha Martin University

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Registrar Usha Martin University उदा मारिन विश्वविद्यालय उदा मारिन विश्वविद्यालय Ranchi-835103(येंची—835103



Ref: UMU/NO/R/07-18/018

Date: - 25/07/2018

To.

Dr. Kumari Jyotsana D/O-Harishchandra Jha, Opposite Pani Tank,Jai Prakash Nagar, Bariyatu Sadar, jharkhand -834009 Email: jyotsna@umu.ac.in Phone: 8092260173

Dear Dr. Kumari Jyotsana,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as Assistant Professor in Faculty of Business Management & Commerce on the following terms and conditions: -

- 1. You will ordinarily be located at Ranchi, Jharkhand.
- You will be placed on pay band of Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.30000/- per month.
- 3. Your date of joining is 25/07/2018.
- 4.You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
- 6.An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
- 7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

- 8. During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
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Registrar Usha Martin University

Registrar Usha Martin University

ACCEPTANCE

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> Registrar कुल सचिव Usha Martin University स्था मार्टिन विश्वविद्यालय स्था मार्टिन विश्वविद्यालय Ranchi-835103/शॅमी-835103



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Ref: UMU/NO/R/07-18/016

Date: - 21/01/2018

To.

Dr. Vikas Bhargaw H. No. 160, St. No. 9

Jawahar Nagar, Hisar (Haryana) 125001 Email: vikas.bhargaw@umu.ac.in Phone: 9992555430, 7056072008

Dear Dr. Vikas Bhargaw,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as Associate Professor in Faculty of Business Management & Commerce on the following terms and conditions: -

- 1. You will ordinarily be located at Ranchi, Jharkhand.
- You will be placed on pay band of Rs. 37400-67000 with AGP of Rs. 9000 on a monthly gross salary Rs.48000/- per month.
- Your date of joining is 21/07/2018.
- 4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
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Registrar Usha Martin University उस्त भारित विश्वविद्यालय उस्त भारित विश्वविद्यालय

- 8.During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
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- 10.You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.
- 11. You will inform the University expeditiously about any change in your contact details recorded in the University.
- 12.You will abide by the standing order and service rules and regulations of the University in force from time to time.
- 13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.
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- 18.If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your

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services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

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Registrar Usha Martin University

ACCEPTANCE

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> Registrar याज सविव प्रकार सविव प्राप्त मारिन विश्वविद्यालय प्राप्त मारिन विश्वविद्यालय क्रवटमा-१३५१०३/स्पी-१३५१०३



Ref: UMU/NO/R/08-17/013

Date: - 18/08/2017

To,

Dr. Jayantika Pal QTR. NO.-BSPI/3, B.I.T Mesra campus, Mesra, Ranchi, Jharkhand-835215 Email: jyantika@umu.ac.in Phone: 9570208631

Dear Dr. Jayantika Pal,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as Assistant Professor in Faculty of Business Management & Commerce on the following terms and conditions: -

- 1. You will ordinarily be located at Ranchi, Jharkhand.
- You will be placed on pay band of Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.30000/- per month.
- 3. Your date of joining is 18/08/2017.
- 4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
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Usha Martin University उमा मार्टिन विकाविद्यालय Ranchi-835103((१५) 035103

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Jayanlika Pal.

Registrar चुल सचिव Usha Martin University चया माटिन विश्वविद्यालय चया माटिन विश्वविद्यालय Ranchi 835103/र्शिची –835103



Ref: UMU/NO/R/07-17/009

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To,

Dr. Anupama Verma A101,Sail Satelite Township,Ranchi -834004

Email: anupama@umu.ac.in

Phone: 9934345362

Dear Dr. Anupama Verma,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as Assistant Professor in Faculty of Business Management & Commerce on the following terms and conditions:

- 1. You will ordinarily be located at Ranchi, Jharkhand.
- You will be placed on pay band of Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.25000/- per month.
- 3. Your date of joining is 17/07/2017.
- 4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
- 6.An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
- 7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

कुल सचिव Usha Martin University उषा मादिन विश्वविद्यालय Ranchi-835103/रॉची-835103

- 8.During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
- 9.During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.
- 10.You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.
- 11. You will inform the University expeditiously about any change in your contact details recorded in the University.
- 12. You will abide by the standing order and service rules and regulations of the University in force from time to time.
- 13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.
- 14.You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.
- 15.You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.
- 16.You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

17.Confidential Information: -

- A. Definition: During the course of your employment with the University, you may come across or become privy to information in documentary, electronic and/or oral form relating to the University, its associates, their business plans, strategies, processes, systems, intellectual property rights (IPRs), financial information, course development, pedagogy and other materials (collectively described as "Confidential Information)
- B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.
- C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.
- 18.If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential informationally security requirements of the University, the University shall have the right to terminate your new

Ranchi-835103/रॉची-835103

services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

- 19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -
- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

20.In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.

Registrar Usha Martin University

Registrar Usha Martin University

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

> Registrari 6 2 प प्रकार साचिव Usha Martin University उसा सावित विश्वविद्यालय स्वाटान किया विश्वविद्यालय Ranchisas 10 असीची – 835 10 3



Ref: UMU/NO/R/05-17/008

Pate: - .91 1.05 2017

To.

Dr. Viplav Pandey Vidyanagar, Harmu, Opposite Shiv Mandir, Harmu Ranchi-834001 Email: viplav.pandev@umu.ac.in

Phone: 79061 73744

Dear Dr. Viplay Pandey,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as Professor in Faculty of Business Management & Commerce on the following terms and conditions: -

- 1. You will ordinarily be located at Ranchi, Jharkhand.
- You will be placed on pay band of Rs. 37400-67000 with AGP of Rs. 10000 on a monthly gross salary Rs.100000/- per month.
- 3. Your date of joining is 01/05/2017.
- 4.You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
- 6.An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
- 7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

Registrar कुल सचिव , Usha Martin University उषा माटिन विश्वविद्यालय Ranchi-835103/रॉची—835103

- 8. During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
- During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.
- 10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.
- 11. You will inform the University expeditiously about any change in your contact details recorded in the University.
- 12. You will abide by the standing order and service rules and regulations of the University in force from time to time.
- 13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.
- 14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.
- 15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.
- 16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.
- 17. Confidential Information: -
- A. Definition: During the course of your employment with the University, you may come across or become privy to information in documentary, electronic and/or oral form relating to the University, its associates, their business plans, strategies, processes, systems, intellectual property rights (IPRs), financial information, course development, pedagogy and other materials (collectively described as "Confidential Information)
- B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.
- C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment of cessation of your association with the University without its express written consent.
- conducted yourself in a manner inappropriate to your position in the University and which is the land of the University, or do not adhere to the confidential in the University and which is the land of the University and the land of the University and which is the land of the University and the land prejudicial to the interest of the University, or do not adhere to the confidential information of the University, the University shall have the right to terminate your of the University, the University shall have the right to terminate your of the University shall have the right to the

services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

- 19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -
- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

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If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.

Registrar Usha Martin University

Registrar Usha Martin University

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

Registral
Usha Martin University

THE HIGH RESIDENT
RESIDENT AND STATE OF THE PROPERTY OF THE



Ref: UMU/NO/R/01-17/006

Pate: - .08 Lul 8013

To.

Dr. Madhulika Kaushik B-3/13,2nd Floor Safdarjung Enclave New Delhi -110029

Email: madhulika.kaushik@umu.ac.in

Phone: 9264427693

Dear Dr. Madhulika Kaushik,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as Professor in Faculty of Business Management & Commerce on the following terms and conditions: -

- 1. You will ordinarily be located at Ranchi, Jharkhand.
- You will be placed on pay band of Rs. 37400-67000 with AGP of Rs. 10000 on a monthly gross salary Rs.150000/- per month.
- 3. Your date of joining is 02/01/2017.
- 4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
- 6.An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
- 7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

प्रकार सचिव प्रका मार्टिन विश्वविद्यालय Ranchi-835103/र्यानी -835103

- 8.During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
- 9.During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.
- 10.You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.
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- 14.You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.
- 15.You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.
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- B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.
- C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.

18.1f you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

19.lt is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
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- f) Copy of Pan Card
- g) Proof of age.
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If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.

Vice-Chancellor Usha Martin University

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

> Registrar कुल सचिव Usha Martin University एका भारित विश्वविद्यालय Ranchi-835103/रॉसी-835103



Campus: At Village - Narayanso: Near Angara Block Office, Ranchi-Purulia Highway, Angara, Ranchi - 835103, Jharkhand info@ushamartinuniversity.com & registrar@umu.ac.in

Date: - 88 03 6088

Ref: UMU/NO/R/07-22/126

To,

Dr. Sher Jung S/O-Younes,H.No-67,Near Badi Masjid, Vill-Gohana Akera Nuh Mewat ,Haryana -122107

Email: sher.jung@umu.ac.in

Phone: 9812437896

Dear Dr. Sher Jung,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as Assistant Professor in Faculty of Computing & Information Technology on the following terms and conditions:

- 1. You will ordinarily be located at Ranchi, Jharkhand.
- You will be placed on pay band of Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.35000/- per month.
- 3. Your date of joining is 22/07/2022.
- 4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
- 6.An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.

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Registrar कुल सचिव Usha Martin University उचा मादिन विश्वविद्यालय Ranchi-835103/रॉगी-835103

CITY OFFICE: Room No. 309, 310, Her Om Tower, 3rd Floor, Lalpur, Ranchi, Jharkhand

- 8.During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
- 9.During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.
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- 11. You will inform the University expeditiously about any change in your contact details recorded in the University.
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- 14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.
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- C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.

कुल सचिव Usha Martin University उथा माटिन विश्वतिः Ranchi-835103(री) 18.If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

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- Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
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Registrar

Usha Martin University

Registrar कुल सचिव Usha Martin University स्था मार्टिन विश्वविद्यालय Ranchi-835103/राची-835103

ACCEPTANCE

I hereby declare that I have read and understood the terms and employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law. Registrar

कल सचिव

Usha Martin University उषा माटिन विश्वविद्यालय Ranchi-835103/रॉंची-835103



Campus: At Village - Narayansoso, Near Angara Block Office, Ranchi-Purulia Highway, Angara, Ranchi - 835103, Jharkhand info@ushamartinuniversity.com & registrar@umu.ac.in

Ref: UMU/NO/R/07-22/116

32.02. Fal. Po. - : sted

To,

Dr. Ramendra Kumar Gautam
B-5,413 1st Floor, Sector -5 Rohini,Delhi-110085
Email: remendrakumar.gautam@umu.ac.in
Phone: 8218741062

Dear Dr. Ramendra Kumar Gautam,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as Assistant Professor in Faculty of Computing & Information Technology on the following terms and conditions:-

1. You will ordinarily be located at Ranchi, Jharkhand.

- You will be placed on pay band of Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.25000/- per month.
- 3. Your date of joining is 09/07/2022.
- 4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
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Registral कुल सचिव Usha Martin University समा मादिन विकाविधालय Ranchi-835103एवंदी—835103

- 8.During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
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- 12. You will abide by the standing order and service rules and regulations of the University in force from time to time.
- 13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.
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- 16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

17.Confidential Information: -

- A. Definition: During the course of your employment with the University, you may come across or become privy to information in documentary, electronic and/or oral form relating to the University, its associates, their business plans, strategies, processes, systems, intellectual property rights (IPRs), financial information, course development, pedagogy and other materials (collectively described as "Confidential Information)
- B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.
- C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever attentionation of your employment or cessation of your association with the University without its express written consent.

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स्था मार्टिन विश्वविद्यालय Ranchisasiouराँची-835103

18.If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

- 19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -
- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

20.In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.

Usha Martin University

Registrar कुल सचिव **Usha Martin University** उषा मार्टिन विश्वविद्यालय Ranchi-835103/रांची-835103

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have Registrat never been convicted in any court of law. कुल सचिव Usha Martin University

सवा मारिन विश्वविद्यालय Ranchi-835103/7711 -835103

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Ref: UMU/NO/R/07-20/073

Date: - 80 07 1 8080

To,

Dr. Kamal Kumar Srivastava S/O Jagdish Saran Srivastava, Janki Nagar Colony ,Near Disal Dipo, Behind Dellahi Mata Mandir,Gonda,Uttar Pradesh-271001 Email: kamalkumar.srivastava@umu.ac.in

Dear Dr. Kamal Kumar Srivastava,

Phone: 9452464615

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as Assistant Professor in Faculty of Computing & Information Technology on the following terms and conditions:

- 1. You will ordinarily be located at Ranchi, Jharkhand.
- You will be placed on pay band of Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.25000/- per month.
- 3. Your date of joining is 30/07/2020.
- 4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
- 6.An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
- 7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

Usha Martin University

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- 8.During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
- 9.During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.
- 10.You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.
- 11.You will inform the University expeditiously about any change in your contact details recorded in the University.
- 12. You will abide by the standing order and service rules and regulations of the University in force from time to time.
- 13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.
- 14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.
- 15.You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.
- 16.You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.
- 17. Confidential Information: -
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- B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.
- C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.
- 18.If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement university and or dishonesty, embezzlement university and or dishonesty and dishonesty and dishonesty and dishonesty and dishonesty and dish

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services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

20.In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.

Registrar Usha Martin University

Registrar Usha Martin University

K.K. Sienston

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

Registral कुल सचिव Usha Martin University उपा मार्टिन विश्वविद्यालय Ranchi-835103(ग्रांची—835103

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USHA HARTON

Ref: UMU/NO/R/07-20/069

Date: - 28lealeaco

To.

Dr. Rohit Kumar Plot No. – 18,19, New Shivlok Colony Begum Bagh Dr. Karoli Road Meerut City 250001 Email: rohit.kumar@umu.ac.in

Phone: 9990237016

Dear Dr. Rohit Kumar,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as Associate Professor in Faculty of Computing & Information Technology on the following terms and conditions:-

- 1. You will ordinarily be located at Ranchi, Jharkhand.
- You will be placed on pay band of Rs. 37400-67000 with AGP of Rs. 9000 on a monthly gross salary Rs.50000/- per month.
- 3. Your date of joining is 28/07/2020.
- 4.You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
- 6.An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
- 7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

प्रकार सचिव Usha Martin University एका मार्टिन विश्वविद्यालय Ranchi-835103/रॉगी-835103

- 8.During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
- 9.During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.
- 10.You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.
- 11. You will inform the University expeditiously about any change in your contact details recorded in the University.
- 12. You will abide by the standing order and service rules and regulations of the University in force from time to time.
- 13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.
- 14.You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.
- 15.You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.
- 16.You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

17. Confidential Information: -

- A. Definition: During the course of your employment with the University, you may come across or become privy to information in documentary, electronic and/or oral form relating to the University, its associates, their business plans, strategies, processes, systems, intellectual property rights (IPRs), financial information, course development, pedagogy and other materials (collectively described as "Confidential Information)
- B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.
- C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consecutive.
- 18.If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement of misrepresentation, misappropriation of funds, thefts or other unethical activities of have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your

services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

- 19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -
- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
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- h) Bank Details (Copy of front page of Pass book)
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If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.

Registrar Usha Martin University

Registrar Usha Martin University

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

> Usha Martin University स्था मार्टिन विश्वविद्यालय Ranchisa5103/7 41-835103

कुल सचिव

US-IA MORTINI ORIVERSITY

Ref: UMU/NO/R/06-20/052

Date: - 23/06/2020

To.

Dr. Qaim Mehdi
29, Nanak Nagar
Near ARMA Nursing Home,
Thakurganj, Lucknow-226003
Email: qaim.mehdi@umu.ac.in
Phone: 9918577501

Dear Dr. Qaim Mehdi,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as Associate Professor in Faculty of Computing & Information Technology on the following terms and conditions:

- 1. You will ordinarily be located at Ranchi, Jharkhand.
- You will be placed on pay band of Rs. 37400-67000 with AGP of Rs. 9000 on a monthly gross salary Rs.50000/- per month.
- Your date of joining is 23/06/2020.
- 4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
- 6.An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
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Usha Martin University स्था मार्टिन विश्वतिक स्य Ranchi-835103/रोगा अववाट3

- 8.During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
- 9.During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.
- 10.You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.
- 11.You will inform the University expeditiously about any change in your contact details recorded in the University.
- 12. You will abide by the standing order and service rules and regulations of the University in force from time to time.
- 13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.
- 14.You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.
- 15.You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.
- 16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.
- 17. Confidential Information: -
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- c) Four passport size photographs.
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- f) Copy of Pan Card
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20.In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.

Registrar Usha Martin University

Registrar Usha Martin University

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

Usha Martin University तमा मारिन विश्वविद्यालय हिंता मारिन विश्वविद्यालय हिंतारोग-83510असँची-835103



Ref: UMU/NO/R/07-19/030

Date: - 22 09 2019

To.

Dr. Himanshu Verma

C-213, GF, Sarswati Lok Colony,

Madhav Puram, (Meerut)Madhav Puram, (Meerut)

Email: himanshu.verma@umu.ac.in

Phone: 9045665544

Dear Dr. Himanshu Verma,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as Assistant Professor in Faculty of Computing & Information Technology on the following terms and conditions:

- 1. You will ordinarily be located at Ranchi, Jharkhand.
- You will be placed on pay band of Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.25000/- per month.
- 3. Your date of joining is 22/07/2019.
- 4.You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
- 6.An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
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Page स्थित Usha Martin University उदा मारिन विश्वविद्यालय Ranchi-935103/र्वियी-835103

- 8.During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
- 9.During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.
- 10.You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.
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- 12. You will abide by the standing order and service rules and regulations of the University in force from time to time.
- 13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.
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- 15.You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.
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- B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.
- C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.
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- 19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -
- a) Photocopies of all educational/professional qualification certificates and marks sheets.
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- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: Voter ID, Driving License or any other address proof issued by Govt. authority)
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- g) Proof of age.
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- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

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If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.

Registrar Usha Martin University

Registrar Usha Martin University

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

Registrar कुल समिव Usha Martin University पना मादिन विश्वविद्यालय समार्था श्रित विश्वविद्यालय Ranchi-835103/र्गभी—835103



Ref: UMU/NO/R/07-19/025

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To.

Dr. Naghma Khatoon Rukka Road ,PO-Hutup,Irba , Ormanjhi ,Ranchi Jharkhand -835219

Email: naghma@umu.ac.in

Phone: 8863987861

Dear Dr. Naghma Khatoon,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as Assistant Professor in Faculty of Computing & Information Technology on the following terms and conditions:

- 1. You will ordinarily be located at Ranchi, Jharkhand.
- You will be placed on pay band of Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.30000/- per month.
- 3. Your date of joining is 09/07/2019.
- 4.You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
- 6.An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
- 7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

Registra कुल सचिव Usha Martin University सवा माटिन विश्वविद्यालय Ranchi-835103/रॉसी-835103

- 8. During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
- 9. During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.
- 10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.
- 11. You will inform the University expeditiously about any change in your contact details recorded in the University.
- 12. You will abide by the standing order and service rules and regulations of the University in force from time to time.
- 13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.
- 14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.
- 15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.
- 16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.
- 17.Confidential Information: -
- A. Definition: During the course of your employment with the University, you may come across or become privy to information in documentary, electronic and/or oral form relating to the University, its associates, their business plans, strategies, processes, systems, intellectual property rights (IPRs), financial information, course development, pedagogy and other materials (collectively described as "Confidential Information)
- B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.
- C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent
- 18.If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement misrepresentation, misappropriation of funds, thefts or other unethical activities or have activities activities or have activities activit prejudicial to the interest of the University, or do not adhere to the confidential information

143

19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

20.In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.

Registrar Usha Martin University

Registrar Usha Martin University

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

Naghma

Registral कुल सचिव Usha Martin University उमा मारिन विश्वविद्यालय Ranchi-835103/रोबी-835103 GSHA MARTIN

Ref: UMU/NO/R/07-18/014

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To.

Dr. Nanda Shakti C/O-Shri R K Shah , In Front of Shanti Sadan , Tungri ,Chaibasa -833201 Email: nanda@umu.ac.in

Phone: 9166514652

Dear Dr. Nanda Shakti,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as Assistant Professor in Faculty of Computing & Information Technology on the following terms and conditions:

- 1. You will ordinarily be located at Ranchi, Jharkhand.
- You will be placed on pay band of Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.30000/- per month.
- Your date of joining is 16/07/2018.
- 4.You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
- 6.An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
- 7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

Usha Martin University

पना मार्टिन विस्विपालय

Ranchi-835103(रॉबी-835103

- 8. During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
- 9. During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management,
- 10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.
- 11. You will inform the University expeditiously about any change in your contact details recorded in the University.
- 12. You will abide by the standing order and service rules and regulations of the University in force from time to time.
- 13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.
- 14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.
- 15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.
- 16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.
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- B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.
- C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.
- 18.If you indulge in any act or omission amounting to fraud or dishonesty, embezzlemental misrepresentation, misappropriation of funds, thefts or other unethical activities or Mave or misrepresentation in a manner inappropriate to your position in the Maria activities or Mave or manner inappropriate to your position in the Maria activities or Mave or conducted yourself in a manner inappropriate to your position in the University and which is razara and security requirements of the University, or do not adhere to the confidential infollowing and security requirements of the University, or do not adhere to the confidential infollowing and security requirements of the University, or do not adhere to the confidential infollowing and the security requirements of the University of the Univers security requirements of the University, the University shall have the right to terminate your story of the University shall have the right to the r

- 19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -
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- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
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If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.

Registrar Usha Martin University

Registrar Usha Martin University

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

Madaslehli

Registrar कुल सक्षित्र Usha Martin University उचा मार्टिन विश्वविद्यालय स्वाटमा-835103/र्राची—835103



Ref: UMU/NO/R/08-17/011

To.

Dr. Sharmistha Roy Qtr No-F-34,Shamali Colony Near JVM School, Doranda Ranchi ,Jharkhand -834002 Email: sharmistha@umu.ac.in

Phone: 9438160946

Dear Dr. Sharmistha Roy,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as Assistant Professor in Faculty of Computing & Information Technology on the following terms and conditions:

- 1. You will ordinarily be located at Ranchi, Jharkhand.
- You will be placed on pay band of Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.40000/- per month.
- 3. Your date of joining is 01/08/2017.
- 4.You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
- 6.An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
- 7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

Usha Marin University Usha Marin University यम मारिन विश्वविद्यालय समा मारिन विश्वविद्यालय Ranchi-835103(संसी-835103

- 8. During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
- 9. During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.
- 10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.
- 11. You will inform the University expeditiously about any change in your contact details recorded in the University.
- 12. You will abide by the standing order and service rules and regulations of the University in force from time to time.
- 13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.
- 14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.
- 15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.
- 16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.
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- B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.
- C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.
- prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University or do not offer the University and which is 18.If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement

- 19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -
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- e) Address/Residential proof (Any one of the following: Voter ID, Driving License or any other address proof issued by Govt. authority)
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If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.

Registrar Usha Martin University

Registrar Usha Martin University

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

Registrar
Usha Martin University
Usha Martin University
Usha Martin University
Ranchi. 835103/17/13/1-835103



Ref: UMU/NO/R/08-17/012

Date: - .01.108.1.2013

To.

Dr. Ritushree Narayan

Near Sandhya Cinema Hall , 35 Anant, Purulia Road , GPO Ranchi, Ranchi Jharkhand -834001

Email: rituhreee@umu.ac.in

Phone: 9431182781

Dear Dr. Ritushree Narayan,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as Assistant Professor in Faculty of Computing & Information Technology on the following terms and conditions:

1. You will ordinarily be located at Ranchi, Jharkhand.

City Office Straps kepytholes Town, Thirt-Riper Belling Hotel Labor

- You will be placed on pay band of Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.25000/- per month.
- 3. Your date of joining is 01/08/2017.
- 4.You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
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मुल सचिव Usha Martin University उमा मादिन विश्वविद्यालय Ranchi-835103(र्गची-835103

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- 18.If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or charge and conducted yourself in a manner inappropriate to your position in the University and which is university prejudicial to the interest of the University, or do not adhere to the confidential information of the University, the University and Universi security requirements of the University, or do not adhere to the confidential information of the University, the University shall have the right to terminate your and the sast Ranchi 825103/PToff - 8351

- 19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -
- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
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- e) Address/Residential proof (Any one of the following: Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
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If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.

Registrar Usha Martin University

Registrar Usha Martin University

ACCEPTANCE

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Registral
Usha Martin University
Usha Martin University
Tall Affect (September 2)
Tall Affect (S



Ref: UMU/NO/R/07-17/010

Date: - 24 103 12017

To.

Dr. Shashank Swami Swami Sadan , Janak Ganj Udhaji Ki Piaga Lashkar, Gwalior-474001 (M.P.) Email: shashank.swami@umu.ac.in

Phone: 8471030234

Dear Dr. Shashank Swami,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as Assistant Professor in Faculty of Computing & Information Technology on the following terms and conditions:

- I. You will ordinarily be located at Ranchi, Jharkhand.
- You will be placed on pay band of Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.25000/- per month.
- 3. Your date of joining is 24/07/2017.
- 4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
- 6.An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
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Usha Martin University जना मारिन विश्वविद्यालय Ranchi-835103/रोधी-835103

- 8.During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
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- 13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.
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- 16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

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- B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.
- C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.

18.If you indulge in any act or omission amounting to fraud or dishonesty, embergement, misrepresentation, misappropriation of funds, thefts or other unethical activities or flave conducted yourself in a manner inappropriate to your position in the University and which is not prejudicial to the interest of the University, or do not adhere to the confidential information as 35 103 security requirements of the University, the University shall have the right to terminate your

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19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

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- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

20.In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.

Registrar Usha Martin University

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

> वुल सविव Usha Martin University उषा माटिन विश्वविद्यालय Ranchi-83510अरॉ ची-835103



Ref: UMU/NO/R/01-17/007

F198/10/01. - : sted

To.

Dr. Vinay Singh
Devi Mandap Road,
Sarover Nagar, Hesal,
Ratu Road, Ranchi-834005
Email: vinay.singh@umu.ac.in

Phone: 9934321416

Dear Dr. Vinay Singh,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as Assistant Professor in Faculty of Computing & Information Technology on the following terms and conditions:

- 1. You will ordinarily be located at Ranchi, Jharkhand.
- You will be placed on pay band of Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.52500/- per month.
- 3. Your date of joining is 10/01/2017.
- 4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
- 6.An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
- 7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

Usha Martin University उचा नार्टिन विश्वविद्यालय Renchi 835183/रीबी-835103

- 8.During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
- 9.During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.
- 10.You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.
- 11. You will inform the University expeditiously about any change in your contact details recorded in the University.
- 12. You will abide by the standing order and service rules and regulations of the University in force from time to time.
- 13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.
- 14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.
- 15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.
- 16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

17.Confidential Information: -

- A. Definition: During the course of your employment with the University, you may come across or become privy to information in documentary, electronic and/or oral form relating to the University, its associates, their business plans, strategies, processes, systems, intellectual property rights (IPRs), financial information, course development, pedagogy and other materials (collectively described as "Confidential Information)
- B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.
- C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.



18.If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

- 19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -
- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

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If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.

Vice-Chancellor 10 17

Usha Martin University

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

> कुल सविव Usha Martin University उचा नाटिन विस्वविद्यालय Ranchi-83510अरौँची-835103



Campus: At Village - Narayansoso, Near Angara Block Office, Ranchi-Purulia Highway, Angara, Ranchi - 835103, tharkhand info@ushamartinuniversity.com & registrar@umu.ac.in

Ref: UMU/NO/R/08-22/131

Date: - 09 08 8028

To,

Dr. Amit Kumar Prasad Gandhi Vihar, Behind Sai Hospital, Bariyatu Ranchi -834009 Email: amitkumar.prasad@umu.ac.in

Phone: 8229814271

Dear Dr. Amit Kumar Prasad,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as Assistant Professor in Faculty of Engineering and Applied Sciences on the following terms and conditions:-

- You will ordinarily be located at Ranchi, Jharkhand.
- You will be placed on pay band of Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.35000/- per month.
- 3. Your date of joining is 09/08/2022.
- 4.You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
- 6.An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
- 7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

प्रकृत सकिव Usha Martin University प्रका नाष्ट्रित विश्वविद्यालय

CITY OFFICE: Room No. 309, 310, Hay Om Tower, 3rd Floor, Lalpur, Rapping Markhand

- 8.During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
- 9.During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.
- 10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.
- 11. You will inform the University expeditiously about any change in your contact details recorded in the University.
- 12. You will abide by the standing order and service rules and regulations of the University in force from time to time.
- 13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.
- 14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.
- 15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.
- 16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

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- A. Definition: During the course of your employment with the University, you may come across or become privy to information in documentary, electronic and/or oral form relating to the University, its associates, their business plans, strategies, processes, systems, intellectual property rights (IPRs), financial information, course development, pedagogy and other materials (collectively described as "Confidential Information)
- B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.
- C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written कुल सविव consent. Usha Martin University स्था गार्टिन विश्वविद्यालय

Ranchi 835103/2 1 -835103

18.If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

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If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.

Registrar

Usha Martin University

Registrar कुल सचिव Usha Martin University उषा मार्टिन विश्वविद्यालय Ranchi-835103/रामी-835103

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

Amit kumer prasad

Usha Martin University

Wanchi e 35103/21/20 - 835103



Campus: At Village - Narayansosc Near Angara Block Office, Ranchi-Purulia Highway, Angara, Ranchi - 835103, Jharkhand info@ushamartinuniversity.com & registrar@umu.ac.in

Ref: UMU/NO/R/07-22/123

Date: - .. 18/07/2028

To,

Dr. Md. Modassir Khan

Flat- 1D, Block -A, Infra Palce Apt., Joda talab Road, bariyatu Ranchi, Jharkhand -834009

Email: mdmodassir.khan@umu.ac.in

Phone: 8800828994

Dear Dr. Md. Modassir Khan,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as Assistant Professor in Faculty of Engineering and Applied Sciences on the following terms and conditions:-

- 1. You will ordinarily be located at Ranchi, Jharkhand.
- You will be placed on pay band of Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.30000/- per month.
- 3. Your date of joining is 18/07/2022.
- 4.You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
- 6.An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.

7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

प्रकृत सचिव Usha Martin University प्रकृत विश्वविद्यालय

CITY OFFICE: Room No. 309, 310, Hari Om Tower, 3rd Floor, Lalpur, Ranchi, Jharkhand

- 8.During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
- 9.During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.
- 10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.
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- 13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.
- 14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.
- 15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.
- 16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

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- B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.
- C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.

कुल सकिव Usha Martin University चुना मारिन विश्वविद्यालय स्टब्ब्स्स-संदर्भकी - 135103 18.If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: Voter ID, Driving License or any other address proof issued by Govt, authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

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Registrar

Usha Martin University

Registrar कल सचिव Usha Martin University उषा मार्टिन विश्वविद्यालय Ranchi-835103/रांची-835103

ACCEPTANCE

कृत सिषव Usha Martin University

त्वा मारिन विस्वविद्यालय

Ranch saste yet at - \$35103

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.



Campus: At Village - Narayansoso, Near Angara Block Office, Ranchi-Purulia Highway, Angara, Ranchi - 835103, Jharkhand info@ushamartinuniversity.com & registrar@umu.ac.in

> Usha Martin University তথা সাহিন বিশ্ববিতালয

Ref: UMU/NO/R/07-22/121

Date: - .. 15 |03 |2028

To,

Dr. Gaurav Kumar D-301,Saket Bihar Aptt.,Khajpura, Patna 800014

Email: gaurav.kumar@umu.ac.in

Phone: 7250241516

Dear Dr. Gaurav Kumar,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as Assistant Professor in Faculty of Engineering and Applied Sciences on the following terms and conditions:-

You will ordinarily be located at Ranchi, Jharkhand.

- You will be placed on pay band of Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.30000/- per month.
- Your date of joining is 15/07/2022.
- 4.You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
- 6.An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.

7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

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- 8.During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
- 9.During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.
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- 15.You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.
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- B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.
- C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.

कुल समिव Usha Martin University उचा मार्टिन विश्वविद्यालय Ranchi-835103(रोटी-835103 18.If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: Voter ID, Driving License or any other address proof issued by Govt. authority)
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- g) Proof of age.
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If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.

Registrar

Usha Martin University

Registrar कुल सचिव Usha Martin University उषा मार्टिन विश्वविद्यालय Ranchi-835103/रांची—835103 Registrar
Usha Martin University
Usha Martin University
Usha Martin University
Ranchi-3516377 27 - 635163

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

Gaura



Campus: At Village - Narayansoso Near Angara Block Office, Ranchi-Purulia Highway, Angara, Ranchi - 835103, Jharkhand info@ushamartinuniversity.com & registrar@umu.ac.in

Ref: UMU/NO/R/07-22/112

Date: - 04/09/20 88

To,

Ms. Adrika Roy AE1103,Azure Block , Sidha Happyville ,Rajarhat ,Main Road , Bhatinda ,Rajarhat Chowmatha ,West Bengal-700135 Email: adrika.roy@umu.ac.in

Phone: 8961220967

Dear Ms. Adrika Roy,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as Assistant Professor in Faculty of Engineering and Applied Sciences on the following terms and conditions:-

- You will ordinarily be located at Ranchi, Jharkhand.
- You will be placed on pay band of Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.30000/- per month.
- 3. Your date of joining is 04/07/2022.
- 4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
- 6.An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.

7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

हुल सबिय Usha Martin University ा मार्टिन विश्वविद्यालय रक्षणाच 35183(र्राची - 835103

- 8.During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
- 9.During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.
- 10.You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.
- 11.You will inform the University expeditiously about any change in your contact details recorded in the University.
- 12. You will abide by the standing order and service rules and regulations of the University in force from time to time.
- 13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.
- 14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.
- 15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.
- 16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

17. Confidential Information: -

- A. Definition: During the course of your employment with the University, you may come across or become privy to information in documentary, electronic and/or oral form relating to the University, its associates, their business plans, strategies, processes, systems, intellectual property rights (IPRs), financial information, course development, pedagogy and other materials (collectively described as "Confidential Information)
- B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.
- C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.

कुल राजि Usha Martin University उषा मार्टिन विश्वविद्यालय Ranchi-835103/रॉ वी-835103 18.If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

20.In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.

Registrar

Usha Martin University

Registrar कुल सचिव Usha Martin University उषा गार्टिन विश्वविद्यालय Ranchi-835103/रांची-835103 Usha Martin University
Usha Martin University
Usha Martin University
Usha Martin University
Ranchi-235183/7 27 235103

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.



Campus: At Village - Narayansoso Near Angara Block Office, Ranchi-Purulia Highway, Angara, Ranchi - 835103, Jharkhand info@ushamartinuniversity.com & registrar@umu.ac.in

Ref: UMU/NO/R/07-22/110

Date: - 011071.6082

To.

Dr. S M Muzammil Hasnain Choudhary Mohalla, Katihar, Bihar -854105 Email: mozammil.hasnain@umu.ac.in Phone: 7050191423

Dear Dr. S M Muzammil Hasnain,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as Assistant Professor in Faculty of Engineering and Applied Sciences on the following terms and conditions:-

- You will ordinarily be located at Ranchi, Jharkhand.
- You will be placed on pay band of Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.35000/- per month.
- 3. Your date of joining is 01/07/2022.
- 4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
- 6.An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
- 7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

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Usha Martin University

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- 8.During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
- 9.During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.
- 10.You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.
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- 14.You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.
- 15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.
- 16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

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- B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.
- C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its appreciate consent.

তৰা নাটিন বিহৰবিয়ালয Ranchi-835182/হাঁৱী-835103

18.1f you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

20.In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.

Usha Martin University

Registrar कल सचिव Usha Martin University तथा मार्टिन विश्वविद्यालय Ranchi-835103/(14)-835103

ACCEPTANCE

Usha Martin University

उना नारिन विस्वविद्यालय

Ranchi 83510377 47-835103

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law,



Ref: UMU/NO/R/04-22/109

Campus: At Village - Narayanse Near Angara Block Office, Ranchi-Purulia Highway, Angara Ranchi - 835103, Jharkhand info@ushamartinuniversity.com registrar@umu.ac.in

Date: - 12/04/2022

Usha Martin University उना मार्टिन विश्वविद्यालय Ranchi-835183/रॉची-835183

To,

Dr.Himanshu Narayan Near Sandhya Cinema Hall , 35 Anant,Purulia Road , GPO Ranchi,Ranchi Jharkhand -834001 Email: himanshu.narayan@umu.ac.in Phone: 8340753533

Dear Dr.Himanshu Narayan,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as Professor in Faculty of Engineering and Applied Sciences on the following terms and conditions:-

- 1. You will ordinarily be located at Ranchi, Jharkhand.
- You will be placed on pay band of Rs. 37400-67000 with AGP of Rs. 10000 on a monthly gross salary Rs.100000/- per month.
- 3. Your date of joining is 12/04/2022.
- 4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
- 6.An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.

7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

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- 8.During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
- 9.During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.
- 10.You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.
- 11. You will inform the University expeditiously about any change in your contact details recorded in the University.
- 12. You will abide by the standing order and service rules and regulations of the University in force from time to time.
- 13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.
- 14.You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.
- 15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.
- 16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

17. Confidential Information: -

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- B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.
- C. Return of confidential information: Upon any termination of your employment of cessation of your association with the University for any reason, you shall immediately turned over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of Four university employment or cessation of your association with the University without its express whiten consent.

18.If you indulge in any act or omission amounting to fraud or dishonesty, embezelement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have

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conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

20.In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.

Registrar

Usha Martin University

Registrar कुल सचिव Usha Martin University र गर्टिन विश्वविद्यालय Usha Martin University

Usha M

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

Himanshi



Campus: At Village - Narayansoso. Near Angara Block Office, Ranchi-Purulia Highway, Angara, Ranchi - 835103, Jharkhand info@ushamartinuniversity.com & registrar@umu.ac.in

Ref: UMU/NO/R/08-21/108

Date: - 08 | 08 | 2081

Usha Martin University त्वा नारिन विशावित त्य

To.

Dr. Jawad Ahmad Dar S/O-GH Hassan Dar, Gamraj, Pulwama, Jammu and Kashmir -192123 Email: jawadahmad.dar@umu.ac.in Phone: 9908726066

Dear Dr. Jawad Ahmad Dar,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as Assistant Professor in Faculty of Engineering and Applied Sciences on the following terms and conditions:-

- 1. You will ordinarily be located at Ranchi, Jharkhand.
- 2. You will be placed on pay band of Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.30000/- per month.
- 3. Your date of joining is 02/08/2021.
- 4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
- An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.

of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in period of one month or salary in lieu thereof in case you leave the service on your accord during probation period However, if the management terminates your service within one Registrar month, you will be paid salary up to the date of your termination. कुल सबिव

- 8.During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
- 9.During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.
- 10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.
- 11. You will inform the University expeditiously about any change in your contact details recorded in the University.
- 12. You will abide by the standing order and service rules and regulations of the University in force from time to time.
- 13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.
- 14.You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.
- 15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.
- 16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

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- B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.
- C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.

Usha Martin University एका लाटिन विश्वविद्यालय एका लाटिन विश्वविद्यालय Cअरॉ वी-835183

18.If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

20.In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

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Registrar

Usha Martin University

Registrar कुल सचिव **Usha Martin University** उषा मार्टिन विः अधालय Ranchi-835103/((14)-835103

त्या गारिन विश्वविद्यालय K-IKIM.83518307 17 -835103 I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

कल समिव Usha Martin University

Javed A. Dor



Campus: At Village - Narayansoso Near Angara Block Office, Ranchi-Purulia Highway, Angara, Ranchi - 835103, Jharkhand info@ushamartinuniversity.com & registrar@umu.ac.in

Ref: UMU/NO/R/07-21/094

1808 Fold 3 - : Date: - 1808

To,

Dr. Sailesh Kumar Sarangi Vaastu Vihar, BIT Mesra, Ranchi Jharkhand 835215

Email: saileshkumar.sarangi@umu.ac.in

Phone: 7762841878

Dear Dr. Sailesh Kumar Sarangi,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as Assistant Professor in Faculty of Engineering and Applied Sciences on the following terms and conditions:-

- 1. You will ordinarily be located at Ranchi, Jharkhand.
- You will be placed on pay band of Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.30000/- per month.
- Your date of joining is 26/07/2021.
- 4.You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
- 6.An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
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Usha Martin University

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- 8.During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
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- 12. You will abide by the standing order and service rules and regulations of the University in force from time to time.
- 13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.
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- 15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.
- 16.You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

17.Confidential Information: -

- A. Definition: During the course of your employment with the University, you may come across or become privy to information in documentary, electronic and/or oral form relating to the University, its associates, their business plans, strategies, processes, systems, intellectual property rights (IPRs), financial information, course development, pedagogy and other materials (collectively described as "Confidential Information)
- B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.
- C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever returnination of your employment or cessation of your association with the University without its express written consent.

एका मार्टिन विश्वविद्यालय Ranchi-835183/रॉ.मी-835103

18.If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

20.In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.

Usha Martin University

Registrar कुल सचिव **Usha Martin University** सवा मार्टिन विश्वविधः Ranchi-835103/(14)-855163

ACCEPTANCE

Usha Martin University उना नारिन विश्वविद्यालय

Runchie 1511 241 1 8 - 835103 I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.



Campus: At Village - Narayansoso. Near Angara Block Office, Ranchi-Purulia Highway, Angara. Ranchi - 835103, Jharkhand info@ushamartinuniversity.com & registrar@umu.ac.in

Ref: UMU/NO/R/07-21/086

Date: - 191071.8081

Ushe Martin University তথা শাহিল বিহববিয়ালয় Ranchi-835103/বাঁথী—835103

To,

Dr. Md. Sadim

C/O- Md Aqil , House No-130, Dariapur Bulandshahar, UP-203001

Email: md.sadim@umu.ac.in

Phone: 9891650087

Dear Dr. Md. Sadim,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as Associate Professor in Faculty of Engineering and Applied Sciences on the following terms and conditions:

- 1. You will ordinarily be located at Ranchi, Jharkhand.
- You will be placed on pay band of Rs. 37400-67000 with AGP of Rs. 9000 on a monthly gross salary Rs.65000/- per month.
- 3. Your date of joining is 19/07/2021.
- 4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
- 6.An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
- 7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

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- 8.During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
- 9.During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.
- 10.You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.
- 11. You will inform the University expeditiously about any change in your contact details recorded in the University.
- 12. You will abide by the standing order and service rules and regulations of the University in force from time to time.
- 13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.
- 14.You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.
- 15.You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.
- 16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

17. Confidential Information: -

- A. Definition: During the course of your employment with the University, you may come across or become privy to information in documentary, electronic and/or oral form relating to the University, its associates, their business plans, strategies, processes, systems, intellectual property rights (IPRs), financial information, course development, pedagogy and other materials (collectively described as "Confidential Information)
- B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.
- C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.

Usha Martin University एषा नारिन विश्वविद्यालय Ranchi-835183/रॉची=935103 18.If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

- 19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -
- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer. if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

20.In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.

Registrar

Usha Martin University

Registrar कुल सचिव Usha Martin University उषा मार्टिन विश्वशिद्यालय

Ranch-636103/4141-836103

Usha Martin University

Usha Martin University

Ranchia 35103/67 87 835103

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

Rodin



Ref: UMU/NO/R/07-20/070

Date: - 28 03 1.2020

To.

Dr. Sohail Akhtar Amedkarnagar, Sonebhadra, UP, 231222 Email: sohail.akhtar@umu.ac.in

Phone: 9868853750

Dear Dr. Sohail Akhtar,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as Associate Professor in Faculty of Engineering and Applied Sciences on the following terms and conditions:

- 1. You will ordinarily be located at Ranchi, Jharkhand.
- You will be placed on pay band of Rs. 37400-67000 with AGP of Rs. 9000 on a monthly gross salary Rs.50000/- per month.
- 3. Your date of joining is 28/07/2020.
- 4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
- 6.An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
- 7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

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- 8.During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
- 9.During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.
- 10.You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.
- 11. You will inform the University expeditiously about any change in your contact details recorded in the University.
- 12. You will abide by the standing order and service rules and regulations of the University in force from time to time.
- 13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.
- 14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.
- 15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.
- 16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.
- 17. Confidential Information: -
- A. Definition: During the course of your employment with the University, you may come across or become privy to information in documentary, electronic and/or oral form relating to the University, its associates, their business plans, strategies, processes, systems, intellectual property rights (IPRs), financial information, course development, pedagogy and other materials (collectively described as "Confidential Information)
- B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.
- C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.
- 18.If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement and a strong misrepresentation, misappropriation of funds, thefts or other unethical activities of have conducted yourself in a manner inappropriate to your position in the University and which interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your

services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

- 19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -
- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
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- h) Bank Details (Copy of front page of Pass book)
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20.In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.

Registrar Usha Martin University

Registrar Usha Martin University

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

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Usha Martin University
सबा नारिन विश्वविद्यालय
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Ref: UMU/NO/R/07-20/064

Date: - 44 02 1 20 20

To,

Dr. Shailendra Pal Singh

Y-203, Professor colony, Aligarh, 202001 (U.P.)

Email: shailendrapal.singh@umu.ac.in

Phone: 9412857268

Dear Dr. Shailendra Pal Singh,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as Associate Professor in Faculty of Engineering and Applied Sciences on the following terms and conditions:

- 1. You will ordinarily be located at Ranchi, Jharkhand.
- You will be placed on pay band of Rs. 37400-67000 with AGP of Rs. 9000 on a monthly gross salary Rs.48000/- per month.
- Your date of joining is 24/07/2020.
- 4.You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training. MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
- 6.An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
- 7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

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- 8.During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
- 9.During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.
- 10.You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.
- 11.You will inform the University expeditiously about any change in your contact details recorded in the University.
- 12. You will abide by the standing order and service rules and regulations of the University in force from time to time.
- 13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.
- 14.You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.
- 15.You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.
- 16.You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.
- 17.Confidential Information: -
- A. Definition: During the course of your employment with the University, you may come across or become privy to information in documentary, electronic and/or oral form relating to the University, its associates, their business plans, strategies, processes, systems, intellectual property rights (IPRs), financial information, course development, pedagogy and other materials (collectively described as "Confidential Information)
- B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.
- C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment of cessation of your association with the University without its express written consent.
- 18.If you indulge in any act or omission amounting to fraud or dishonesty, embezziement misrepresentation, misappropriation of funds, thefts or other unethical activities of hazdard conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your

services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

20.In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.

Registrar Usha Martin University

Registrar Usha Martin University

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

Usha Martin University उथा मारिन विश्वविद्यालय Ranchi e35103/रॉबी-835103

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Ref: UMU/NO/R/07-20/063

Date: - 23 09 200

To,

Dr. Rajeev Kumar Vill – Amirpur Post Seohara, Distt –Bijnor U.P. India – 246746 Email: rajeev.kumar@umu.ac.in Phone: 8449056040

Dear Dr. Rajeev Kumar,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as Assistant Professor in Faculty of Engineering and Applied Sciences on the following terms and conditions: -

- 1. You will ordinarily be located at Ranchi, Jharkhand.
- You will be placed on pay band of Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.30000/- per month.
- 3. Your date of joining is 23/07/2020.
- 4.You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
- 6.An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
- 7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

कुल सबिब Usha Martin University एका मारिन विश्वविद्यालय एका मारिन विश्वविद्यालय Ranchi-835103/सँची-835103

- 8.During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
- 9.During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.
- 10.You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.
- 11.You will inform the University expeditiously about any change in your contact details recorded in the University.
- 12.You will abide by the standing order and service rules and regulations of the University in force from time to time.
- 13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.
- 14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.
- 15.You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.
- 16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.
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- B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.
- C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment cessation of your association with the University without its express written consent.
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services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

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- b) Relieving certificate from the previous employer, if in Govt. service.
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- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

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If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.

Registrar Usha Martin University

Registrar Lisha Martin University

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

Usha Martin University तथा गारित विश्वतिद्यालय Raychia35103/27 18 -835103



Date: - 20107 2020

To.

Dr. Vinay Mishra S/O Gopal Narayan Mishra, E-4942,E-Block Sector-11 Rajaji Puram, Lucknow,Rajajipurram,Uttar Pradesh-226017

Email: vinay.mishra@umu.ac.in

Ref: UMU/NO/R/07-20/059

Phone: 9450458656

Dear Dr. Vinay Mishra,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as Associate Professor in Faculty of Engineering and Applied Sciences on the following terms and conditions:

1. You will ordinarily be located at Ranchi, Jharkhand.

City Office: Utham known age Tower Time Final, Behind Rober Laws.

- You will be placed on pay band of Rs. 37400-67000 with AGP of Rs. 9000 on a monthly gross salary Rs.48000/- per month.
- 3. Your date of joining is 20/07/2020.
- 4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
- 6.An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
- 7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

Registrar
কুল নামৰ
Usha Martin University
তথা শাহিন বিহৰবিয়ালয
Ranch 835103(বী 835183

Ph. APT 7533 966 100 / 491 7633 984

- 8.During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
- 9.During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.
- 10.You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.
- 11. You will inform the University expeditiously about any change in your contact details recorded in the University.
- 12. You will abide by the standing order and service rules and regulations of the University in force from time to time.
- 13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.
- 14.You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.
- 15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.
- 16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.
- 17.Confidential Information: -
- A. Definition: During the course of your employment with the University, you may come across or become privy to information in documentary, electronic and/or oral form relating to the University, its associates, their business plans, strategies, processes, systems, intellectual property rights (IPRs), financial information, course development, pedagogy and other materials (collectively described as "Confidential Information)
- B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.
- C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of the confidential information for any reason whatsoever after termination of your employment of cessation of your association with the University without its express written consent.
- 18.If you indulge in any act or omission amounting to fraud or dishonesty, embearement misrepresentation, misappropriation of funds, thefts or other unethical activities in hand conducted yourself in a manner inappropriate to your position in the University and which in prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the diniversity shall have the right to terminate your

services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- e) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

20.In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.

Registrar Usha Martin University

Registrar Usha Martin University

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

> Usha Martin University एका मारिन विस्वविद्यालय Earth = 35103 AT -835103

Registrat कुल सचिव



Campus 12 of the contraction of the Not Payment of the payment of the contraction of the

Ref: UMU/NO/R/07-20/061

Date: - 20107 / 2020

To.

Mr. B N Dubey House no-228,Road no-2 Basant Bihar, Harmu, Ranchi (Jharkhand) Email: bndubey@umu.ac.in

Phone: 920451 0085

Dear Mr. B N Dubey,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as Associate Professor in Faculty of Engineering and Applied Sciences on the following terms and conditions:

1. You will ordinarily be located at Ranchi, Jharkhand.

City Offices Litture larewisege "ower Third Floor, Bellind Hatel Leas.

- You will be placed on pay band of Rs. 37400-67000 with AGP of Rs. 9000 on a monthly gross salary Rs.48000/- per month.
- 3. Your date of joining is 20/07/2020.
- 4.You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
- 6.An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
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Registrar

कुल सचिव Usha Martin University उषा गार्टिन विश्वविद्यालय Ranchi-835103/रांची-835103

Pri -81 7631 998 100 / +91 7635 994 171

- 8.During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
- 9.During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.
- 10.You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.
- 11.You will inform the University expeditiously about any change in your contact details recorded in the University.
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- C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.

18.If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information, security requirements of the University, the diversity shall have the right to terminal your

services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

- 19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -
- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: Voter ID, Driving License or any other address proof issued by Govt. authority)
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Registrar Usha Martin University

Registrar Liobs Martin University

ACCEPTANCE

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Registral कुल सचिव कुल सचिव Usha Martin University उथा मार्टिन विश्वविद्यालय Ranchi-835103(रांगी-835103

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Ref: UMU/NO/R/07-20/060

Date: - 20 09 18080

To.

Dr. Asim Ahmad House No-86,Millat Nagar, Po-Makhdumpur,Bokaro Steel City Jharkhand -827010 Email: asim.ahmad@umu.ac.in

Phone: 9301428983

Dear Dr. Asim Ahmad,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as Assistant Professor in Faculty of Engineering and Applied Sciences on the following terms and conditions: -

- 1. You will ordinarily be located at Ranchi, Jharkhand.
- You will be placed on pay band of Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.30000/- per month.
- Your date of joining is 20/07/2020.
- 4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
- 6.An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
- 7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

Registrar कुल सचिव Usha Martin University उषा मार्टिन विश्वविद्यालय Ranchi-835103/रांगी-83510

- 8.During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
- During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.
- 10.You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.
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- B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.
- C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.
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19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

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Registrar Usha Martin University

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ACCEPTANCE

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Registrar कुल सचिव

Usha Martin University उषा मार्टिन विश्वविद्यालय Ranchi-835103/रांची—83510 Ref: UMU/NO/R/07-20/055

Date: - Lalen Rose

To.

Dr. Vipin Kumar 161, Gurunanak Nagar, Delhi Road, Meerut-250002 Email: vipin.kumar@umu.ac.in

Phone: 9837805140

Dear Dr. Vipin Kumar,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as Associate Professor in Faculty of Engineering and Applied Sciences on the following terms and conditions: -

- 1. You will ordinarily be located at Ranchi, Jharkhand.
- You will be placed on pay band of Rs. 37400-67000 with AGP of Rs. 9000 on a monthly gross salary Rs.50000/- per month.
- 3. Your date of joining is 13/07/2020.
- 4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
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Registrar

कुल सचिव Usha Martin University उषा मार्टिन विश्वविद्यालय

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Registrar Usha Martin University

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ACCEPTANCE

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Registrar

कुल सचिव Usha Martin University उथा मार्टिन विश्वविद्यालय Ranchi-835103/रांची—835103



Ref: UMU/NO/R/01-20/050

Date: - 06 01 2020

To,

Dr. Venkata Naga Lakshmi Durga

3/6 Census Colony,

Baramunda ,bhubneshwar ,Odisa -751003

Email: venkatanagalakshmi.durga@umu.ac.in

Phone: 8763760530

Dear Dr. Venkata Naga Lakshmi Durga,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as Assistant Professor in Faculty of Engineering and Applied Sciences on the following terms and conditions:

- You will ordinarily be located at Ranchi, Jharkhand.
- You will be placed on pay band of Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.30000/- per month.
- 3. Your date of joining is 06/01/2020.
- 4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
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Registrar कुल सचिव Usha Martin University

स्था मार्टिन विश्वविद्यालय Ranchi-80 ...असंबी-835103

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- 8.During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
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- C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.

18.If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have start conducted yourself in a manner inappropriate to your position in the University and which is the prejudicial to the interest of the University, or do not adhere to the confidential infolination security requirements of the University, the University shall have the right to terminate your love love to the confidential infolination.

Page 1335103[13] -83510

services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

20.In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.

Registrar Usha Martin University

Registrar Usha Martin University

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

Registrar

कुल सचिव Usha Martin University उद्या मार्टिन विश्वविद्यालय

Ranchi-835103/रांची-835103



Ref: UMU/NO/R/08-19/048

Date: - 2610812019

To,

Dr. Lokesh Kumar Erka, Amba ,Aurangabad,Bihar -824111

Email: lokesh@umu.ac.in

Phone: 9431281903

Dear Dr. Lokesh Kumar,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as Assistant Professor in Faculty of Engineering and Applied Sciences on the following terms and conditions: -

- 1. You will ordinarily be located at Ranchi, Jharkhand.
- You will be placed on pay band of Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.32000/- per month.
- 3. Your date of joining is 26/08/2019.
- 4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
- 6.An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
- 7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

Registrar कुल सचिव Usha Martin University उषा गार्टिन विश्वविद्यालय Ranchi-835103/रांची-835103

- 8.During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
- 9.During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.
- 10.You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.
- 11. You will inform the University expeditiously about any change in your contact details recorded in the University.
- 12.You will abide by the standing order and service rules and regulations of the University in force from time to time.
- 13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.
- 14.You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.
- 15.You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.
- 16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.
- 17.Confidential Information: -
- A. Definition: During the course of your employment with the University, you may come across or become privy to information in documentary, electronic and/or oral form relating to the University, its associates, their business plans, strategies, processes, systems, intellectual property rights (IPRs), financial information, course development, pedagogy and other materials (collectively described as "Confidential Information)
- B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.
- C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.
- 18.If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, with misrepresentation, misappropriation of funds, thefts or other unethical activities or have istrar conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information university security requirements of the University, the University shall have the right to terminate your

Ranchi-835103/viच1-83510

services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

- 19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -
- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

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If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.

Registrar Usha Martin University

Registrar Usha Martin University

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

Registrar कुल सचिव Usha Martin University

उया मार्टिन विश्वविद्यालय Ranchi-835103/रांची-835103

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Ref: UMU/NO/R/08-19/042

Date: - .01.08 2019

To.

Dr. Md. Amir Khusru Akhtar Elahi Baksh Colony, Khorha Toli, Kokar Ranchi Jharkhand -834001 Email: amir@umu.ac.in Phone: 9798476769

Dear Dr. Md. Amir Khusru Akhtar,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as Associate Professor in Faculty of Engineering and Applied Sciences on the following terms and conditions:

- 1. You will ordinarily be located at Ranchi, Jharkhand.
- You will be placed on pay band of Rs. 37400-67000 with AGP of Rs. 9000 on a monthly gross salary Rs.50000/- per month.
- 3. Your date of joining is 01/08/2019.
- 4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
- 6.An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
- 7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

कुल सचिव Usha Martin University उमा मार्टिन विश्वविद्यालय anchi-835103/रांची-835103

Registrar

- 8.During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
- During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.
- 10.You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.
- 11.You will inform the University expeditiously about any change in your contact details recorded in the University.
- 12.You will abide by the standing order and service rules and regulations of the University in force from time to time.
- 13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.
- 14.You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.
- 15.You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.
- 16.You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.
- 17.Confidential Information: -
- A. Definition: During the course of your employment with the University, you may come across or become privy to information in documentary, electronic and/or oral form relating to the University, its associates, their business plans, strategies, processes, systems, intellectual property rights (IPRs), financial information, course development, pedagogy and other materials (collectively described as "Confidential Information)
- B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.
- C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.
- 18.If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your

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services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

20.In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.

Registrar Usha Martin University

Registrar Usha Martin University

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

Registrar

कुल सचिव Usha Martin University सथा मार्टिन विश्वविद्यालय anchi-835103/रांची-835103 USHA MARTIN

Ref: UMU/NO/R/08-19/043

Date: - .01 |08 | 2019

To.

Dr. Abhishek Pandey RN-86,RS Hostel ,BIT Mesra , Ranchi jharkhand-835215 Email: abhishek@umu.ac.in

Phone: 7070364771

Dear Dr. Abhishek Pandey,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as Assistant Professor in Faculty of Engineering and Applied Sciences on the following terms and conditions: -

- 1. You will ordinarily be located at Ranchi, Jharkhand.
- You will be placed on pay band of Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.30000/- per month.
- 3. Your date of joining is 01/08/2019.
- 4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
- 6.An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
- 7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

Registrar कुल सचिव Usha Martin University

उडाव Martin University उषा मार्टिन विश्वविद्यालय Ranchi-835103/रांची–835103

- 8.During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
- 9.During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.
- 10.You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.
- 11. You will inform the University expeditiously about any change in your contact details recorded in the University.
- 12. You will abide by the standing order and service rules and regulations of the University in force from time to time.
- 13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.
- 14.You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.
- 15.You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.
- 16.You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.
- 17.Confidential Information: -
- A. Definition: During the course of your employment with the University, you may come across or become privy to information in documentary, electronic and/or oral form relating to the University, its associates, their business plans, strategies, processes, systems, intellectual property rights (IPRs), financial information, course development, pedagogy and other materials (collectively described as "Confidential Information)
- B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.
- C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.

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18.If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your

services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

- 19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -
- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

20.In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.

Registrar Usha Martin University

Registrar Usha Martin University

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

Abhichek

Registrar कुल सचिव Usha Martin University

च्या मार्टिन विश्वविद्यालय anchi-835103/रांची-835103



Campus: At Village - Narnyansoso, Near Angara Block Office. Ranchi-Purulia Highway, Angara. Ranchi - 835103, Jharkhand info@ushamartinumiversity.com & registrar a umu ac in

Ref: UMU/NO/R/07-22/130

Date: - . 88 09 8088

To.

Dr. Amresh 2/58, Vikas Khand, Gomti Nagar, Lucknow. U.P. 226010

Email: amresh1@umu.ac.in

Phone: 94155 20130

Dear Dr. Amresh.

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as Professor in Faculty of Health & Allied Sciences on the following terms and conditions:-

- 1. You will ordinarily be located at Ranchi, Jharkhand.
- 2. You will be placed on pay band of Rs. 37400-67000 with AGP of Rs. 10000 on a monthly gross salary Rs.100000/- per month.
- 3. Your date of joining is 28/07/2022.
- 4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
- An outcome based performance appraisal shall be conducted every year of completed service. actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.

7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period However, if the management terminates your service within one

month, you will be paid salary up to the date of your termination.

Registrar कुल सचिव

Usha Martin University

CITY OFFICE: Room No. 309, 310, Hari Om Tower, 3rd Floor, Latpur, Ranchistand Tayafacilett Ranchi-835103/राची-835103

- 8.During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
- 9.During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.
- 10.You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.
- 11. You will inform the University expeditiously about any change in your contact details recorded in the University.
- 12. You will abide by the standing order and service rules and regulations of the University in force from time to time.
- 13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.
- 14.You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.
- 15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.
- 16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

17.Confidential Information: -

- A. Definition: During the course of your employment with the University, you may come across or become privy to information in documentary, electronic and/or oral form relating to the University, its associates, their business plans, strategies, processes, systems, intellectual property rights (IPRs), financial information, course development, pedagogy and other materials (collectively described as "Confidential Information)
- B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.
- C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written and consent.

 Registrar

Registrar कुल सचिव Usha Martin University उषा मार्टिन विश्वविद्यालय

Ranchi-835103/रांची-835103

18.If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

- 19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -
- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

20.In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.

Registrar

Usha Martin University

Registrar

कुल सन्ति

Usha Martin के versity १ मार्टिन े . अशालय

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

Registrar

कुल राधिव Usha Martin University जषा गार्टिन विश्वविद्यालय

Ranchi-835103/v(4)-835103



Campus: At Village - Narayansoso Near Angara Block Office, Ranchi-Purulia Highway, Angara, Ranchi - 835103, Jharkhand info@ushamartinuniversity.com & registrar@umu.ac.m

Ref: UMU/NO/R/07-22/127

Date: - . 28 1091 8082

To.

Dr. Swapna Vijay Gavande C/O-Sumit Adwin, VPO Chamyari, VTC Chamyari, PO:Chamyari, Sub distt-Ajnala District -Amritsar, Panjab -143103 Email: swapnavijay.gavande@umu.ac.in Phone: 8103522617

Dear Dr. Swapna Vijay Gavande,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as Assistant Professor in Faculty of Health & Allied Sciences on the following terms and conditions:-

- 1. You will ordinarily be located at Ranchi, Jharkhand.
- You will be placed on pay band of Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.30000/- per month.
- 3. Your date of joining is 22/07/2022.
- 4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
- 6.An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.

7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

कल सथिव

Usha Martin University

CITY OFFICE: Room No. 309, 310, 1223Om Tower, 3rd Floor, Lalpur, Ranchi, Markhand, Ranchi-835103/ci-il-835103

- 8.During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
- 9.During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.
- 10.You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.
- 11. You will inform the University expeditiously about any change in your contact details recorded in the University.
- 12. You will abide by the standing order and service rules and regulations of the University in force from time to time.
- 13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.
- 14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.
- 15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.
- 16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.
- 17. Confidential Information: -
- A. Definition: During the course of your employment with the University, you may come across or become privy to information in documentary, electronic and/or oral form relating to the University, its associates, their business plans, strategies, processes, systems, intellectual property rights (IPRs), financial information, course development, pedagogy and other materials (collectively described as "Confidential Information)
- B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.
- C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written to consent.

कुल सचिव Usha Martin University उपा मार्टिन विश्वविद्यालय Ranchi-835103/रांभी-835103

Registrar

18.If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: Voter ID, Driving License or any other address proof issued by Govt, authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

20.In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.

Registrar

Usha Martin University

Registrar कुल सचिव Usha Martin University उषा गार्टिन विश्वविद्यालय Ranchi-835103/रांची—835103

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

Registra

कुल सचिव Usha Martin University उषा मार्टिन विश्वविद्यालय

Ranchi-835103/xixi)-835103



Ref: UMU/NO/R/07-22/125

Campus: At Village - Narayansoso. Near Angara Block Office. Ranchi-Purulia Highway, Angara. Ranchi - 835103. Jharkhand info@ushamartinumversity.com & registrar@umu.ac.in

Date: - \$20,07,12922

To.

Dr. Sarvesh Kumar S/O Nerendra Pal Verma, Vill & Post- Libberheri, Distt- Haridwar, Uttrakhand, 247656 Email: sarvesh.kumar@umu.ac.in Phone: 9719832971

Dear Dr. Sarvesh Kumar,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as Associate Professor in Faculty of Health & Allied Sciences on the following terms and conditions:-

- 1. You will ordinarily be located at Ranchi, Jharkhand.
- You will be placed on pay band of Rs. 37400-67000 with AGP of Rs. 9000 on a monthly gross salary Rs.48000/- per month.
- 3. Your date of joining is 20/07/2022.
- 4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training. MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
- 6.An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.

7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

Registrar

कुल सचिव Usha Martin University

CITY OFFICE: Room No. 309, 310, Hari 226 ower, 3rd Floor, Lalpur, Ranchi, Markhand Quality 103 (1935)

- 8.During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
- 9.During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.
- 10.You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.
- 11. You will inform the University expeditiously about any change in your contact details recorded in the University.
- 12. You will abide by the standing order and service rules and regulations of the University in force from time to time.
- 13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.
- 14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.
- 15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.
- 16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

17.Confidential Information: -

- A. Definition: During the course of your employment with the University, you may come across or become privy to information in documentary, electronic and/or oral form relating to the University, its associates, their business plans, strategies, processes, systems, intellectual property rights (IPRs), financial information, course development, pedagogy and other materials (collectively described as "Confidential Information)
- B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.
- C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written to consent.

Registrar कुल सचिव Usha Martin University उषा गार्टिन विश्वविद्यालय anchi-835103/सची-035103 18.If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

20.In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.

Registrar

Usha Martin University

Registrar कुल सचिव Usha Martin University उथा मार्टिन विश्वविद्यालय Ranchi-835103/सची-855103

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

Saevern Kunng

Registrar कुल सचिव Usha Martin University उषा गार्टिन विश्वविद्यालय



Campus: At Village - Narayansoso, Near Angara Block Office, Ranchi-Purulia Highway, Angara. Ranchi - 835103, Jharkhand info@ushamartinuniversity.com & registrar@umu.ac.in

Ref: UMU/NO/R/07-22/122

Date: - ..15. 09 80 82

To.

Ms. Rupsa Seth C/O-Hony Sub Maj Banamali Seth, Mahuwa Toli ,Lalganj ,Sugnu Ps- Khelgaon ,Ranchi , Jharkhand -835103 Email: rupsa.seth@umu.ac.in

Phone: 7487089447

Dear Ms. Rupsa Seth,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as Assistant Professor in Faculty of Health & Allied Sciences on the following terms and conditions:-

- You will ordinarily be located at Ranchi, Jharkhand.
- 2. You will be placed on pay band of Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.25000/- per month.
- Your date of joining is 15/07/2022.
- 4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
- An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
- 7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

कुल सचिव

CITY OFFICE: Room No. 309, 310, H229m Tower, 3rd Floor, Lulpur, Ranchi, Jharkhand a fagafactical

- 8.During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
- 9.During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.
- 10.You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.
- 11. You will inform the University expeditiously about any change in your contact details recorded in the University.
- 12. You will abide by the standing order and service rules and regulations of the University in force from time to time.
- 13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.
- 14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.
- 15.You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.
- 16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

17. Confidential Information: -

- A. Definition: During the course of your employment with the University, you may come across or become privy to information in documentary, electronic and/or oral form relating to the University, its associates, their business plans, strategies, processes, systems, intellectual property rights (IPRs), financial information, course development, pedagogy and other materials (collectively described as "Confidential Information)
- B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.
- C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.

कुल सचिव Usha Martin University उषा मार्टिन विश्वविद्यालय Ranchi-835103/रांभी-#25103 18.If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

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- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

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If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.

Registrar

Usha Martin University

Registrar कुल सचिव Usha Martin University उषा मार्टिन विश्वविद्यालय Ranchi-835103/राची—835103

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

Registrar कुल सचिव Usha Martin University

स्था मार्टिन विश्वविद्यालय



Campus: At Village - Narayansoso Near Angara Block Office, Ranchi-Purulia Highway, Angara, Ranchi - 835103, Jharkhand info@ushamartinuniversity.com & registrar@umu.ac.in

Ref: UMU/NO/R/07-22/119

Date: - .. 13/07/2022

To.

Ms. Shailza Nimmi Guria
At-Borotika, PO- Robkera ,Distt- West Singhbhum ,Jharkhand -833104

Email: shailza.nimmi.guria@umu.ac.in

Phone: 9431737933

Dear Ms. Shailza Nimmi Guria,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as Assistant Professor in Faculty of Health & Allied Sciences on the following terms and conditions:-

- 1. You will ordinarily be located at Ranchi, Jharkhand.
- You will be placed on pay band of Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.28000/- per month.
- 3. Your date of joining is 13/07/2022.
- 4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
- 6.An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.

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Registrar

कुल सचिव Usha Martin University छया मार्टिन विश्वविद्यालय

CITY OFFICE : Room No. 309, 310, H232m Tower, 3rd Floor, Lalpur, Renghin hershand 10-835103

- 8.During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
- 9.During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.
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- 15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.
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- C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.

 Registrar

कुल सचिव Usha Martin University उषा मार्टिन विश्वविद्यालय

18.If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- Relieving certificate from the previous employer, if in Govt. service.
- e) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: Voter ID, Driving License or any other address proof issued by Govt. authority)
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Usha Martin University

Registrar कुल सचिव Usha Martin University त्या मार्टिन विश्वविद्यासय Ranchi-835103/(14)-635103

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that have y 2461 never been convicted in any court of law.

Registrar. कुल सचिव

Usha Martin University समा मार्टिन विश्वविद्यालय Ranchi-835103/रांची-835103



Campus: At Village - Narayansoso Near Angara Block Office. Ranchi-Purulia Highway, Angara. Ranchi - 835103, Jharkhand info@ushamartinuniversity.com & registrar@umu.ac.in

Ref: UMU/NO/R/07-22/117

Date: - 11 03 888

To.

Dr. Krishna Gopal Sharma S/O -Dongar Singh, 2999, Mohan Colony Dhaulpur, Dholpur, Rajasthan -328001 Email: krishnagopal.sharma@umu.ac.in

Phone: 8209702635 ,8233523643

Dear Dr. Krishna Gopal Sharma,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as Professor in Faculty of Health & Allied Sciences on the following terms and conditions:-

- You will ordinarily be located at Ranchi, Jharkhand.
- 2. You will be placed on pay band of Rs. 37400-67000 with AGP of Rs. 10000 on a monthly gross salary Rs.80000/- per month.
- Your date of joining is 11/07/2022.
- 4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
- An outcome based performance appraisal shall be conducted every year of completed service. actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.

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month, you will be paid salary up to the date of your termination.

Usha Martin University

CITY OFFICE: Room No. 309, 310. Hari Om Tower, 3rd Floor, Lalpur, Ranchi, Snarkhand errer Ranchi-835103/रांची-835103

- 8.During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
- 9.During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.
- 10.You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.
- 11. You will inform the University expeditiously about any change in your contact details recorded in the University.
- 12. You will abide by the standing order and service rules and regulations of the University in force from time to time.
- 13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.
- 14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.
- 15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.
- 16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

17.Confidential Information: -

- A. Definition: During the course of your employment with the University, you may come across or become privy to information in documentary, electronic and/or oral form relating to the University, its associates, their business plans, strategies, processes, systems, intellectual property rights (IPRs), financial information, course development, pedagogy and other materials (collectively described as "Confidential Information)
- B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.
- C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written under the consent.

Registrar कुल सचिव Usha Martin University सथा मार्टिन विश्वविद्यालय anchi-835103/राजी-835103 18.If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

20.In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.

Registrar

Usha Martin University

Registrar कुल सचिव Usha Martin University उषा मार्टिन विश्वविद्यालय Ranchi-835103/रांची—835103

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

Registrar कुल संधिव

Usha Martin University उषा मार्टिन विश्वविद्यालय

Kaishna

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Ref: UMU/NO/R/07-22/115

Campus: At Village - Narayansoso, Near Angara Block Office, Ranchi-Purulia Highway, Angara, Ranchi - 835103, Jharkhand info@ushamartinuniversity.com & registrar@umu.ac.in

Date: - .07 |07 | 8028

To,

Dr. Shamim Mohalla Sarairafi, Feena Road, Chandpur, Bijnor, Uttar Pradesh.Pin Code: 246725 Email: shamim1@umu.ac.in Phone: 9506696061

Dear Dr. Shamim,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as Assistant Professor in Faculty of Health & Allied Sciences on the following terms and conditions:-

- 1. You will ordinarily be located at Ranchi, Jharkhand.
- You will be placed on pay band of Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.30000/- per month.
- Your date of joining is 07/07/2022.
- 4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
- 6.An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.

7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

Registrar कुल सचिव

Usha Martin University

CITY OFFICE: Room No. 309, 310, Hari 238 Tower, 3rd Floor, Lalpur, Ranchi, Ibarkhand

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- 8.During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
- 9.During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.
- 10.You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.
- 11. You will inform the University expeditiously about any change in your contact details recorded in the University.
- 12. You will abide by the standing order and service rules and regulations of the University in force from time to time.
- 13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.
- 14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.
- 15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.
- 16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

17. Confidential Information: -

- A. Definition: During the course of your employment with the University, you may come across or become privy to information in documentary, electronic and/or oral form relating to the University, its associates, their business plans, strategies, processes, systems, intellectual property rights (IPRs), financial information, course development, pedagogy and other materials (collectively described as "Confidential Information)
- B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.
- C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.

Registrar कुल सचिव Usha Martin University उषा मार्टिन विश्वविद्यालय lanchi-835103/4/20 18.If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

20.In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.

Registrar

Usha Martin University

Registrar कुल सचिव Usha Martin University उषा मार्टिन विश्वविद्यालय Ranchi-835103/रांची—835103

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

कुल सचिव Usha Martin University समा मार्टिन विश्वविद्यालय

240



Campus: At Village - Narayansoso, Near Angara Block Office, Ranchi-Purulia Highway, Angara, Ranchi - 835103, Jharkhand info@ushamartinuniversity.com & registrar@umu.ac.in

Ref: UMU/NO/R/07-22/114

Date: - . 0.6 10318088

To,

Prof. Regina Rabello Vinay agar Kovil Street -10, Nadarmedu, Near Vijaya Theater, Railway Colony Post Erod, Tamilnadu State-638002 Email: reginarabello.principal@umu.ac.in Phone: 9044351500

Dear Prof. Regina Rabello,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as Professor in Faculty of Health & Allied Sciences on the following terms and conditions:-

- 1. You will ordinarily be located at Ranchi, Jharkhand.
- You will be placed on pay band of Rs. 37400-67000 with AGP of Rs. 10000 on a monthly gross salary Rs.120000/- per month.
- 3. Your date of joining is 06/07/2022.
- 4.You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
- 6.An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.

7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

Registrar

कुल सचिव Usha Martin University

CITY OFFICE : Room No. 309, 310, Hagiam Tower, 3rd Floor, Lalpur, Ranchi, Markhandi Taruffullett

- 8.During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
- 9.During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.
- 10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.
- 11. You will inform the University expeditiously about any change in your contact details recorded in the University.
- 12.You will abide by the standing order and service rules and regulations of the University in force from time to time.
- 13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.
- 14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.
- 15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.
- 16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

17.Confidential Information: -

- A. Definition: During the course of your employment with the University, you may come across or become privy to information in documentary, electronic and/or oral form relating to the University, its associates, their business plans, strategies, processes, systems, intellectual property rights (IPRs), financial information, course development, pedagogy and other materials (collectively described as "Confidential Information)
- B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.
- C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn copies of any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.

18.If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

- 19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -
- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

20.In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.

Registrar

Usha Martin University

Registrar कुल सचिव Usha Martin University उषा मार्टिन विश्वविद्यालय Ranchi-835103/रांधी-835103

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

Registrar कुल सचिव

Usha Martin University उषा मार्टिन विश्वविद्यालय



Campus: At Village - Narayansoso. Near Angara Block Office, Ranchi-Purulia Highway, Angara. Ranchi - 835103, Jharkhand info@ushamartinuniversity.com & registrar@umu.ac.in

Ref: UMU/NO/R/07-21/105

Date: - .30 07 18081

To.

Mr. Vikash Kumar Tughalqabad extension, Jamia Hamdard, New Delhi, Pin code-110062 Email: vikash.kumar@umu.ac.in Phone: 9102715497

Dear Mr. Vikash Kumar,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as Assistant Professor in Faculty of Health & Allied Sciences on the following terms and conditions:-

- 1. You will ordinarily be located at Ranchi, Jharkhand.
- 2. You will be placed on pay band of Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.25000/- per month.
- Your date of joining is 30/07/2021.
- 4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
- An outcome based performance appraisal shall be conducted every year of completed service. actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
- 7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

कुल सचिव Usha Martin University स्या गार्टिन विश्वविद्यालय

CITY OFFICE: Room No. 309, 310, Hari CH4 ower, 3rd Floor, Lalpur, Ranchi-Sharkhandil-835103

- 8.During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
- 9.During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.
- 10.You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.
- 11. You will inform the University expeditiously about any change in your contact details recorded in the University.
- 12. You will abide by the standing order and service rules and regulations of the University in force from time to time.
- 13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.
- 14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.
- 15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.
- 16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

- A. Definition: During the course of your employment with the University, you may come across or become privy to information in documentary, electronic and/or oral form relating to the University, its associates, their business plans, strategies, processes, systems, intellectual property rights (IPRs), financial information, course development, pedagogy and other materials (collectively described as "Confidential Information)
- B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.
- C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.

कुल सचिव Usha Martin University समा गार्टिन विश्वविद्यालय Ranchi-835103/रांची—835103

19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- Salary drawn statement from last organisation (Salary slip / Bank statement)

20.In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.

Usha Martin University

Registrar कल सचिव Usha Martin University तथा मार्टिन विशःविद्यालय Sanchi-835103/xi'41-835103

Vikash Kumar

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have The 16/24 never been convicted in any court of law.

Registrar

कल सचिव

Usha Martin University उषा मार्टिन विश्वविद्यालय

246



Campus: At Village - Narayansoso Near Angara Block Office, Ranchi-Purulia Highway, Angara, Ranchi - 835103, Jharkhand info@ushamartinuniversity.com & registrar@umu.ac.in

Ref: UMU/NO/R/07-21/103

LBORLEGLES -: stad

To,

Dr. Narsingh Malav 105 Ashray Green City-Aditypuram, Gwalior, MP – 474009 Email: narsingh.malav@umu.ac.in

Phone: 7000810917

Dear Dr. Narsingh Malay,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as Associate Professor in Faculty of Health & Allied Sciences on the following terms and conditions:-

- 1. You will ordinarily be located at Ranchi, Jharkhand.
- You will be placed on pay band of Rs. 37400-67000 with AGP of Rs. 9000 on a monthly gross salary Rs.50000/- per month.
- 3. Your date of joining is 29/07/2021.
- 4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
- 6.An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.

7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

Registrar कुल सचिव

Usha Martin University

CITY OFFICE: Room No. 309, 310, Hard Om Tower, 3rd Floor, Lalpur, Ranchi, Jharkhand Ranchi-835103 (14)-83510

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- 8.During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
- 9.During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.
- 10.You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.
- 11. You will inform the University expeditiously about any change in your contact details recorded in the University.
- 12. You will abide by the standing order and service rules and regulations of the University in force from time to time.
- 13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.
- 14.You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.
- 15.You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.
- 16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

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- B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.
- C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express veritten consent.

कुल सचिव Usha Martin University एका मार्टिन विश्वविद्यालय

19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

20.In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.

Registrar

Usha Martin University

Registrar कुल सचिव Usha Martin University उषा मार्टिन वि - विद्यालय Ranchi-835103/राची-835103

ACCEPTANCE

कुल सचिव Usha Martin University

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.



Campus: At Village - Narayansoso, Near Angara Block Office, Ranchi-Purulia Highway, Angara, Ranchi - 835103, Jharkhand info@ushamartinuniversity.com & registrar@umu.ac.in

Ref: UMU/NO/R/07-21/101

Date: - . 29 10712021

To.

Ms. Shagufa Amber

37 Akthar manzil Rehmat colony Doranda, Ranchi 834002

Email: shagufa.amber@umu.ac.in

Phone: 8910675385

Dear Ms. Shagufa Amber,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as Assistant Professor in Faculty of Health & Allied Sciences on the following terms and conditions:-

- 1. You will ordinarily be located at Ranchi, Jharkhand.
- You will be placed on pay band of Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.30000/- per month.
- 3. Your date of joining is 29/07/2021.
- 4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
- 6.An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.

7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

Registrar कुल सचिव ba Martin Univer

Usha Martin University

CITY OFFICE: Room No. 309, 310, Hari Om Tower, 3rd Floor, Lalpur, Ranchi, Tharkhand 11 835103

- 8.During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
- 9.During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.
- 10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.
- 11. You will inform the University expeditiously about any change in your contact details recorded in the University.
- 12. You will abide by the standing order and service rules and regulations of the University in force from time to time.
- 13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently. the management shall be at liberty to terminate your services.
- 14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.
- 15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.
- 16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

- A. Definition: During the course of your employment with the University, you may come across or become privy to information in documentary, electronic and/or oral form relating to the University, its associates, their business plans, strategies, processes, systems, intellectual property rights (IPRs), financial information, course development, pedagogy and other materials (collectively described as "Confidential Information)
- B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.
- C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent. Registrar

कुल सचिव

Usha Martin University राण मार्टिन विश्वविद्यालय 835103/राची-835103

19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

20.In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.

Registrar

Usha Martin University

Registrar कुल सचिव Usha Martin University तथा मार्टिन विः

Allishre.

Ranchi-835163/41-41 600103

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

Registrar कल सचिव

Usha Martin University ज्या गार्टिन विश्वविद्यालय

252



Campus: At Village - Narayansoso, Near Angara Block Office, Ranchi-Purulia Highway, Angara, Ranchi - 835103, Jharkhand info@ushamartinuniversity.com & registrar@umu.ac.in

Ref: UMU/NO/R/07-21/099

Date: - . 28 107 12021

To.

Ms. Aayushi Kumari
Distt. Ambedkar Nagar U.P.
Email: aayushi.kumari@umu.ac.in

Phone: 931753982

Dear Ms. Aayushi Kumari,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as Assistant Professor in Faculty of Health & Allied Sciences on the following terms and conditions:-

- 1. You will ordinarily be located at Ranchi, Jharkhand.
- You will be placed on pay band of Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.25000/- per month.
- 3. Your date of joining is 28/07/2021.
- 4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
- 6.An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.

7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

Registrar कुल सचिव Usha Martin University मा गार्टिन विश्वविद्यालय

CITY OFFICE: Room No. 309, 310, H253m Tower, 3rd Floor, Lalpur, Ranchi, Markhand

- 8.During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
- 9.During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.
- 10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.
- 11. You will inform the University expeditiously about any change in your contact details recorded in the University.
- 12. You will abide by the standing order and service rules and regulations of the University in force from time to time.
- 13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.
- 14.You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.
- 15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.
- 16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

- A. Definition: During the course of your employment with the University, you may come across or become privy to information in documentary, electronic and/or oral form relating to the University, its associates, their business plans, strategies, processes, systems, intellectual property rights (IPRs), financial information, course development, pedagogy and other materials (collectively described as "Confidential Information)
- B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.
- C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.

Registrar कुल सचिव Usha Martin University स्था मार्टिन विश्वविद्यालय

- 19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -
- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

20.In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.

Registrar

Usha Martin University

Registrar कुल सचिव Usha Martin University जग मार्टिन विश्वविद्यालय Ranchi-835103/रांची—835103

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that have a never been convicted in any court of law.

कुल राचिव Usha Martin University उषा मार्टिन विश्वविद्यालय Ranchi-835103/राभी-835103



Campus: At Village - Narayansoso, Near Angara Block Office, Ranchi-Purulia Highway, Angara, Ranchi - 835103, Jharkhand info@ushamartinuniversity.com & registrar@umu.ac.in

Ref: UMU/NO/R/07-21/098

Date: - 27 07 2021

To.

Ms. Sweta Toppo Sarai Tand Morabadi, P.O-Morabadi P.S- Bariatu, Ranchi Jharkhand Pin-834008 Email: sweta.toppo@umu.ac.in

Phone: 7488370740

Dear Ms. Sweta Toppo,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as Assistant Professor in Faculty of Health & Allied Sciences on the following terms and conditions:-

- 1. You will ordinarily be located at Ranchi, Jharkhand.
- 2. You will be placed on pay band of Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.25000/- per month.
- Your date of joining is 27/07/2021.
- 4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
- An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.

7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

> Registrar कुल सचिव

Usha Martin University

CITY OFFICE: Room No. 309, 310, H256 m Tower, 3rd Floor, Lalpur, Ranchielharkhand Rafacilet Ranchi-835103/ci-ff-835103

- 8.During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
- 9.During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.
- 10.You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.
- 11. You will inform the University expeditiously about any change in your contact details recorded in the University.
- 12. You will abide by the standing order and service rules and regulations of the University in force from time to time.
- 13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.
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- 16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

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- B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.
- C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.

Registrar कुल सचिव Usha Martin University स्था मार्टिन विश्वविद्यालय

- 19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -
- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

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Registrar

Usha Martin University

Registrar कुल सचिव Usha Martin Ur उषा मार्टिन विक Ranchi-835103/

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

Registrar कुल सचिव

Usha Martin University सभा मार्टिन विश्वविद्यालय Ranchi-835103/रांची-835103



Campus: At Village - Narayansoso. Near Angara Block Office. Ranchi-Purulia Highway, Angara. Ranchi - 835103, Jharkhand info@ushamartinuniversity.com & registrara umu.ac.in

Ref: UMU/NO/R/07-21/095

Date: - 26/07/2021

To.

Dr. Durgesh Mani Tripathi E135, Kurmanchal Nagar, Indra Nagar, Lucknow- 226616 (U.P.) INDIA

Email: durgeshmani.tripathi@umu.ac.in

Phone: 9918132888

Dear Dr. Durgesh Mani Tripathi,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as Professor in Faculty of Health & Allied Sciences on the following terms and conditions:-

- 1. You will ordinarily be located at Ranchi, Jharkhand.
- 2. You will be placed on pay band of Rs. 37400-67000 with AGP of Rs. 10000 on a monthly gross salary Rs.80000/- per month.
- Your date of joining is 26/07/2021.
- 4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
- An outcome based performance appraisal shall be conducted every year of completed service. actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.

2:You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

> कुल सचिव Usha Martin University उपा गार्टिन विश्वविद्यालय

Registrar

CITY OFFICE: Room No. 309, 310, Hari Om Tower, 3rd Floor, Lalpur, Ranchi, Ibarkhand 1141-835103

- 8.During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
- 9.During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.
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- B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.
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कुल सचिव Usha Martin University स्वा मार्टिन विश्वविद्यालय Ranchi-835103/संबी-835103

19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

20.In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

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Registrar

Usha Martin University

Registrar कुल सचिव Usha Martin University समा मार्टिन विश्वशिकालय Ranchi-835103/रामी-855.53

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

कुल सचिव Usha Martin University उद्या मार्टिन विश्वविद्यालय Earchi-835103/रांची-835103

261



Campus: At Village - Narayansoso. Near Angara Block Office. Ranchi-Purulia Highway, Angara. Ranchi - 835103, Jharkhand info@ushamartinuniversity.com & registraria umu.ac.in

Ref: UMU/NO/R/07-21/096

Date: - 26 07 2081

To.

Dr. A W Siddiqui B-394, New Seemapuri, Jhilmil, H.O. East Delhi-110095 Email: aw.siddiqui@umu.ac.in

Phone: 9899578978

Dear Dr. A W Siddiqui,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as Associate Professor in Faculty of Health & Allied Sciences on the following terms and conditions:-

- You will ordinarily be located at Ranchi, Jharkhand.
- 2. You will be placed on pay band of Rs. 37400-67000 with AGP of Rs. 9000 on a monthly gross salary Rs.48000/- per month.
- 3. Your date of joining is 26/07/2021.
- 4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
- An outcome based performance appraisal shall be conducted every year of completed service. actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.

7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

कुल सचिव Usha Martin University उषा मार्टिन विश्वविद्यालय

CITY OFFICE: Room No. 309, 310, Hari 262 Tower, 3rd Floor, Lalpur, Ranchi, Sastuare and Sastuare

- 8.During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
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- 11. You will inform the University expeditiously about any change in your contact details recorded in the University.
- 12. You will abide by the standing order and service rules and regulations of the University in force from time to time.
- 13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.
- 14.You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.
- 15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.
- 16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

- A. Definition: During the course of your employment with the University, you may come across or become privy to information in documentary, electronic and/or oral form relating to the University, its associates, their business plans, strategies, processes, systems, intellectual property rights (IPRs), financial information, course development, pedagogy and other materials (collectively described as "Confidential Information)
- B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.
- C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.

कुल सचिव Usha Martin University उषा मार्टिन विश्वविद्यालय

Registrar

19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

20.In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.

Registrar

Usha Martin University

Registrar कुल सचिव Usha Martin University उषा महिन निर्माण य

Ranchi-635103/cf41-day.ug

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

A.W. Siddi qui

कुल समिव Usha Martin University उषा मार्टिन विश्वविद्यालय

Ranchi-835103/रांची-835103

264



Campus: At Village - Narayansoso. Near Angara Block Office, Ranchi-Purulia Highway, Angara. Ranchi - 835103, Jharkhand info@ushamartinuniversity.com & registrar@umu.ac.in

Ref: UMU/NO/R/07-21/097

Date: - . 86 | 07 | 8081

To,

Dr. Shiv Bhadra Singh Q. NO TYPE III 114,NTPC Colony, Tanda, Distt. Ambedkar Nagar U.P. Email: shivbhadra.singh@umu.ac.in Phone: 9140513015

Dear Dr. Shiv Bhadra Singh,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as Associate Professor in Faculty of Health & Allied Sciences on the following terms and conditions:-

- You will ordinarily be located at Ranchi, Jharkhand.
- 2. You will be placed on pay band of Rs. 37400-67000 with AGP of Rs. 9000 on a monthly gross salary Rs.50000/- per month.
- 3. Your date of joining is 26/07/2021.
- 4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
- An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.

Ish 7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

> कल सचिव Usha Martin University समा मार्टिन विश्वविद्यालय

Ranchi-835103/vi-fi 835103

CITY OFFICE: Room No. 309, 310, Hary Sen Tower, 3rd Floor, Lalpur, Ranchi, Jharkhand

- 8.During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
- 9. During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.
- 10.You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.
- 11.You will inform the University expeditiously about any change in your contact details recorded in the University.
- 12. You will abide by the standing order and service rules and regulations of the University in force from time to time.
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- C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.

कुल सचिव Usha Martin University उषा मार्टिन विश्वविद्यालय

Registrar

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- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
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- f) Copy of Pan Card
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- h) Bank Details (Copy of front page of Pass book)
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Usha Martin University

Registrar

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Usha Martin Lin amily सवा मार्थिः

Ranchi-Sabius transcours

ACCEPTANCE

कल सचिव Usha Martin University समा मार्टिन विश्वविद्यालय Ranchi-835103/Rish-835103

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.



Campus: At Village - Narayansost Near Angara Block Office, Ranchi-Purulia Highway, Angara. Ranchi - 835103, Jharkhand info@ushamartinuniversity.com & registrar@umu.ac.in

Ref: UMU/NO/R/07-21/093

Date: - . 26 | 07 | 20.81

To.

Ms. Diksha Vishwakarma H No-319,Padav Chowk Mungeli, Chhatisgarh-495334 Email: diksha.vishwakarma@umu.ac.in

Phone: 9993167178

Dear Ms. Diksha Vishwakarma,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as Assistant Professor in Faculty of Health & Allied Sciences on the following terms and conditions:-

- 1. You will ordinarily be located at Ranchi, Jharkhand.
- You will be placed on pay band of Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.28000/- per month.
- Your date of joining is 26/07/2021.
- 4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
- 6.An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.

7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

Registrar कुल सचिव

Usha Martin University चषा गार्टिन विश्वविद्यालय

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- 8.During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
- 9.During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.
- 10.You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.
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- 13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.
- 14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.
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- B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.
- C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.

कुल सचिव Usha Martin University उषा मार्टिन विश्वविद्यालय Ranchi-835103/रांची–835103

19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- Salary drawn statement from last organisation (Salary slip / Bank statement)

20.In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

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Usha Martin University

Registrar कल सचिव **Usha Martin University** समा गारिन विद्यालिय Reachi-835103/ci 41-855103

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

कुल सचिव

Usha Martin University उपा मार्टिन विश्वविद्यालय

Ranchi-835103/vivil-835103

270



Campus: At Village - Narayansos Near Angara Block Office, Ranchi-Purulia Highway, Angara. Ranchi - 835103, Jharkhand info@ushamartinuniversity.com & registrar@umu.ac.in

Ref: UMU/NO/R/07-21/091

Date: - 28 07 8081

To.

Dr. Pallavi Harod D/O-B.L.Harod ,Jawahar nagar , Ralam Madhya Pradesh -457001 Email: pallavi.harod@umu.ac.in

Phone: 8085988070

Dear Dr. Pallavi Harod,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as Associate Professor in Faculty of Health & Allied Sciences on the following terms and conditions:-

- You will ordinarily be located at Ranchi, Jharkhand.
- 2. You will be placed on pay band of Rs. 37400-67000 with AGP of Rs. 9000 on a monthly gross salary Rs.50000/- per month.
- Your date of joining is 22/07/2021.
- 4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
- An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.

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कुल सचिव

Usha Martin University

उपा गार्टिन-निश्वविद्यालय

CITY OFFICE: Room No. 309, 310, 3194 Om Tower, 3rd Floor, Lalpur Ranchie Sharkhund -835103

- 8.During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
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- 10.You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.
- 11. You will inform the University expeditiously about any change in your contact details recorded in the University.
- 12. You will abide by the standing order and service rules and regulations of the University in force from time to time.
- 13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.
- 14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.
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 Registrar

कुल सचिव Usha Martin University उद्या गार्टिन विश्वविद्यालय Ranchi-835103/रांची-835103

- 18.If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.
- 19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -
- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt, service.
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Registrar

Usha Martin University

ACCEPTANCE

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> कुल सचिव Usha Martin University उषा मार्टिन विश्वविद्यालय

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Campus: At Village - Narayansoso, Near Angara Block Office, Ranchi-Purulia Highway, Angara. Ranchi - 835103, Jharkhand info@ushamartinuniversity.com & registrar@umu.ac.in

Ref: UMU/NO/R/07-21/089

Date: - 19107 2021

To,

Dr. Sagar Masih
Plot No 9 Borsi colony chowk, Durg
Email: sagar.masih@umu.ac.in
Phone: 8770288745

Dear Dr. Sagar Masih,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as Professor in Faculty of Health & Allied Sciences on the following terms and conditions:-

- 1. You will ordinarily be located at Ranchi, Jharkhand.
- You will be placed on pay band of Rs. 37400-67000 with AGP of Rs. 10000 on a monthly gross salary Rs.80000/- per month.
- 3. Your date of joining is 19/07/2021.
- 4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
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7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

Registrar बुल शविव Usha Martin University समा मारिन विश्वविद्यालय

CITY OFFICE: Room No. 309, 310, Hari Sm Tower, 3rd Floor, Lalpur, Ranchi, Tharkhand

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Registrar

Usha Martin University

ACCEPTANCE

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Registrar

कुल सचिव

Usha Martin University लगा मार्टिन विश्वविद्यालय

P nahi-835103/81 41-835103



Campus: At Village - Narayansoso. Near Angara Block Office, Ranchi-Purulia Highway, Angara. Ranchi - 835103, Jharkhand info@ushamartinuniversity.com & registrar@umu.ac.in

Ref: UMU/NO/R/07-21/085

Date: - 16 07 | 2021

To.

Dr. Deepak Kumar Shandily F-3, Vinayak apartment, Plot No. 9, Kiran vihar, Manglyavas Road, Mansarover, jaipur (Raj.) Email: deepakkumar.shandily@umu.ac.in Phone: 9896482133

Dear Dr. Deepak Kumar Shandily,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as Professor in Faculty of Health & Allied Sciences on the following terms and conditions:-

- 1. You will ordinarily be located at Ranchi, Jharkhand.
- 2. You will be placed on pay band of Rs. 37400-67000 with AGP of Rs. 10000 on a monthly gross salary Rs.100000/- per month.
- Your date of joining is 16/07/2021.
- 4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
- An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
- 7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

Usha Martin University वता मादिन विश्वविद्यालय Ranchi-835103/8111 -835103

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- 8.During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
- 9.During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.
- 10.You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.
- 11. You will inform the University expeditiously about any change in your contact details recorded in the University.
- 12. You will abide by the standing order and service rules and regulations of the University in force from time to time.
- 13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.
- 14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.
- 15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.
- 16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

- A. Definition: During the course of your employment with the University, you may come across or become privy to information in documentary, electronic and/or oral form relating to the University, its associates, their business plans, strategies, processes, systems, intellectual property rights (IPRs), financial information, course development, pedagogy and other materials (collectively described as "Confidential Information)
- B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.
- C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.

Usha Martin University समा मार्टिन विश्वविद्यालय Ranchi-835103(रॉ.पी-835103

19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

20.In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.

Registrar

Usha Martin University

Registrar कुल सचिव Usha Martin University उमा मार्टिन विश्वविद्यालय Ranchi-836103/रांधी-835103

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

Registrat

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प्रकृत सचिव Usha Martin University एषा माटिन विश्वविद्यालय Ranchi-835103/रॉची—835103



Campus: At Village - Narayansoso. Near Angara Block Office, Ranchi-Purulia Highway, Angara, Ranchi - 835103, Jharkhand info@ushamartinuniversity.com & registrar@umu.ac.in

Ref: UMU/NO/R/07-21/084

Date: - 15 07 2081

To.

Dr. Aaditya Singh Vill- Jarai Kalan, Post Jarai Kalan Distt- Sultanpur Uttar Pradesh -227815 Email: aaditya.singh@umu.ac.in

Phone: 6388026780

Dear Dr. Aaditya Singh,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as Assistant Professor in Faculty of Health & Allied Sciences on the following terms and conditions:-

- 1. You will ordinarily be located at Ranchi, Jharkhand.
- You will be placed on pay band of Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.25000/- per month.
- 3. Your date of joining is 15/07/2021.
- 4.You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
- 6.An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.

7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period However, if the management terminates your service arthur one month, you will be paid salary up to the date of your termination.

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CITY OFFICE: Room No. 309, 310, Hari Om Tower, 3rd Floor, Lalpur, Ranchi, Harkhand

- 8. During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
- 9.During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.
- 10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.
- 11. You will inform the University expeditiously about any change in your contact details recorded in the University.
- 12. You will abide by the standing order and service rules and regulations of the University in force from time to time.
- 13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.
- 14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.
- 15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.
- 16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

17.Confidential Information: -

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- B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.
- C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its press written कुल स्वितं Usha Martin University consent. समा महिल विश्वविद्यालय

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18.If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

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If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.

Registrar

Usha Martin University

Registrar कुल सचिव Usha Martin University उषा मार्टिन विश्वविद्यालय Ranchi-835103/संपी-805103

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

कुल सचिव Usha Martin University समा मादिन विश्वविद्यालय

Ranchi-835103/

282



Campus: At Village - Narayansoso. Near Angara Block Office. Ranchi-Purulia Highway, Angara. Ranchi - 835103, Jharkhand info@ushamartinuniversity.com & registrar@umu.ac.in

Ref: UMU/NO/R/07-21/083

Date: - 06 07 2061

To.

Dr. Hemant Singh Rana Imli Wali Gali, Santar Road, Dholpur, Rajasthan -328001 Email: hemantsingh.rana@umu.ac.in Phone: 9179460209

Dear Dr. Hemant Singh Rana,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as Professor in Faculty of Health & Allied Sciences on the following terms and conditions:-

- 1. You will ordinarily be located at Ranchi, Jharkhand.
- 2. You will be placed on pay band of Rs. 37400-67000 with AGP of Rs. 10000 on a monthly gross salary Rs.100000/- per month.
- Your date of joining is 06/07/2021.
- 4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
- An outcome based performance appraisal shall be conducted every year of completed service. actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.

.You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord U during probation period However, if the management terminates your service standard month, you will be paid salary up to the date of your termination. कृत सचिव

Usha Martin University त्रवा माहिन विश्वविद्यालय

CITY OFFICE: Room No. 309, 310, Har 283 Tower, 3rd Floor, Lalpur, Ranchi, Jharkhand

- 8.During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
- 9.During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.
- 10.You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.
- 11. You will inform the University expeditiously about any change in your contact details recorded in the University.
- 12. You will abide by the standing order and service rules and regulations of the University in force from time to time.
- 13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.
- 14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.
- 15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.
- 16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

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- A. Definition: During the course of your employment with the University, you may come across or become privy to information in documentary, electronic and/or oral form relating to the University, its associates, their business plans, strategies, processes, systems, intellectual property rights (IPRs), financial information, course development, pedagogy and other materials (collectively described as "Confidential Information)
- B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.
- C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its expressivation consent.

एषा मार्टिन विश्वविद्यालय Ranchi-835103/रॉघी-835103 18.If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

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- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

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Registrar

Usha Martin University

Registrar कुल सचिव Usha Martin University उषा मार्टिन विश्वविद्यालय Ranchi-835103/राया-635103

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

समा मार्टिन विश्वविद्यालय Rangim 835103/शेंची - 835103

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Ref: UMU/NO/R/07-21/082

Campus: At Village - Narayansoso, Near Angara Block Office, Ranchi-Purulia Highway, Angara, Ranchi - 835103, Jharkhand info@ushamartinuniversity.com & registrar@umu.ac.in

Registral
कुल सचिव
Usha Martin University
समा मार्टिन विश्वविद्यालय

Date: - .01107 2081

To.

Dr. Pawan Kumar VPO- Gulpura, Tehsil- Rajgarh, District- Churu, Rajasthan, 331023 Email: pawan.kumar@umu.ac.in Phone: 8708055153, 9461635147

Dear Dr. Pawan Kumar.

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as Professor in Faculty of Health & Allied Sciences on the following terms and conditions:-

- 1. You will ordinarily be located at Ranchi, Jharkhand.
- You will be placed on pay band of Rs. 37400-67000 with AGP of Rs. 10000 on a monthly gross salary Rs.100000/- per month.
- Your date of joining is 01/07/2021.
- 4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
- 6.An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.

7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

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- 8. During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
- 9. During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.
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राणा मार्टिन विश्वविद्यालय

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18.If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

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- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: Voter ID, Driving License or any other address proof issued by Govt. authority)
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Registrar

Usha Martin University

Registrar कुल सचिव Usha Martin University उद्या मार्टिन विश्वविद्यालय Ranchi-835103/रांधी—835103

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

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स्था मार्टिन विश्वविद्यालय Ranchi-835103(रॉ.सी-835103



Campus: At Village - Narayansoso. Near Angara Block Office, Ranchi-Purulia Highway, Angara. Ranchi - 835103, Jharkhand info@ushamartinuniversity.com & registrar@umu.ac.in

Ref: UMU/NO/R/02-21/080

Date: - 01/02/2021

To,

Ms. Rojalini Samanta W/O-Kishanta Kumar Pradhan, Pratapur, PO-Oupada, Balasore, Odisa -756049 Email: rojalini.samanta@umu.ac.in

Phone: 7070139977

Dear Ms. Rojalini Samanta,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as Assistant Professor in Faculty of Health & Allied Sciences on the following terms and conditions:-

- 1. You will ordinarily be located at Ranchi, Jharkhand.
- You will be placed on pay band of Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.28000/- per month.
- 3. Your date of joining is 01/02/2021.
- 4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
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Usha Martin University जवा मारिन विद्यक्तिल्य

CITY OFFICE: Room No. 309, 310, Hari Om Tower, 3rd Floor, Lalpur, Ranching Howkhand

- 8.During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
- During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.
- 10.You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.
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- 12. You will abide by the standing order and service rules and regulations of the University in force from time to time.
- 13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.
- 14.You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.
- 15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.
- 16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

17. Confidential Information: -

- A. Definition: During the course of your employment with the University, you may come across or become privy to information in documentary, electronic and/or oral form relating to the University, its associates, their business plans, strategies, processes, systems, intellectual property rights (IPRs), financial information, course development, pedagogy and other materials (collectively described as "Confidential Information)
- B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.
- C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consended.
- 18.If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or haveny conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information as security requirements of the University, the University shall have the right to terminate your

- 19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -
- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

20.In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.

Registrar Usha Martin University

Carain_

Registrar Usha Martin University

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

Registral कुल सचिव Usha Martin University उद्या मार्टिन विश्वविद्यालय Ranchi-835103/रॉयी-835103



Ref: UMU/NO/R/07-20/077

Date: - 31 07 8080

To,

Dr. Vivek Chourasia
Near Madiya Naka Primary School
Itwari Hills Sagar M.P. India-470002
Email: vivek.chourasia@umu.ac.in

Phone: 9827844491

Dear Dr. Vivek Chourasia,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as Assistant Professor in Faculty of Health & Allied Sciences on the following terms and conditions: -

- 1. You will ordinarily be located at Ranchi, Jharkhand.
- You will be placed on pay band of Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.25000/- per month.
- Your date of joining is 31/07/2020.
- 4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
- 6.An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.

7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice of your own accord. You will have to serve a notice of during probation period However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

Usha Martin University चया मार्टिन विश्वविद्यालय Ranchi-835103/रॉसी-835103

- 8.During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
- 9.During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.
- 10.You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.
- 11. You will inform the University expeditiously about any change in your contact details recorded in the University.
- 12. You will abide by the standing order and service rules and regulations of the University in force from time to time.
- 13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.
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- 16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.
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- B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.
- C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.
- 18.If you indulge in any act or omission amounting to fraud or dishonesty, embezziement misrepresentation, misappropriation of funds, thefts or other unethical activities of have a conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the ganiversity shall have the right to terminate your

- 19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -
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If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.

Registrar Usha Martin University

Registrar Usha Martin University

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

> कुल सचिव Usha Martin University उषा मार्टिन विश्वविद्यालय Ranchi.835103/CFd7-835103

Registrar



Ref: UMU/NO/R/07-20/074

Date: - Balonlanan

To,

Ms. Sangita Kujur Panchwati Nagar Behind Iti Bus Stand, Itki Road Ranchi, Jharkhand, Pin Code- 834005 Email: skujur.kujur@umu.ac.in Phone: 9798210124

Dear Ms. Sangita Kujur,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as Assistant Professor in Faculty of Health & Allied Sciences on the following terms and conditions: -

- 1. You will ordinarily be located at Ranchi, Jharkhand.
- You will be placed on pay band of Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.25000/- per month.
- 3. Your date of joining is 30/07/2020.
- 4.You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
- 6.An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
- 7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your lower accord during probation period However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

पुल सचिव Usha Martin University समा मार्टिन विश्वविद्यालय Ranchi-835°C १३५१०३

- 8.During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
- 9.During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.
- 10.You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.
- 11. You will inform the University expeditiously about any change in your contact details recorded in the University.
- 12. You will abide by the standing order and service rules and regulations of the University in force from time to time.
- 13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.
- 14.You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.
- 15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.
- 16.You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.
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- B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.
- C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.
- 18.If you indulge in any act or omission amounting to fraud or dishonesty, emberglement or in misrepresentation, misappropriation of funds, thefts or other unethical activities or have activities or have

- 19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -
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If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.

Registrar Usha Martin University

Registrar Usha Martin University

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

> उषा मार्टिन विश्वविद्यालय Ranchi-835103/सँची-835103

Usha Martin University



Ref: UMU/NO/R/07-20/072

Date: - 29 07 12020

To.

Dr. Reetesh Yadav

S/o Shri M.B. Yadav,111,

Phase-2, Star city, Jabalpur (MP) Email: reetesh.yadav@umu.ac.in

Phone: 9893572618

Dear Dr. Reetesh Yadav,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as Associate Professor in Faculty of Health & Allied Sciences on the following terms and conditions: -

- 1. You will ordinarily be located at Ranchi, Jharkhand.
- You will be placed on pay band of Rs. 37400-67000 with AGP of Rs. 9000 on a monthly gross salary Rs.48000/- per month.
- 3. Your date of joining is 29/07/2020.
- 4.You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
- 6.An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
- 7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

प्रकृत स्थित Usha Martin University सवा मादिन विश्वविद्यालय Ranchi-835103(रीची-835103

- 8.During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
- During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.
- 10.You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.
- 11.You will inform the University expeditiously about any change in your contact details recorded in the University.
- 12. You will abide by the standing order and service rules and regulations of the University in force from time to time.
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- 16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.
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- B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.
- C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consentrate.
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19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

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- c) Four passport size photographs.
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- e) Address/Residential proof (Any one of the following: Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
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Registrar Usha Martin University

Registrar Usha Martin University

ACCEPTANCE

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Registrar कुल सचिव Usha Martin University एषा माटिन विश्वविद्यालय Ranchi-835103(रॉ.ची)-835103 USH WATER

Ref: UMU/NO/R/07-20/071

Date: - 25.197.120.20

To.

Dr. Pankaj Tiwari B-2,Girnar Hills Near BDA Colony Awadhpuri Bhopal (MP)

Email: pankaj.tiwari@umu.ac.in

Phone: 8718810524

Dear Dr. Pankaj Tiwari,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as Associate Professor in Faculty of Health & Allied Sciences on the following terms and conditions: -

- 1. You will ordinarily be located at Ranchi, Jharkhand.
- You will be placed on pay band of Rs. 37400-67000 with AGP of Rs. 9000 on a monthly gross salary Rs.50000/- per month.
- 3. Your date of joining is 28/07/2020.
- 4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
- 6.An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
- 7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

युल संविव Usha Martin University उद्या भारिन विश्वविद्यालय Ranchi-835103/रॉची-835103

- 8.During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
- 9.During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.
- 10.You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.
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- 12. You will abide by the standing order and service rules and regulations of the University in force from time to time.
- 13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.
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- 15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.
- 16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.
- 17.Confidential Information: -
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- B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.
- C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment by cessation of your association with the University without its express written consent.
- 18.If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, after misrepresentation, misappropriation of funds, thefts or other unethical activities or have an university conducted yourself in a manner inappropriate to your position in the University and which the matter than the university and which the matter than a security requirements of the University, or do not adhere to the confidential information of the University and University shall have the right to terminate your assistance of the University, the University shall have the right to terminate your assistance.

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- g) Proof of age.
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Registrar Usha Martin University

Registrat Usha Martin University

ACCEPTANCE

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Usha Martin University Usha Martin University समा मारिन विकामियालय Ranchi.835103(निमी-835103 Ref: UMU/NO/R/07-20/067

Date: - 27 07 2080

To.

Dr. Shailesh Narayan D-20,New Jail Colony H Type New Jail Colony Badavai Ward -68 Huzur Bhopal MP-462038 Email: s.narayan@umu.ac.in Phone: 8770229349

Dear Dr. Shailesh Narayan,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as Associate Professor in Faculty of Health & Allied Sciences on the following terms and conditions: -

- 1. You will ordinarily be located at Ranchi, Jharkhand.
- You will be placed on pay band of Rs. 37400-67000 with AGP of Rs. 9000 on a monthly gross salary Rs.65000/- per month.
- 3. Your date of joining is 27/07/2020.
- 4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
- 6.An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
- 7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

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Usha Martin University

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- 8.During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
- 9.During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.
- 10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.
- 11. You will inform the University expeditiously about any change in your contact details recorded in the University.
- 12. You will abide by the standing order and service rules and regulations of the University in force from time to time.
- 13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.
- 14.You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.
- 15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.
- 16.You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.
- 17. Confidential Information: -
- A. Definition: During the course of your employment with the University, you may come across or become privy to information in documentary, electronic and/or oral form relating to the University, its associates, their business plans, strategies, processes, systems, intellectual property rights (IPRs), financial information, course development, pedagogy and other materials (collectively described as "Confidential Information)
- B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use sugh confidential information for any purpose other than in the discharge of your duties under the terms of your employment.
- C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the university any confidential information. You shall have no right to retain any copies us a Martin University confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent Ranchi-835103/vial-83
- 18.If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the documents shall have the right to to

- 19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -
- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

20.In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.

Registrar Usha Martin University

Registrar Usha Martin University

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

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Usha Martin University उना मार्टिन विकारिकार्तिय स्वार्गामार्टिन विकारिकार्तिय

Date: - 15 15:11 2020

Ref: UMU/NO/R/07-20/057

To.

Dr. Kaminee Sahu

G5. Atulvihar.

Phase 2 Hathital Near

Dr. R S Sharma Hospital, Jabalpur, MP 482001

Email: kaminee.sahu@umu.ac.in Phone: 7974715845, 9713895226

Dear Dr. Kaminee Sahu,

With reference to your application and subsequent approval and recommendations of the Selection Committee. Usha Martin University is pleased to appoint you as Assistant Professor in Faculty of Health & Allied Sciences on the following terms and conditions: -

- 1. You will ordinarily be located at Ranchi, Jharkhand.
- You will be placed on pay band of Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.35000/- per month.
- 3. Your date of joining is 15/07/2020.
- 4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
- 6.An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
- 7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

स्कूल सचिव Usha Martin University समा मारिन विश्वविद्यालय Ranchi-835103/र्रीची-835103

- 8.During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
- 9.During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.
- 10.You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.
- 11. You will inform the University expeditiously about any change in your contact details recorded in the University.
- 12. You will abide by the standing order and service rules and regulations of the University in force from time to time.
- 13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.
- 14.You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.
- 15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.
- 16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

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- B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.
- C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment be cessation of your association with the University without its express written consent.
- 18.If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and watter to prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the Iniversity shall have the right to terminate the Iniversity of the University the Iniversity shall have the right to terminate the Iniversity of the University the Iniversity shall have the right to terminate the Iniversity of the University the Iniversity shall have the right to terminate the Iniversity of the University the Iniversity shall have the right to terminate the Iniversity of the University the Iniversity shall have the right to terminate the Iniversity of the University the Iniversity of the University of the Univer

19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: Voter ID, Driving License or any other address proof issued by Govt. authority)
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- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
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If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.

Registrar Usha Martin University

Registrar Usha Martin University

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

> कुल रायिव Usha Martin University उपा मार्टिन विश्वविद्यालय Ranchi-835103/रॉ.ची-835103

USHX MARTIN

Ref: UMU/NO/R/06-20/053

Date: - .29 06 1.2620

To.

Dr. Deepak Patel 1491, Shastri Nagar Jabalpur Email: deepak.patel@umu.ac.in

Phone: 9977835656

Dear Dr. Deepak Patel,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as Professor in Faculty of Health & Allied Sciences on the following terms and conditions:

- 1. You will ordinarily be located at Ranchi, Jharkhand.
- You will be placed on pay band of Rs. 37400-67000 with AGP of Rs. 10000 on a monthly gross salary Rs.80000/- per month.
- 3. Your date of joining is 29/06/2020.
- 4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
- 6.An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
- 7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

Registrar कृत राशिव Usha Martin University चमा मादिन विस्वविद्यालय Ranchi-53510367577 (35103

- 8.During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
- 9.During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.
- 10.You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.
- 11. You will inform the University expeditiously about any change in your contact details recorded in the University.
- 12.You will abide by the standing order and service rules and regulations of the University in force from time to time.
- 13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.
- 14.You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.
- 15.You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.
- 16.You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.
- 17. Confidential Information: -
- A. Definition: During the course of your employment with the University, you may come across or become privy to information in documentary, electronic and/or oral form relating to the University, its associates, their business plans, strategies, processes, systems, intellectual property rights (IPRs), financial information, course development, pedagogy and other materials (collectively described as "Confidential Information)
- B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.
- C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written conserved.
- 18.If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement in a misrepresentation, misappropriation of funds, thefts or other unethical activities of which is conducted yourself in a manner inappropriate to your position in the University and which is confidential information security requirements of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your

- 19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -
- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
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20.In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.

Registrar Usha Martin University

Registrar Usha Martin University

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

Registrar कुल सचिव Usha Martin University उथा माटिन विश्वविद्यालय Ranchi-835103(रॉग्री-835103

Date: - 84 107 12019

Ref: UMU/NO/R/07-19/033

To.

Dr. Neeraj Kumar Bansal

C-63, New Govindpuri,

Gwalior, Madhya Pradesh, India-474011

Email: neerajkumar.bansal@umu.ac.in

Phone: 9907654372

Dear Dr. Neeraj Kumar Bansal,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as Professor in Faculty of Health & Allied Sciences on the following terms and conditions:

- 1. You will ordinarily be located at Ranchi, Jharkhand.
- You will be placed on pay band of Rs. 37400-67000 with AGP of Rs. 10000 on a monthly gross salary Rs.80000/- per month.
- 3. Your date of joining is 24/07/2019.
- 4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
- 6.An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
- 7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

Registral कुल सचिव Usha Martin University उमा मार्टिन विश्वविद्यालय Ranchi-835103(ग्राँगी—835103

- 8.During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
- During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.
- 10.You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.
- 11. You will inform the University expeditiously about any change in your contact details recorded in the University.
- 12. You will abide by the standing order and service rules and regulations of the University in force from time to time.
- 13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.
- 14.You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.
- 15.You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.
- 16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.
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- 18.If you indulge in any act or omission amounting to fraud or dishonesty, embedding misrepresentation, misappropriation of funds, thefts or other unethical activities of have situated yourself in a manner inappropriate to your position in the University and which is created prejudicial to the interest of the University, or do not adhere to the confidential information 535103 security requirements of the University, the University shall have the right to terminate your

- 19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -
- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

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Registrar Usha Martin University

Registrar Usha Martin University

ACCEPTANCE

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> Registrar बुल सचिव Usha Martin University उद्या मार्टिन विश्वविद्यालय Ranchi-835103/रॉथी-835103



Ref: UMU/NO/R/07-19/031

Date: - 187 107 12019

To.

Dr. Tulshi Shringi R.c. Para -2, Krishnanagar, Nadia ,West Bengal,(INDIA) Email: tulshi.shringi@umu.ac.in

Phone: 9340388091

Dear Dr. Tulshi Shringi,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as Associate Professor in Faculty of Health & Allied Sciences on the following terms and conditions: -

- 1. You will ordinarily be located at Ranchi, Jharkhand.
- You will be placed on pay band of Rs. 37400-67000 with AGP of Rs. 9000 on a monthly gross salary Rs.48000/- per month.
- 3. Your date of joining is 23/07/2019.
- 4.You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
- 6.An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
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Registrar कुल सचिव Usha Martin University उद्या मार्टिन विश्वविद्यालय Ranchi-835103/र्शियी-835103

- 8.During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
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- 16.You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

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- B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.
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- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

20.In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.

Registrar Usha Martin University

Registrar Usha Martin University

Julel:

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

Registral
व्या मिन्द्रीय
Usha Martin University
यमा मार्टिन विकासियालय
स्था मार्टिन विकासियालय
Ranchi 835103(र्वाकी -835103

Date: - 09 08 18019

Ref: UMU/NO/R/02-19/024

To.

Ms. Akanksha Anand Saxena BIT, Mesra, Ranchi- 835215 Email: akanksha@umu.ac.in

Phone: 9431582946

Dear Ms. Akanksha Anand Saxena,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as Assistant Professor in Faculty of Health & Allied Sciences on the following terms and conditions: -

- 1. You will ordinarily be located at Ranchi, Jharkhand.
- You will be placed on pay band of Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.35000/- per month.
- 3. Your date of joining is 09/02/2019.
- 4.You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
- 6.An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
- 7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

- 8. During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
- 9. During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.
- 10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.
- 11. You will inform the University expeditiously about any change in your contact details recorded in the University.
- 12. You will abide by the standing order and service rules and regulations of the University in force from time to time.
- 13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.
- 14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.
- 15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.
- 16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

17.Confidential Information: -

- A. Definition: During the course of your employment with the University, you may come across or become privy to information in documentary, electronic and/or oral form relating to the University, its associates, their business plans, strategies, processes, systems, intellectual property rights (IPRs), financial information, course development, pedagogy and other materials (collectively described as "Confidential Information)
- B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.
- C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent
- 18.If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and Which Who could prejudicial to the interest of the University, or do not adhere to the confidential intermediation of the University, the University shall be the confidential intermediation of the University the University shall be the confidential intermediation of the University shall be t security requirements of the University, or do not adhere to the confidential into Mation address to security requirements of the University, the University shall have the right to terminate your of the Santa S

- 19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -
- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

20.In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.

Registrar Usha Martin University

Registrar Usha Martin University

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

Registrat कुल सचिव Usha Martin University उमा मार्टिन विश्वविद्यालय Ranchi-835103(ग्राँची-835103



Campus: At Village - Narayansos: Ranchi-Paralia Highway, Angara. Ranchi - 835103, Jharkhund

Ref: UMU/NO/R/07-22/128

Date: - . 8.5 | 97 | 80 82

To.

Dr. Lokesh Singh Vill.-Chak Rustampur:

Post Office: Mustafabad ; District : Bijnor

Email: lokesh.singh@umu.ac.in

Phone: 8650057720

Dear Dr. Lokesh Singh,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as Assistant Professor in Faculty of Humanities & Social Sciences on the following terms and conditions:-

- 1. You will ordinarily be located at Ranchi, Jharkhand.
- 2. You will be placed on pay band of Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.30000/- per month.
- 3. Your date of joining is 25/07/2022.
- 4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
- An outcome based performance appraisal shall be conducted every year of completed service. actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
- 7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period However, if the management terminates your service within one Registrate 24 month, you will be paid salary up to the date of your termination.

कल सचिव Usha Martin University उपा मारिन विश्वविद्यालय Ranchis 35103 (11) 835103

- 8.During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
- 9.During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.
- 10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.
- 11. You will inform the University expeditiously about any change in your contact details recorded in the University.
- 12. You will abide by the standing order and service rules and regulations of the University in force from time to time.
- 13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.
- 14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.
- 15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.
- 16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.
- 17.Confidential Information: -
- A. Definition: During the course of your employment with the University, you may come across or become privy to information in documentary, electronic and/or oral form relating to the University, its associates, their business plans, strategies, processes, systems, intellectual property rights (IPRs), financial information, course development, pedagogy and other materials (collectively described as "Confidential Information)
- B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.
- C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after to the training of your employment or cessation of your association with the University without its outpless written consent. Usha Martin University वता महित्र विश्वविद्यालय

18.If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt, service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

20.In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.

Usha Martin University

Registrar कल सचिव

Ushe " din University ोश्वविद्यालय

Ranch:-633:03 (14)-835103

ACCEPTANCE

I hereby declare that I have read and understood the terms employment mentioned above and the same are acceptable to me. I further declare that I have Registrar never been convicted in any court of law.

कृत सचिव

Usha Martin University उषा मारिन विश्वविद्यालय Ranchi-835103/51-835103



Campus: At Village - Narayansoso Near Angara Block Office, Ranchi-Purulia Highway, Angara, Ranchi - 835103, Jharkhand info@ushamartinuniversity.com & registrar@umu.ac.in

Ref: UMU/NO/R/07-22/118

Date: - .. 12 47 120 22

To.

Dr. Santosh Kumar Singh A-25, Surya Enclave, Dayalbagh, Agra Email: santoshkumar.singh@umu.ac.in

Phone: 9719759265

Dear Dr. Santosh Kumar Singh,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as **Professor in Faculty of Humanities & Social Sciences** on the following terms and conditions:-

- You will ordinarily be located at Ranchi, Jharkhand.
- You will be placed on pay band of Rs. 37400-67000 with AGP of Rs. 10000 on a monthly gross salary Rs.100000/- per month.
- 3. Your date of joining is 12/07/2022.
- 4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
- 6.An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.

7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

Registral
कुल स्विव Usha Martin University उद्या मादिन विश्वविद्यालय Ranchi-835103(सँची-835103

CITY OFFICE: Room No. 309, 310, Hard Om Tower, 3rd Floor, Lalpur, Ranchi, Jharkhand

- 8.During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
- 9.During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.
- 10.You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.
- 11. You will inform the University expeditiously about any change in your contact details recorded in the University.
- 12. You will abide by the standing order and service rules and regulations of the University in force from time to time.
- 13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.
- 14.You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.
- 15.You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.
- 16.You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

17.Confidential Information: -

- A. Definition: During the course of your employment with the University, you may come across or become privy to information in documentary, electronic and/or oral form relating to the University, its associates, their business plans, strategies, processes, systems, intellectual property rights (IPRs), financial information, course development, pedagogy and other materials (collectively described as "Confidential Information)
- B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.
- C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after confidential information with the University without is a express written consent.

18.If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: Voter ID. Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

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If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.

Registrar

Usha Martin University

Registrar कुल सचिव Usha Martin University उषा गार्टिन विश्वविद्यालय Ranchi-835103/रांची—835103

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

Registrar

कुल सचिव Usha Martin University

एषा मार्टिन विश्वविद्यालय Ranchi-835103/रॉची-835103 Ref: UMU/NO/R/07-20/062

Date: - 22 103 2121

To.

Dr. Gunendra Kumar 47/16, Ajanta Colony Garh Road Meerut,Pin Code-250004 Email: gunendra.singh@umu.ac.in Phone: 9997338001

Dear Dr. Gunendra Kumar,

With reference to your application and subsequent approval and recommendations of the Selection Committee. Usha Martin University is pleased to appoint you as Assistant Professor in Faculty of Humanities & Social Sciences on the following terms and conditions: -

- 1. You will ordinarily be located at Ranchi, Jharkhand.
- You will be placed on pay band of Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.30000/- per month.
- Your date of joining is 22/07/2020.
- 4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
- 6.An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
- 7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in ease you leave the service onlyour own accord during probation period However, if the management terminates your there within one month, you will be paid salary up to the date of your termination.

Registrar कुल शांचव Usha Martin University उषा माटिन विश्वविद्यालय Ranchi-835103/रॉची—835103

- 8.During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
- 9.During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.
- 10.You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.
- 11. You will inform the University expeditiously about any change in your contact details recorded in the University.
- 12. You will abide by the standing order and service rules and regulations of the University in force from time to time.
- 13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.
- 14.You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.
- 15.You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.
- 16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

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- B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.
- C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any toples of any confidential information for any reason whatsoever after termination of your entropy or cessation of your association with the University without its express written consent.
- 18.If you indulge in any act or omission amounting to fraud or dishonesty, embezzlethen misrepresentation, misappropriation of funds, thefts or other unethical activities or have 835103 conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, 329University shall have the right to terminate your

- 19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -
- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

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Registrar Usha Martin University

Registrat Usha Martin University

ACCEPTANCE

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Registrar । कृत स्थित Usha Martin University उपा मार्टिन विश्वविद्यालय Ranchi-835103/रोजी-835103 Ref: UMU/NO/R/07-20/056

Date: - .15.169.1.2060

To.

Dr. Ajit Kumar Vill – Singha Post Singha Distt – Bijnor U.P. India – 246725 Email: ajit.kumar@umu.ac.in Phone: 7037880224, 7351412320

Dear Dr. Ajit Kumar,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as Assistant Professor in Faculty of Humanities & Social Sciences on the following terms and conditions: -

- 1. You will ordinarily be located at Ranchi, Jharkhand.
- You will be placed on pay band of Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.35000/- per month.
- 3. Your date of joining is 15/07/2020.
- 4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training. MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
- 6.An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
- 7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your developed during probation period However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

कुल संविव Usha Martin University उपा मार्टिन विश्वविद्यालय Ranchi-835103/रॉची—835103

- 8.During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
- 9.During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.
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- 11. You will inform the University expeditiously about any change in your contact details recorded in the University.
- 12.You will abide by the standing order and service rules and regulations of the University in force from time to time.
- 13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.
- 14.You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.
- 15.You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.
- 16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.
- 17. Confidential Information: -
- A. Definition: During the course of your employment with the University, you may come across or become privy to information in documentary, electronic and/or oral form relating to the University, its associates, their business plans, strategies, processes, systems, intellectual property rights (IPRs), financial information, course development, pedagogy and other materials (collectively described as "Confidential Information)
- B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.
- C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any applies of the confidential information for any reason whatsoever after termination of your employment or research to the cessation of your association with the University without its express written consent.
- 18.If you indulge in any act or omission amounting to fraud or dishonesty, emberglement and misrepresentation, misappropriation of funds, thefts or other unethical activities of have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your

- 19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -
- a) Photocopies of all educational professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- e) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

20.In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.

Registrar Usha Martin University

Registrar Usha Martin University

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ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

Registral वृत्यं श्रीतिय Usha Martin University उद्या गाटिन विकासियां व्य Ranchi-835103/द्राँथी -835103

Date: - 31/1/2019

Ref: UMU/NO/R/07-19/038

To.

Dr. Shimpi Kumari Chaturvedi

G.S.P. Enclave, Flat No -B2

Gauri Shankar Nagar, Doranda, Ranchi- 834002

Email: shimpi@umu.ac.in

Phone: 87890 88976

Dear Dr. Shimpi Kumari Chaturvedi,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as Assistant Professor in Faculty of Humanities & Social Sciences on the following terms and conditions: -

- 1. You will ordinarily be located at Ranchi, Jharkhand.
- You will be placed on pay band of Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.30000/- per month.
- 3. Your date of joining is 31/07/2019.
- 4.You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
- 6.An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
- 7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord, during probation period However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

प्रकार स्थित Usha Martin University यद्या मार्टिन विश्वविद्यालय Ranchi-835103/रॉची~835103

- 8.During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
- During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.
- 10.You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.
- 11. You will inform the University expeditiously about any change in your contact details recorded in the University.
- 12.You will abide by the standing order and service rules and regulations of the University in force from time to time.
- 13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.
- 14.You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.
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- 16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.
- 17. Confidential Information: -
- A. Definition: During the course of your employment with the University, you may come across or become privy to information in documentary, electronic and/or oral form relating to the University, its associates, their business plans, strategies, processes, systems, intellectual property rights (IPRs), financial information, course development, pedagogy and other materials (collectively described as "Confidential Information)
- B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.
- C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written constants.
- 18.If you indulge in any act or omission amounting to fraud or dishonesty, embezatement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which tended as prejudicial to the interest of the University, or do not adhere to the confidential informations in the University requirements of the University, the University shall have the right to terminate your

- 19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -
- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

20.In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.

Registrar Usha Martin University

Registrar Usha Martin University

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

> कुल स्विव Usha Martin Unit orsity चना गारित विश्वविद्यालय Ranchia35103/2517-835103

Ref: UMU/NO/R/07-18/020

Date: - 35.107.125.18

To.

Dr. Nitendra Singh

Vill + Post - Saidpur Distt - Bulandshahr(203411)

Email: nitendra.singh@umu.ac.in Phone: 6398645669, 9411644331

Dear Dr. Nitendra Singh,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as Assistant Professor in Faculty of Humanities & Social Sciences on the following terms and conditions: -

- 1. You will ordinarily be located at Ranchi, Jharkhand.
- You will be placed on pay band of Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.25000/- per month.
- Your date of joining is 30/07/2018.
- 4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training. MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
- 6.An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
- 7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

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- 8. During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
- 9. During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.
- 10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.
- 11. You will inform the University expeditiously about any change in your contact details recorded in the University.
- 12. You will abide by the standing order and service rules and regulations of the University in force from time to time.
- 13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.
- 14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.
- 15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.
- 16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.
- 17.Confidential Information: -
- A. Definition: During the course of your employment with the University, you may come across or become privy to information in documentary, electronic and/or oral form relating to the University, its associates, their business plans, strategies, processes, systems, intellectual property rights (IPRs), financial information, course development, pedagogy and other materials (collectively described as "Confidential Information)
- B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.
- C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your emptaument of cessation of your association with the University without its express written consent
- 18.If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement university misrepresentation, misappropriation of funds, thefts or other unethical activities or have are fully as prejudicial to the interest of the University, or do not adhere to the confidencial activities of the security requires the security requi prejudicial to the interest of the University, or do not adhere to the confidential information, or security requirements of the University, the University shall have the right to termination, or security requirements of the University, the University shall have the right to termination, or security requirements of the University.

- 19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -
- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
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- f) Copy of Pan Card
- g) Proof of age.
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20.In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.

Registrar Usha Martin University

Registrar Usha Martin University

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

Regulative Party Andrew Party Party

Pate: - 20 07 12019

Ref: UMU/NO/R/07-18/015

To.

Dr. Prakash Chandra Panda

L4/01, Mahaveerpara,

Po-Dhanupali, Distt-Sambalpur, Odisa-768005

Email: pcpanda@umu.ac.in

Phone: 7978764587

Dear Dr. Prakash Chandra Panda,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as Assistant Professor in Faculty of Humanities & Social Sciences on the following terms and conditions: -

- 1. You will ordinarily be located at Ranchi, Jharkhand.
- You will be placed on pay band of Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.40000/- per month.
- 3. Your date of joining is 20/07/2018.
- 4.You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
- 6.An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
- 7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

 Regulator

Usha Martin University Usha Martin University उदा मारिन विश्वविद्यालय सकारोग-935103/शॅथी-835103

- 8.During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
- During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.
- 10.You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.
- 11. You will inform the University expeditiously about any change in your contact details recorded in the University.
- 12. You will abide by the standing order and service rules and regulations of the University in force from time to time.
- 13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.
- 14.You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.
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- 16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

17. Confidential Information: -

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- B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.
- C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consentation.
- 18.If you indulge in any act or omission amounting to fraud or dishonesty, embessioned, misrepresentation, misappropriation of funds, thefts or other unethical activities or have residual conducted yourself in a manner inappropriate to your position in the University and while interest of the University, or do not adhere to the confidential international—835103 security requirements of the University, the University shall have the right to reminate your

- 19.lt is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -
- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

20.In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.

Registrar Usha Martin University

Registrar Usha Martin University

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

Registrar वुल सचिव Usha Martin University उपा मारिन विश्वविद्यालय स्वा मारिन विश्वविद्यालय Ranchi.835103/सँची-835103



Campus: At Village - Narayansoso, Near Angara Block Office, Ranchi-Purulia Highway, Angara, Ranchi - 835103, Jharkhand infota ushamartinuniversity.com & registraria umu.ac.in

Ref: UMU/NO/R/04-21/081

Date: - .05.1041.2021

To,

Dr. Rashmi Kumari House no-88, Railway Colony, Jamshedpur, Jharkhand -831013 Email: rashmi.kumari@umu.ac.in

Phone: 8299408724

Dear Dr. Rashmi Kumari,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as Assistant Professor in Faculty of Journalism and Mass Communication on the following terms and conditions:-

- 1. You will ordinarily be located at Ranchi, Jharkhand.
- You will be placed on pay band of Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.30000/- per month.
- 3. Your date of joining is 05/04/2021.
- 4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
- 6.An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
- 7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your sound accord during probation period However, if the management terminates your terminates within one month, you will be paid salary up to the date of your termination.

CITY OFFICE: Room No. 309, 310, He343m Tower, 3rd Floor, Lat Banchi, Stanchi, Jharkhand

- 8.During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
- 9.During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management,
- 10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.
- 11. You will inform the University expeditiously about any change in your contact details recorded in the University.
- 12. You will abide by the standing order and service rules and regulations of the University in force from time to time.
- 13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently. the management shall be at liberty to terminate your services.
- 14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.
- 15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.
- 16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

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- B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.
- C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no debt to retain any copies of any confidential information for any reason whatsoever after transparent of your employment or cessation of your association with the University without its express written / . कल सचिव Usha Martin University consent. स्था माहिन विस्वविधालय

Ranchi-835103/51-835103

18.If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
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- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

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If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.

Registrar (I/C)
Usha Martin University

Registrar कुल सचिव Usha Martin University उद्या मार्टिन विश्वविद्यालय Ranchi-835103/संही-835103

ACCEPTANCE

I hereby declare that I have read and understood the terror tand conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

Usha Martin University उद्या मार्टिन विश्वविद्यालय Ranchi-835103/शॅगी—835103

345

Date: - 01/08/2019

Ref: UMU/NO/R/08-19/046

To.

Dr. Rupa Kumari Shadeo Nagar . Mahuatoli ,Near Gas Godown , Namkum ,Ranchi Jharkhand -834010 Email: rupa.das@umu.ac.in

Phone: 9031265547

Dear Dr. Rupa Kumari,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as Assistant Professor in Faculty of Journalism and Mass Communication on the following terms and conditions:

- 1. You will ordinarily be located at Ranchi, Jharkhand.
- You will be placed on pay band of Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.30000/- per month.
- 3. Your date of joining is 01/08/2019.
- 4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
- 6.An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
- 7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period However, if the management terminates your satisfies within one month, you will be paid salary up to the date of your termination.

युनं सचिव Usha Martin University उचा मारिन विश्वविद्यालय Ranchi-835103/रॉची-835103

- 8.During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
- During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.
- 10.You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.
- 11.You will inform the University expeditiously about any change in your contact details recorded in the University.
- 12. You will abide by the standing order and service rules and regulations of the University in force from time to time.
- 13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.
- 14.You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.
- 15.You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.
- 16.You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.
- 17. Confidential Information: -
- A. Definition: During the course of your employment with the University, you may come across or become privy to information in documentary, electronic and/or oral form relating to the University, its associates, their business plans, strategies, processes, systems, intellectual property rights (IPRs), financial information, course development, pedagogy and other materials (collectively described as "Confidential Information)
- B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.
- C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consecution.
- 18.If you indulge in any act or omission amounting to fraud or dishonesty, embeddinger, misrepresentation, misappropriation of funds, thefts or other unethical activities of have or conducted yourself in a manner inappropriate to your position in the University and which will prejudicial to the interest of the University, or do not adhere to the confidenced information 835103 security requirements of the University, the University shall have the right to terminate your

- 19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -
- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- Salary drawn statement from last organisation (Salary slip / Bank statement)

20.In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.

Registrar Usha Martin University

Registrar Usha Martin University

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

> मार्थिन विद्यातिस्य Ranchier 2103/01/11-835103

कुल सचिव Usha Martin University

Date: - 86 67 8619

Ref: UMU/NO/R/07-19/035

To.

Dr. Shahnaaz Zabi

House No-419, Street 20.

Sector -9/C, Bokaro Steeel City. Jharkhand -827009

Email: shahnaaz@umu.ac.in

Phone: 8092787673

Dear Dr. Shahnaaz Zabi,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as Assistant Professor in Faculty of Journalism and Mass Communication on the following terms and conditions:

- 1. You will ordinarily be located at Ranchi, Jharkhand.
- You will be placed on pay band of Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.30000/- per month.
- 3. Your date of joining is 26/07/2019.
- 4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
- 6.An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
- 7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period However, if the management terminates your service outline one month, you will be paid salary up to the date of your termination.

प्रकार सार्थिय Usha Martin University समा मार्टिन विद्यविद्यालय Ranchi-835103/दीची-835103

- 8.During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
- During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.
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- B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.
- C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment of cessation of your association with the University without its express written consorted.
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Registrar Usha Martin University

Registrar Usha Martin University

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Ranchi-825103/8/41-835103

Date: - 25/01/2019

Ref: UMU/NO/R/07-19/034

To.

Dr. Kirti Singh

House No-150, First Floor, Morabadi North Near Hotel Park Time,

Ranchi Jharkhand -834008 Email: kirti.singh@umu.ac.in

Phone: 7209759047

Dear Dr. Kirti Singh,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as Assistant Professor in Faculty of Journalism and Mass Communication on the following terms and conditions:

- 1. You will ordinarily be located at Ranchi, Jharkhand.
- You will be placed on pay band of Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.30000/- per month.
- 3. Your date of joining is 25/07/2019.
- 4.You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
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Veha Martin University
प्रकार मार्टिन विश्वविद्यालय
Ranchi-835103/र्याची-835103

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- B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.
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Registrar Usha Martin University

Registrar Usha Martin University

ACCEPTANCE

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Usha Martin University

Usha Martin University

235103



Campus: At Village - Narayansosa. Near Angara Block Office. Ranch - 835103, Thanklund info a ushamartimuniversity com & registrary/cursume.in

Ref: UMU/NO/R/07-22/129

Date: - . 87 184 6486

To.

Dr. Pradip Kumar Kashyap G-Block, Balaji Enclave, Govindpuram, Ghaziabad, U.P. Email: pradipkumar.kashyap@umu.ac.in

Phone: 8802437640

Dear Dr. Pradip Kumar Kashyap,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as Assistant Professor in Faculty of Legal Studies on the following terms and conditions:-

- You will ordinarily be located at Ranchi, Jharkhand.
- 2. You will be placed on pay band of Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.30000/- per month.
- Your date of joining is 27/07/2022.

CITY OFFICE: Room No. 300.

- 4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
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- 8.During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
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- B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.
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Usha Martin University उमा मार्टिन विश्वविद्यालय Ranchi-835103/रॉची-835103

18.If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement. misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

- 19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -
- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- e) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
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Registrar

Usha Martin University

Registrar

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P. K. Worky of

ACCEPTANCE

I hereby declare that I have read and understood the term employment mentioned above and the same are acceptable to me. I further declare that I have Registrar never been convicted in any court of law.

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कुल सचिव

Usha Martin University तथा माटिन विश्वविद्यालय

Ranchi-835103パポオリー835103



Campus: At Village - Narayansoso. Near Angara Block Office, Ranchi-Purulia Highway, Angara. Ranchi - 835103, Jharkhand info@ushamartinuniversity.com & registrar a umu ac.in

Ref: UMU/NO/R/07-22/111

Date: - . 91 04 6088

To,

Dr. Atibha Vijaya Singh W/O-Ahidri Chandradhurjee, Maliara Baro Rajbari Bankura , West Bengal -722142 Email: atibhavijaya.singh@umu.ac.in

Phone: 7045341449

Dear Dr. Atibha Vijaya Singh,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as Assistant Professor in Faculty of Legal Studies on the following terms and conditions:-

- 1. You will ordinarily be located at Ranchi, Jharkhand.
- 2. You will be placed on pay band of Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.35000/- per month.
- Your date of joining is 01/07/2022.
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कुल सचिव Usha Martin University उसा मारिन विश्वविद्यालय

CITY OFFICE: Room No. 309, 310, Hari358 Tower, 3rd Floor, Laipur Ranchi, Jharkhand

- 8.During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
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- C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without descriptor written consent.

कुल समिव Usha Martin University उषा मार्टिन विश्वविद्यालय Ranchi-835103(रॉची-835103

- 18.If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.
- 19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -
- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

20.In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.

Registrar

Usha Martin University

Registrar कुल सचिव

Usha Martin University सभा गार्टिन विश्वविद्यालया

Ranchi-635103/4/141- 8, 5703

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

Registrar

कुल सचिव

Usha Martin University उषा मार्टिन विश्वविद्यालय

Ranchi-835103/राँची-835103



Campus: At Village - Narayansoso, Near Angara Block Office, Ranchi-Purulia Highway, Angara, Ranchi - 835103, Jharkhand info a ushamartinuniversity.com & registrar/a umu.ac.in

Ref: UMU/NO/R/07-21/102

Date: - 22 101 1 8081

पुन्न स्विव Usha Martin University जना मारिन विश्वविद्यालय

To,

Dr. Sourabh Sri Mala House No.-A-36,Somdutt City,Meerut-250001 Email: sourabhsri.mala@umu.ac.in

Phone: 7007679723

Dear Dr. Sourabh Sri Mala,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as Assistant Professor in Faculty of Legal Studies on the following terms and conditions:-

- 1. You will ordinarily be located at Ranchi, Jharkhand.
- You will be placed on pay band of Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.25000/- per month.
- 3. Your date of joining is 29/07/2021.
- 4.You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
- 6.An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.

7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

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- 8.During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
- 9.During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.
- 10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.
- 11.You will inform the University expeditiously about any change in your contact details recorded in the University.
- 12. You will abide by the standing order and service rules and regulations of the University in force from time to time.
- 13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.
- 14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.
- 15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.
- 16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.
- 17.Confidential Information: -
- A. Definition: During the course of your employment with the University, you may come across or become privy to information in documentary, electronic and/or oral form relating to the University, its associates, their business plans, strategies, processes, systems, intellectual property rights (IPRs), financial information, course development, pedagogy and other materials (collectively described as "Confidential Information)
- B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.
- C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University was written consent.

 Registrat

उमा मार्टिन विश्वविद्यालय Ranchi-835103/रॉमी-835103

18.If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

20.In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect payment/compensation shall be made to you.

If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.

Registrar

Usha Martin University

Registrar कुल सचिव Usha Martin University ा मार्टिन विश्विद्यालय -anchi-835103/4141-835103

ACCEPTANCE

crimicand conditions of I hereby declare that I have read and understood the employment mentioned above and the same are acceptable to me. I further declare that I have Registrar never been convicted in any court of law. कुल सचिव Usha Martin University उषा मार्टिन विश्वविद्यालय Soutable

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Ranchi-835103년 리-835103

Date: - 24 107 1 2080

Ref: UMU/NO/R/07-20/065

To.

Dr. Jai Prakash Lal Srivastava 168 Chota chandganj Niralanagar Lucknow ,UP-226020 Email: jaiprakashlal.srivastava@umu.ac.in Phone: 6307068720

Dear Dr. Jai Prakash Lal Srivastava,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as Associate Professor in Faculty of Legal Studies on the following terms and conditions: -

- 1. You will ordinarily be located at Ranchi, Jharkhand.
- You will be placed on pay band of Rs. 37400-67000 with AGP of Rs. 9000 on a monthly gross salary Rs.50000/- per month.
- 3. Your date of joining is 24/07/2020.
- 4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
- 6.An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
- 7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your accord during probation period However, if the management terminates your territe within one month, you will be paid salary up to the date of your termination.

Usha Martin University ज्या मादिन विश्वविद्यालय Ranchi-835103/रॉची-835103

- 8.During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
- 9.During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.
- 10.You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.
- 11.You will inform the University expeditiously about any change in your contact details recorded in the University.
- 12. You will abide by the standing order and service rules and regulations of the University in force from time to time.
- 13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.
- 14.You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.
- 15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.
- 16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.
- 17. Confidential Information: -
- A. Definition: During the course of your employment with the University, you may come across or become privy to information in documentary, electronic and/or oral form relating to the University, its associates, their business plans, strategies, processes, systems, intellectual property rights (IPRs), financial information, course development, pedagogy and other materials (collectively described as "Confidential Information)
- B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.
- C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your compound or cessation of your association with the University without its express written confidential.
- 18.If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidencial information security requirements of the University, the priversity shall have the right to terminate your

- 19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -
- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

20.In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.

Registrar Usha Martin University

Registrar Usha Martin University

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

कुल सचिव Usha Martin University तथा मार्टिन विश्वविद्यालय Ranchis25103(रॉगी-835103

366

Date: - .17.103 18.080

Ref: UMU/NO/R/07-20/058

To.

Dr. Suneet Kumar Dwivedi G-Block, Balaji Enclave. Govindpuram, Ghaziabad, U.P Email: suneetkumar.dwivedi@umu.ac.in Phone: 8368065142/9958510115

Dear Dr. Suneet Kumar Dwivedi,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as Assistant Professor in Faculty of Legal Studies on the following terms and conditions: -

- 1. You will ordinarily be located at Ranchi, Jharkhand.
- You will be placed on pay band of Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.35000/- per month.
- 3. Your date of joining is 17/07/2020.
- 4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
- 6.An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
- 7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

Registrant कुल सचिव Usha Martin University चमा मार्टिन विश्वविद्यालय इसा मार्टिन विश्वविद्यालय

- 8.During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
- During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.
- 10.You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.
- 11.You will inform the University expeditiously about any change in your contact details recorded in the University.
- 12.You will abide by the standing order and service rules and regulations of the University in force from time to time.
- 13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.
- 14.You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.
- 15.You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.
- 16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.
- 17.Confidential Information: -
- A. Definition: During the course of your employment with the University, you may come across or become privy to information in documentary, electronic and/or oral form relating to the University, its associates, their business plans, strategies, processes, systems, intellectual property rights (IPRs), financial information, course development, pedagogy and other materials (collectively described as "Confidential Information)
- B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.
- C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of the confidential information for any reason whatsoever after termination of your exploration or cessation of your association with the University without its express written consequence.
- 18.If you indulge in any act or omission amounting to fraud or dishonesty, embedding in misrepresentation, misappropriation of funds, thefts or other unethical activities or have a solution of prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the begiversity shall have the right to terminate your

19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

20.In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.

Registrar Usha Martin University

Registrat Usha Martin University

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

कल सचिव

Usha Martin University उपा मार्टिन विश्वविद्यालय Ranchi-835103/रॉबी—835103 Ref: UMU/NO/R/07-20/054

Date: - .0910.71.2020

To.

Dr. Shoeb Khan C/O Dr.Taj Mohd.Khan

47-B Court Road, Civil Lines, Rampur(U.P), Pin-244901

Email: shoeb.khan@umu.ac.in Phone: 8171033887 ,9837056630

Dear Dr. Shoeb Khan,

With reference to your application and subsequent approval and recommendations of the Selection Committee. Usha Martin University is pleased to appoint you as **Professor in Faculty of Legal Studies** on the following terms and conditions: -

- 1. You will ordinarily be located at Ranchi, Jharkhand.
- You will be placed on pay band of Rs. 37400-67000 with AGP of Rs. 10000 on a monthly gross salary Rs.80000/- per month.
- 3. Your date of joining is 09/07/2020.
- 4.You will be on probation for a period of one year, extendable by a maximum period of one more year in ease of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
- 6.An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
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Registrar कुल सचिव Usha Martin University उथा माटिन विश्वविद्यालय Ranchi-83510अरोची—835103

- 8.During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
- 9.During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.
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- 13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.
- 14.You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.
- 15.You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.
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- A. Definition: During the course of your employment with the University, you may come across or become privy to information in documentary, electronic and/or oral form relating to the University, its associates, their būsiness plans, strategies, processes, systems, intellectual property rights (IPRs), financial information, course development, pedagogy and other materials (collectively described as "Confidential Information)
- B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.
- C. Return of confidential information; Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your application of your association with the University without its express written consequents.
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- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

20.In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.

Registrar Usha Martin University

Registrat

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

Registrar वहुल सचिव Usha Martin University उपा माटिन विश्वविद्यालय उपा माटिन विश्वविद्यालय DING MERTIN

Ref: UMU/NO/R/06-20/051

Date: - 17/06/18080

To.

Ms. Tulika Sinha 301,Pryas Enclave, Patel Nagar, Ranchi,jharkhand - 834003 Email: tulika@umu.ac.in

Phone: 8210838702

Dear Ms. Tulika Sinha,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as Assistant Professor in Faculty of Legal Studies on the following terms and conditions: -

- 1. You will ordinarily be located at Ranchi, Jharkhand.
- You will be placed on pay band of Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.25000/- per month.
- Your date of joining is 17/06/2020.
- 4.You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
- 6.An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
- 7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period However, if the management terminates your service within tone month, you will be paid salary up to the date of your termination.

Registrar कुल सचिव Usha Martin University उषा मार्टिन विश्वविद्यालय Ranchi-835103/रॉची—835103

- 8.During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
- 9.During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.
- 10.You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.
- 11. You will inform the University expeditiously about any change in your contact details recorded in the University.
- 12. You will abide by the standing order and service rules and regulations of the University in force from time to time.
- 13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.
- 14.You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.
- 15.You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.
- 16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

17. Confidential Information: -

- A. Definition: During the course of your employment with the University, you may come across or become privy to information in documentary, electronic and/or oral form relating to the University, its associates, their business plans, strategies, processes, systems, intellectual property rights (IPRs), financial information, course development, pedagogy and other materials (collectively described as "Confidential Information)
- B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.
- C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.
- 18.If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your

- 19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -
- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

20.In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.

Registrar Usha Martin University

Registfar Usha Martin University

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

Usha Martin University समा मार्टिन विश्वविद्यालय Ranchi-835103/रॉपी-835103

Date: - . 62 | 12 | 2019

Ref: UMU/NO/R/12-19/049

To.

Dr. Shiv Prakash Singh House No-24, Jagatpur Rohaniya Varanasi U.P -221301

Email: shivprakash.singh@umu.ac.in

Phone: 94500 63452

Dear Dr. Shiv Prakash Singh,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as Assistant Professor in Faculty of Legal Studies on the following terms and conditions: -

- You will ordinarily be located at Ranchi, Jharkhand.
- You will be placed on pay band of Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.65000/- per month.
- 3. Your date of joining is 02/12/2019.
- 4.You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
- 6.An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
- 7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period However, if the management terminates your service within-one month, you will be paid salary up to the date of your termination.

Region वृत्ते सचिव Usha Martin University उपा माटिन विस्वविद्यालय उपा माटिन विस्वविद्यालय Ranchi-835103(रॉ.ची-835103

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- C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written constitution.

Registrar । बुल समिव Usha Martin University उद्या मार्टिन विश्वविद्यालय Ranchi-835103/रॉची—835103

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Usha Martin University

ACCEPTANCE

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/ कृल सविव Usha Martin University समा मार्टिन विश्वविद्यालय Ranchi-835103/(111)-835103