



USHA MARTIN
UNIVERSITY

Inclusion, Innovation & Ethics

E.P 2.1

APPOINTMENT LETTERS OF TEACHERS

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4/6/24

Registrar

कुल सचिव

Usha Martin University

उषा मार्टिन विश्वविद्यालय

Ranchi-835103/रांची-835103

Usha Martin University

Village Narayansoso, Near Angara Block Office, Ranchi - Purulia Highway, Angara, Ranchi - 835103, Jharkhand

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34	Dr. Ashutosh Shukla	Faculty of Business Management & Commerce	Associate Professor	26-07-2018	100-102
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38	Dr. Jayantika Pal	Faculty of Business Management & Commerce	Assistant Professor	18-08-2017	112-114
39	Dr. Anupama Verma	Faculty of Business Management & Commerce	Assistant Professor	17-07-2017	115-117
40	Dr. Viplav Pandey	Faculty of Business Management & Commerce	Professor	01-05-2017	118-120
41	Dr. Madhulika Kaushik	Faculty of Business Management & Commerce	Professor	02-01-2017	121-123
42	Dr. Sher Jung	Faculty of Computing & Information Technology	Assistant Professor	22-07-2022	124-126
43	Dr. Ramendra Kumar Gautam	Faculty of Computing & Information Technology	Assistant Professor	09-07-2022	127-129
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45	Dr. Rohit Kumar	Faculty of Computing & Information Technology	Associate Professor	28-07-2020	133-135
46	Dr. Qaim Mehdi	Faculty of Computing & Information Technology	Associate Professor	23-06-2020	136-138
47	Dr. Himanshu Verma	Faculty of Computing & Information Technology	Assistant Professor	22-07-2019	139-141
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49	Dr. Nanda Shakti	Faculty of Computing & Information Technology	Assistant Professor	16-07-2018	145-147
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51	Dr. Ritushree Narayan	Faculty of Computing & Information Technology	Assistant Professor	01-08-2017	151-153
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53	Dr. Vinay Singh	Faculty of Computing & Information Technology	Associate Professor	10-01-2017	157-159
54	Dr. Amit Kumar Prasad	Faculty of Engineering and Applied Sciences	Assistant Professor	09-08-2022	160-162
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60	Dr. Jawad Ahmad Dar	Faculty of Engineering and Applied Sciences	Assistant Professor	02-08-2021	178-180
61	Dr. Sailesh Kumar Sarangi	Faculty of Engineering and Applied Sciences	Assistant Professor	26-07-2021	181-183
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76	Dr. Sarvesh Kumar	Faculty of Health & Allied Sciences	Associate Professor	20-07-2022	226-228
77	Ms. Rupsa Seth	Faculty of Health & Allied Sciences	Assistant Professor	15-07-2022	229-231
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84	Ms. Shagufa Amber	Faculty of Health & Allied Sciences	Assistant Professor	29-07-2021	250-252
85	Ms. Aayushi Kumari	Faculty of Health & Allied Sciences	Assistant Professor	28-07-2021	253-255
86	Ms. Sweta Toppo	Faculty of Health & Allied Sciences	Assistant Professor	27-07-2021	256-258
87	Dr. Durgesh Mani Tripathi	Faculty of Health & Allied Sciences	Professor	26-07-2021	259-261
88	Dr. A W Siddiqui	Faculty of Health & Allied Sciences	Associate Professor	26-07-2021	262-264
89	Dr. Shiv Bhadra Singh	Faculty of Health & Allied Sciences	Associate Professor	26-07-2021	265-267
90	Ms. Diksha Vishwakarma	Faculty of Health & Allied Sciences	Assistant Professor	26-07-2021	268-270
91	Dr. Pallavi Harod	Faculty of Health & Allied Sciences	Associate Professor	22-07-2021	271-273
92	Dr. Sagar Masih	Faculty of Health & Allied Sciences	Professor	19-07-2021	274-276
93	Dr. Deepak Kumar Shandily	Faculty of Health & Allied Sciences	Professor	16-07-2021	277-279
94	Dr. Aaditya Singh	Faculty of Health & Allied Sciences	Assistant Professor	15-07-2021	280-282
95	Dr. Hemant Singh Rana	Faculty of Health & Allied Sciences	Professor	06-07-2021	283-285
96	Dr. Pawan Kumar	Faculty of Health & Allied Sciences	Professor	01-07-2021	286-288
97	Ms. Rojalini Samanta	Faculty of Health & Allied Sciences	Assistant Professor	01-02-2021	289-291
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99	Ms. Sangita Kujur	Faculty of Health & Allied Sciences	Assistant Professor	30-07-2020	295-297
100	Dr. Reetesh Yadav	Faculty of Health & Allied Sciences	Associate Professor	29-07-2020	298-300
101	Dr. Pankaj Tiwari	Faculty of Health & Allied Sciences	Associate Professor	28-07-2020	301-303
102	Dr. Shailesh Narayan	Faculty of Health & Allied Sciences	Associate Professor	27-07-2020	304-306
103	Dr. Kaminee Sahu	Faculty of Health & Allied Sciences	Assistant Professor	15-07-2020	307-309
104	Dr. Deepak Patel	Faculty of Health & Allied Sciences	Professor	29-06-2020	310-312
105	Dr. Neeraj Kumar Bansal	Faculty of Health & Allied Sciences	Professor	24-07-2019	313-315
106	Dr. Tulshi Shringi	Faculty of Health & Allied Sciences	Associate Professor	23-07-2019	316-318
107	Ms. Akanksha Anand Saxena	Faculty of Health & Allied Sciences	Assistant Professor	09-02-2019	319-321
108	Dr. Lokesh Singh	Faculty of Humanities & Social Sciences	Assistant Professor	25-07-2022	322-324
109	Dr. Santosh Kumar Singh	Faculty of Humanities & Social Sciences	Professor	12-07-2022	325-327
110	Dr. Gunendra Kumar	Faculty of Humanities & Social Sciences	Assistant Professor	22-07-2020	328-330
111	Dr. Ajit Kumar	Faculty of Humanities & Social Sciences	Assistant Professor	15-07-2020	331-333
112	Dr. Shimpi Kumari Chaturvedi	Faculty of Humanities & Social Sciences	Assistant Professor	31-07-2019	334-336
113	Dr. Nitendra Singh	Faculty of Humanities & Social Sciences	Assistant Professor	30-07-2018	337-339
114	Dr. Prakash Chandra Panda	Faculty of Humanities & Social Sciences	Assistant Professor	20-07-2018	340-342
115	Dr. Rashmi Kumari	Faculty of Journalism and Mass Communication	Assistant Professor	05-04-2021	343-345
116	Dr. Rupa Kumari	Faculty of Journalism and Mass Communication	Assistant Professor	01-08-2019	346-348
117	Dr. Shahnaaz Zabi	Faculty of Journalism and Mass Communication	Assistant Professor	26-07-2019	349-351
118	Dr. Kirti Singh	Faculty of Journalism and Mass Communication	Assistant Professor	25-07-2019	352-354
119	Dr. Pradip Kumar Kashyap	Faculty of Legal Studies	Assistant Professor	27-07-2022	355-357

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120	Dr. Atibha Vijaya Singh	Faculty of Legal Studies	Assistant Professor	01-07-2022	358-360
121	Dr. Sourabh Sri Mala	Faculty of Legal Studies	Assistant Professor	29-07-2021	361-363
122	Dr. Jai Prakash Lal Srivastava	Faculty of Legal Studies	Associate Professor	24-07-2020	364-366
123	Dr. Suneet Kumar Dwivedi	Faculty of Legal Studies	Assistant Professor	17-07-2020	367-369
124	Dr. Shoeb Khan	Faculty of Legal Studies	Professor	09-07-2020	370-372
125	Ms. Tulika Sinha	Faculty of Legal Studies	Assistant Professor	17-06-2020	373-375
126	Dr. Shiv Prakash Singh	Faculty of Legal Studies	Assistant Professor	02-12-2019	376-378

Atul Singh
24/6/24

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उषा मार्टिन विश्वविद्यालय

Ranchi-835103/रांची-835103

Ref: UMU/NO/R/07-22/113

Date: - 06/07/2022

To,

Dr. Sunil Kumar
Malti Bhawan ,Jaiprakash Nagar,
Adityapur -1, Jamshesdpur Jharkhand -831013
Email: sunil.kumar@umu.ac.in
Phone: 8294690083

Dear Dr. Sunil Kumar,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as **Associate Professor in Faculty of Agriculture** on the following terms and conditions:-

1. You will ordinarily be located at **Ranchi, Jharkhand.**
2. You will be placed on pay band of **Rs. 37400-67000 with AGP of Rs. 9000 on a monthly gross salary Rs.48000/- per month.**
3. Your date of joining is **06/07/2022.**
4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
5. In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
6. An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period. However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.


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8. During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.

9. During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.

10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.

11. You will inform the University expeditiously about any change in your contact details recorded in the University.

12. You will abide by the standing order and service rules and regulations of the University in force from time to time.

13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.

14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.

15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.

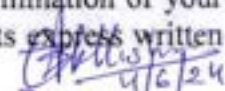
16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

17. Confidential Information: -

A. Definition: During the course of your employment with the University, you may come across or become privy to information in documentary, electronic and/or oral form relating to the University, its associates, their business plans, strategies, processes, systems, intellectual property rights (IPRs), financial information, course development, pedagogy and other materials (collectively described as "Confidential Information")

B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.

C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.


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Ranchi-835103/रांची

18.If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: - Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

20.In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.

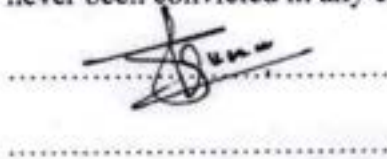

8/7/22

Registrar
Usha Martin University

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उषा मार्टिन विश्वविद्यालय
Ranchi-835103/रांची-835103

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.


.....
.....


4/6/24

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Ranchi-835103/रांची-835103

Ref: UMU/NO/R/07-21/106

Date: - 30/07/2021

To,

**Dr. Ashutosh Kumar Srivastava
Plot No.19 Manas Nagar Krishna Nagar,
Kanpur Road, Lucknow (U.P.)
Email: ashutoshkumar.srivastava@umu.ac.in
Phone: 9793299686**

Dear Dr. Ashutosh Kumar Srivastava,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as **Assistant Professor in Faculty of Agriculture** on the following terms and conditions:-

1. You will ordinarily be located at **Ranchi, Jharkhand.**
2. You will be placed on pay band of **Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.25000/- per month.**
3. Your date of joining is **30/07/2021.**
4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
5. In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
6. An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period. However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

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A. Definition: During the course of your employment with the University, you may come across or become privy to information in documentary, electronic and/or oral form relating to the University, its associates, their business plans, strategies, processes, systems, intellectual property rights (IPRs), financial information, course development, pedagogy and other materials (collectively described as "Confidential Information")

B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.

C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.

Registrar

कुल सचिव

Usha Martin University

उषा मार्टिन विश्वविद्यालय

Ranchi-835103/रांची-835103

18.If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: - Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

20.In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.


30/7/21

Registrar
Usha Martin University

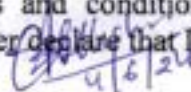
Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/रांची-835103

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

.....

.....


Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/रांची-835103

Ref: UMU/NO/R/07-21/107

Date: - 30/07/2021


To,

Dr. Utpal Singh Verma
Vill.-Shivnagar, Post-Ulliya,
Distt. Shahjahanpur, Pin-242001 (U. P.)
Email: utpalsingh.verma@umu.ac.in
Phone: 8953132609

Dear Dr. Utpal Singh Verma,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as **Assistant Professor in Faculty of Agriculture** on the following terms and conditions:-

1. You will ordinarily be located at **Ranchi, Jharkhand.**
2. You will be placed on pay band of **Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.25000/- per month.**
3. Your date of joining is **30/07/2021.**
4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
5. In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
6. An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period. However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.


H/G/24

Registrar

कुल सचिव

Usha Martin University

उषा मार्टिन विश्वविद्यालय

Ranchi, Jharkhand
835103

8. During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.

9. During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.

10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.

11. You will inform the University expeditiously about any change in your contact details recorded in the University.

12. You will abide by the standing order and service rules and regulations of the University in force from time to time.

13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.

14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.

15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.

16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

17. Confidential Information: -

A. Definition: During the course of your employment with the University, you may come across or become privy to information in documentary, electronic and/or oral form relating to the University, its associates, their business plans, strategies, processes, systems, intellectual property rights (IPRs), financial information, course development, pedagogy and other materials (collectively described as "Confidential Information")

B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.

C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.

18.If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational/professional qualification certificates and marks sheets.
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- f) Copy of Pan Card
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- h) Bank Details (Copy of front page of Pass book)
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20.In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

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Registrar
Usha Martin University

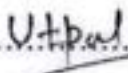
Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/रांची-835103



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Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/रांची-835103

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.


.....
.....

Ref: UMU/NO/R/07-21/100

Date: - 28/07/2021

To,

Dr. Abhishek Kumar
Mirzapur Aurangabad (Village),
Bareilly (District), Pincode: 243201,
Uttar Pradesh (State), India.
Email: abhishek.kumar1@umu.ac.in
Phone: 8630924650

Dear Dr. Abhishek Kumar,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as **Assistant Professor in Faculty of Agriculture** on the following terms and conditions:-

1. You will ordinarily be located at **Ranchi, Jharkhand.**
2. You will be placed on pay band of **Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.30000/- per month.**
3. Your date of joining is **28/07/2021.**
4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
5. In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
6. An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period. However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

Abhishek

Abhishek
4/6/24
Registrar
कुल सचिव

Usha Martin University

8. During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.

9. During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.

10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.

11. You will inform the University expeditiously about any change in your contact details recorded in the University.

12. You will abide by the standing order and service rules and regulations of the University in force from time to time.

13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.

14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.

15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.

16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

17. Confidential Information: -

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C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.

Registrar

कुल सचिव

Usha Martin University

उषा मार्टिन विश्वविद्यालय

Ranchi-835103/रांची-835103

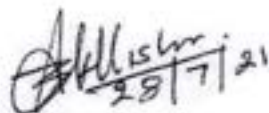
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If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.

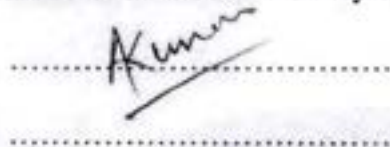

28/7/21

Registrar
Usha Martin University

Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/रांची-835103

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.


.....
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4/6/24

Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/रांची-835103

Ref: UMU/NO/R/07-21/087

Date: - 19/07/2021

To,

Dr. Arvind Kumar
322 Sanjay Gandhi Nagar,
Near Amacus Academy,
Prag Narayan Road, Lucknow 226001
Email: arvind.kumar1@umu.ac.in
Phone: 8923960338

Dear Dr. Arvind Kumar,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as **Associate Professor in Faculty of Agriculture** on the following terms and conditions:-

1. You will ordinarily be located at **Ranchi, Jharkhand.**
2. You will be placed on pay band of **Rs. 37400-67000 with AGP of Rs. 9000 on a monthly gross salary Rs.60000/- per month.**
3. Your date of joining is **19/07/2021.**
4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
5. In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
6. An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period. However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.


Registrar
कुल सचिव

Usha Martin University

उषा मार्टिन विश्वविद्यालय
Ranchi, Jharkhand
Phone: 835103

8. During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.

9. During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.

10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.

11. You will inform the University expeditiously about any change in your contact details recorded in the University.

12. You will abide by the standing order and service rules and regulations of the University in force from time to time.

13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.

14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.

15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.

16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

17. Confidential Information: -

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C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.

Registrar

कुल सचिव

Usha Martin University
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Ranchi-835103/रांची-835103

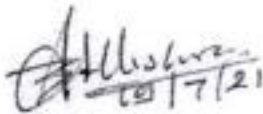
18.If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational/professional qualification certificates and marks sheets.
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If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.


20/7/21

Registrar
Usha Martin University

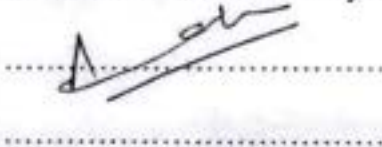
Registrar
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उषा मार्टिन विश्वविद्यालय
Ranchi-835103/रांची-835103


4/6/24

Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/रांची-835103

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.


.....
.....

Ref: UMU/NO/R/07-21/088

Date: - 19/07/2021

To,

Dr. Pradeep Kumar
Vill. - Amerpur (Umarpur),
P.O. Osamaphi, Dist - Amroha (J.P. Nagar) (U.P.) 244242
Email: pradeep.kumar@umu.ac.in
Phone: 9927830311

Dear Dr. Pradeep Kumar,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as **Assistant Professor in Faculty of Agriculture** on the following terms and conditions:-

1. You will ordinarily be located at **Ranchi, Jharkhand.**
2. You will be placed on pay band of **Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.30000/- per month.**
3. Your date of joining is **19/07/2021.**
4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
5. In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
6. An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period. However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

Abhishek

Abhishek
19/7/21

Registrar

कुल सचिव

Usha Martin University

उषा मार्टिन विश्वविद्यालय

Near Ranchi, Jharkhand

8. During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.

9. During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.

10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.

11. You will inform the University expeditiously about any change in your contact details recorded in the University.

12. You will abide by the standing order and service rules and regulations of the University in force from time to time.

13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.

14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.

15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.

16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

17. Confidential Information: -

A. Definition: During the course of your employment with the University, you may come across or become privy to information in documentary, electronic and/or oral form relating to the University, its associates, their business plans, strategies, processes, systems, intellectual property rights (IPRs), financial information, course development, pedagogy and other materials (collectively described as "Confidential Information")

B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.

C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.

Registrar
16/12/24

कुल सचिव

Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/रांची-835103

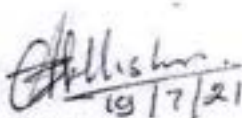
18.If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: - Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

20.In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.


19/7/21

Registrar

Usha Martin University


Registrar

कुल सचिव

Usha Martin University

उषा मार्टिन विश्वविद्यालय

Ranchi-835103/रांची-835103


4/8/24

Registrar

कुल सचिव

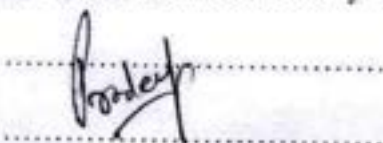
Usha Martin University

उषा मार्टिन विश्वविद्यालय

Ranchi-835103/रांची-835103

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.



8. During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
9. During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.
10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.
11. You will inform the University expeditiously about any change in your contact details recorded in the University.
12. You will abide by the standing order and service rules and regulations of the University in force from time to time.
13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.
14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.
15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.
16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.
17. Confidential Information: -
- A. Definition: During the course of your employment with the University, you may come across or become privy to information in documentary, electronic and/or oral form relating to the University, its associates, their business plans, strategies, processes, systems, intellectual property rights (IPRs), financial information, course development, pedagogy and other materials (collectively described as "Confidential Information")
- B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.
- C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.

Registrar

कुल सचिव

Usha Martin University

उषा मार्टिन विश्वविद्यालय

Ranchi-835103/रांची-835103

18.If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: - Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

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If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.

[Signature]
Registrar (I/C)
Usha Martin University

Registrar
Usha Martin University

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

.....
Micha
.....

[Signature]
4/6/24
Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Bachchi-835103/रांची-835103

Ref: UMU/NO/R/07-20/076

Date: - 31/07/2020

To,

Dr. Ashok Kumar
Village Sikhera
Post Chitmana, Sherpur Tehsil Mawana,
District Meerut (U.P.), 250406
Email: ashok.kumar@umu.ac.in
Phone: 9675672235

Dear Dr. Ashok Kumar,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as **Assistant Professor in Faculty of Agriculture** on the following terms and conditions: -

1. You will ordinarily be located at **Ranchi, Jharkhand.**
2. You will be placed on pay band of **Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.30000/- per month.**
3. Your date of joining is **31/07/2020.**
4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
5. In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
6. An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period. However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.


Registrar

कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/पंजी. 835103

8. During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
9. During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.
10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.
11. You will inform the University expeditiously about any change in your contact details recorded in the University.
12. You will abide by the standing order and service rules and regulations of the University in force from time to time.
13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.
14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.
15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.
16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.
17. Confidential Information: -
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- B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.
- C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.
18. If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your

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Registrar
Usha Martin University
Ranchi
35103/रांची-83

services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

19. It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
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If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.

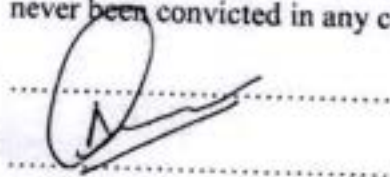


Registrar
Usha Martin University

Registrar
Usha Martin University

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.




4/6/24
Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/रांची-835103

Ref: UMU/NO/R/07-20/075

Date: - 30/07/2020

To,

Dr. Berendra kumar Singh
Plot No. -3 Hari Singh ki Baghia,
Puranam Shivali Road, Kanpur -17
Email: birendra.kumar@umu.ac.in
Phone: 9453577207

Dear Dr. Berendra kumar Singh,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as **Associate Professor in Faculty of Agriculture** on the following terms and conditions: -

1. You will ordinarily be located at **Ranchi, Jharkhand.**
2. You will be placed on pay band of **Rs. 37400-67000 with AGP of Rs. 9000 on a monthly gross salary Rs.50000/- per month.**
3. Your date of joining is **30/07/2020.**
4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
5. In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
6. An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period. However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.


Registrar

कुल सचिव
Usha Martin University
सथा मार्टिन विश्वविद्यालय

8. During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
9. During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.
10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.
11. You will inform the University expeditiously about any change in your contact details recorded in the University.
12. You will abide by the standing order and service rules and regulations of the University in force from time to time.
13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.
14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.
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 - C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.
18. If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your

Handwritten signature
4/6/24
Registrar
कुल सचिव
Usha Martin University
विश्वविद्यालय
10 अरंजी - 8351

services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

19. It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
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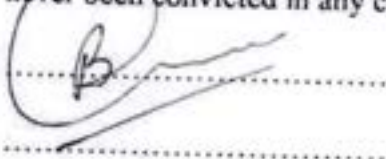


Registrar
Usha Martin University

Registrar
Usha Martin University

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.



Handwritten signature and date: 4/6/24
Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/सं.डी-8351

Ref: UMU/NO/R/08-19/047

Date: - 05/08/2019

To,

Dr. Shubhra Shekhar Chakraborty
162B, Kuchkuchia Road,
Po+Distt -Bankura west Bengal-722101
Email: shubham@umu.ac.in
Phone: 7044056041

Dear Dr. Shubhra Shekhar Chakraborty,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as **Assistant Professor in Faculty of Agriculture** on the following terms and conditions: -

1. You will ordinarily be located at **Ranchi, Jharkhand.**
2. You will be placed on pay band of **Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.30000/- per month.**
3. Your date of joining is **05/08/2019.**
4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
5. In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
6. An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period. However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.


4/6/24
Registrar

कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/रांची-835103

8. During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.

9. During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.

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11. You will inform the University expeditiously about any change in your contact details recorded in the University.

12. You will abide by the standing order and service rules and regulations of the University in force from time to time.

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14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.

15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.

16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

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Usha Martin University
Ranchi-835103 (India) - 835103
Ranchi-835103 (India) - 835103

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Registrar
Usha Martin University

Registrar
Usha Martin University

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

.....
Shubhra
.....


4/6/24
Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/रांची-835103

Ref: UMU/NO/R/08-19/045

Date: - 01/08/2019

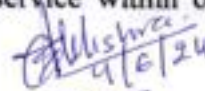
To,

Dr. Amit Kumar Sharma
53, Jwala Puri, Iglas, Aligarh, U.P.-202124
Email: amitkumar.sharma@umu.ac.in
Phone: 9837045731

Dear Dr. Amit Kumar Sharma,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as **Assistant Professor in Faculty of Agriculture** on the following terms and conditions: -

1. You will ordinarily be located at **Ranchi, Jharkhand.**
2. You will be placed on pay band of **Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.30000/- per month.**
3. Your date of joining is **01/08/2019.**
4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
5. In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
6. An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period. However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.


4/6/24
Registrar

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8. During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.

9. During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.

10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.

11. You will inform the University expeditiously about any change in your contact details recorded in the University.

12. You will abide by the standing order and service rules and regulations of the University in force from time to time.

13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.

14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.

15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.

16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

17. Confidential Information: -

A. Definition: During the course of your employment with the University, you may come across or become privy to information in documentary, electronic and/or oral form relating to the University, its associates, their business plans, strategies, processes, systems, intellectual property rights (IPRs), financial information, course development, pedagogy and other materials (collectively described as "Confidential Information")

B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.

C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.

18. If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your

services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

19. It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: - Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

20. In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.



Registrar
Usha Martin University

Registrar
Usha Martin University

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

..... A.K. Sharma


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Registrar
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Usha Martin University
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Ranchi-835103/संघी-835103

Ref: UMU/NO/R/08-19/044

Date: - 01/08/2019

To,

Dr. Lopamudra Satapathy
C/O- Dr.S.S Tripathy ,DI/43,
BIT Mesra ,Ranchi Jharkhand -835215
Email: lopamudra@umu.ac.in
Phone: 8987481021

Dear Dr. Lopamudra Satapathy,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as **Assistant Professor in Faculty of Agriculture** on the following terms and conditions: -

- 1.You will ordinarily be located at **Ranchi, Jharkhand.**
2. You will be placed on pay band of **Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.30000/- per month.**
- 3.Your date of joining is **01/08/2019.**
- 4.You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
- 6.An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
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14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.

15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.

16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

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C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.

18. If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your

services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

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- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
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If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.



Registrar
Usha Martin University

Registrar
Usha Martin University

Handwritten signature
4/6/24
Registrar
Usha Martin University
Ranchi-835103(Ranchi)-835103

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

Lopamudra Saha

.....

Ref: UMU/NO/R/07-19/029

Date: - 20/07/2019

To,

Dr. Manish Kumar
H.No. 67, New Colony Pushp Vihar
Gali No. 1, Modipuram, Meerut - 250110 (U.P.)
Email: manishkumar.nehra@umu.ac.in
Phone: 7409479030

Dear Dr. Manish Kumar,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as **Assistant Professor in Faculty of Agriculture** on the following terms and conditions: -

1. You will ordinarily be located at **Ranchi, Jharkhand.**
2. You will be placed on pay band of **Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.30000/- per month.**
3. Your date of joining is **20/07/2019.**
4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
5. In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
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Manish Kumar
Registrar
4/6/24
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Ranchi-835103/रांची-835103

8. During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.

9. During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.

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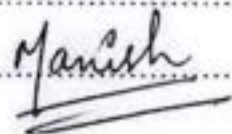
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कुल सचिव
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उषा मार्टिन विश्वविद्यालय
Ranchi-835103/सचि-835103

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

.....

.....

8. During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.

9. During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.

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18. If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your

services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

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If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.



Registrar
Usha Martin University

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Usha Martin University


Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/रांची-835103

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

.....K. P. Singh.....
.....

Ref: UMU/NO/R/07-19/027

Date: - 15/07/2019

To,

Dr. Jagesh Kumar Ranjan
K-30, Vastu Vihar,
BIT Mesra, Ranchi Jharkhand -835215
Email: jagesh@umu.ac.in
Phone: 9955044127

Dear Dr. Jagesh Kumar Ranjan,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as **Assistant Professor in Faculty of Agriculture** on the following terms and conditions: -

1. You will ordinarily be located at **Ranchi, Jharkhand**.
2. You will be placed on pay band of **Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.30000/- per month**.
3. Your date of joining is **15/07/2019**.
4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
5. In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
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Registrar

कुल सचिव
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Ranchi-835103/रांची-835103

8. During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.

9. During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.

10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.

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12. You will abide by the standing order and service rules and regulations of the University in force from time to time.

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Abhishek
4/6/24
Registrar
Usha Martin University
विश्वविद्यालय
35103/राजी-83


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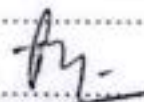
If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.


Registrar
Usha Martin University

Registrar
Usha Martin University

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

.....

.....


Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Panaji-835103/राज्य-835103

Ref: UMU/NO/R/07-22/124

Date: ..20/07/2022

To,

Dr. Md. Saifullah Khalid
C/O-Md Ismail ,Near Mission Ground ,
Azad Basti Ranchi, Jharkhand-834001
Email: saifullah@umu.ac.in
Phone: 8434186087

Dear Dr. Md. Saifullah Khalid,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as **Assistant Professor in Faculty of Business Management & Commerce** on the following terms and conditions:-

- 1.You will ordinarily be located at **Ranchi, Jharkhand.**
2. You will be placed on pay band of **Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.34000/- per month.**
- 3.Your date of joining is **20/07/2022.**
- 4.You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
- 6.An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
- 7.You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

Abulhasan

Abulhasan
20/07/22

Registrar
कुल सचिव

Usha Martin University

उषा मार्टिन विश्वविद्यालय
Ranchi-835103/रांची-835103

8. During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.

9. During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.

10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.

11. You will inform the University expeditiously about any change in your contact details recorded in the University.

12. You will abide by the standing order and service rules and regulations of the University in force from time to time.

13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.

14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.

15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.

16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

17. Confidential Information: -

A. Definition: During the course of your employment with the University, you may come across or become privy to information in documentary, electronic and/or oral form relating to the University, its associates, their business plans, strategies, processes, systems, intellectual property rights (IPRs), financial information, course development, pedagogy and other materials (collectively described as "Confidential Information")

B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.

C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.

Registrar

कुल सचिव

Usha Martin University

एशा मार्टिन विश्वविद्यालय

825103/संकी-835103

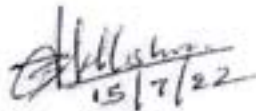
18.If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: - Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

20.In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

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15/7/22

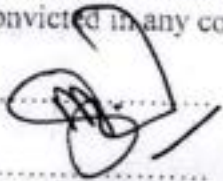
Registrar
Usha Martin University

Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/रांची-835103


Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/रांची-835103

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

.....

.....

Ref: UMU/NO/R/07-22/120

Date: - 15/07/2022

To,

Dr. Manoj Kumar Sahoo
C/O- Nirajan sahuo ,
At/Po-Paid Near Shiv Temple ,
Via Tiran ,Distt-Jagatsinghpur ,Odisha -754138
Email: manojkumar.sahoo1@umu.ac.in
Phone: 9778588999

Dear Dr. Manoj Kumar Sahoo,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as **Assistant Professor in Faculty of Business Management & Commerce** on the following terms and conditions:-

1. You will ordinarily be located at **Ranchi, Jharkhand.**
2. You will be placed on pay band of **Rs. 15600-39100** with AGP of **Rs. 6000** on a monthly gross salary **Rs.30000/- per month.**
3. Your date of joining is **15/07/2022.**
4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
5. In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
6. An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period. However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

Handwritten signature

Handwritten signature
15/7/22

Registrar
कुल सचिव

Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/रांची-835103

8. During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.

9. During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.

10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.

11. You will inform the University expeditiously about any change in your contact details recorded in the University.

12. You will abide by the standing order and service rules and regulations of the University in force from time to time.

13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.

14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.

15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.

16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

17. Confidential Information: -

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B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.

C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.


Registrar

कुल सचिव

Usha Martin University

उषा मार्टिन विश्वविद्यालय

Ranchi-835103/रांची-835103


18.If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational/professional qualification certificates and marks sheets.
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- h) Bank Details (Copy of front page of Pass book)
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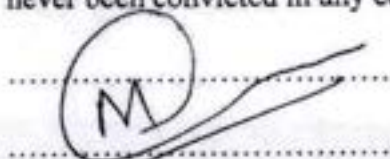

15/7/22

Registrar
Usha Martin University

Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/रांची-835103

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.




4/6/24
Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/रांची-835103

Ref: UMU/NO/R/07-21/104

Date: - 30/07/2021

To,

Dr. Prof. Mukesh Chaturvedi
5/302, East End Apartments,
Mayur Vihar - I (Extn.), Delhi - 110 096
Email: mukesh.chaturvedi@umu.ac.in
Phone: 9818962542

Dear Dr. Prof. Mukesh Chaturvedi,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as **Professor in Faculty of Business Management & Commerce** on the following terms and conditions:-

1. You will ordinarily be located at **Ranchi, Jharkhand.**
2. You will be placed on pay band of **Rs. 37400-67000 with AGP of Rs. 10000 on a monthly gross salary Rs.150000/- per month.**
3. Your date of joining is **30/07/2021.**
4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
5. In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
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Ashish

Ashish
4/6/24
Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi, Jharkhand - 835103

8. During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.

9. During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.

10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.

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15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.

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C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.


Registrar

कुल सचिव

Usha Martin University

उषा मार्टिन विश्वविद्यालय

Ranchi-835103/संपी-835103

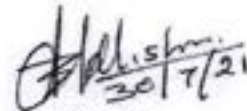
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30/7/21

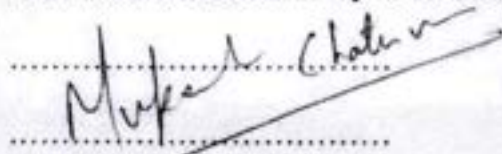
Registrar
Usha Martin University

Registrar
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Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/रांची-835103


4/6/21
Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/रांची-835103

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.


.....
.....

Ref: UMU/NO/R/07-21/092

Date: - 21/07/2021

To,

Dr. Madhu Vij
18/8 Kalkaji, New Delhi - 110019
Email: madhu.vij@umu.ac.in
Phone: 9810828835

Dear Dr. Madhu Vij,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as **Professor in Faculty of Business Management & Commerce** on the following terms and conditions:-

1. You will ordinarily be located at **Ranchi, Jharkhand.**
2. You will be placed on pay band of **Rs. 37400-67000 with AGP of Rs. 10000 on a monthly gross salary Rs.150000/- per month.**
3. Your date of joining is **26/07/2021.**
4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
5. In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
6. An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period. However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

Abhishek
21/7/21
Registrar

कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi - 835103, Jharkhand

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13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.

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Registrar

कुल सचिव

Usha Martin University

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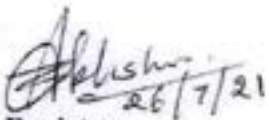
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- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

20.In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.


26/7/21

Registrar
Usha Martin University

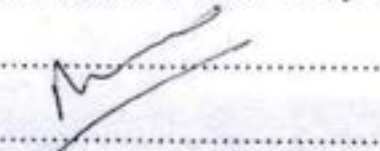
Registrar
कुल सचिव

Usha Martin University
उषा मार्टिन विश्वविद्यालय

Ranchi-835103/रांची-835103

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

.....

.....


26/7/24
Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/रांची-835103

Ref: UMU/NO/R/07-21/090

Date: - 20/07/2021

To,

Dr. Bharat Bhusan Sharma
53, Kucha Raja Ji, Sikandrabad, Bulandshahr (U.P)-20320
Email: bharatbhusan.sharma@umu.ac.in
Phone: 8279980079

Dear Dr. Bharat Bhusan Sharma,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as **Assistant Professor in Faculty of Business Management & Commerce** on the following terms and conditions:-

1. You will ordinarily be located at **Ranchi, Jharkhand.**
2. You will be placed on pay band of **Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.35000/- per month.**
3. Your date of joining is **20/07/2021.**
4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
5. In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
6. An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period. However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

Abhishek

Abhishek
20/07/21

Registrar

कुल सचिव

Usha Martin University

उषा मार्टिन विश्वविद्यालय

8. During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.

9. During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.

10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.

11. You will inform the University expeditiously about any change in your contact details recorded in the University.

12. You will abide by the standing order and service rules and regulations of the University in force from time to time.

13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.

14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.

15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.

16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

17. Confidential Information: -

A. Definition: During the course of your employment with the University, you may come across or become privy to information in documentary, electronic and/or oral form relating to the University, its associates, their business plans, strategies, processes, systems, intellectual property rights (IPRs), financial information, course development, pedagogy and other materials (collectively described as "Confidential Information")

B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.

C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.


Registrar

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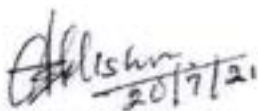
18.If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: - Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

20.In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.


20/7/21

Registrar
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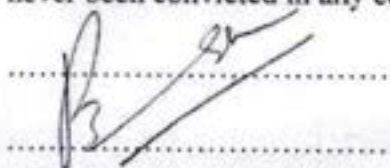
Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/रांची-835103


11/6/24

Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/रांची-835103

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.


.....
.....

Ref: UMU/NO/R/08-20/078

Date: - 01.08.2020

To,

Dr. Leena Shrivastav
1216/C, Shradhdhanand Road,
Upper Road, Ranchi-834001
Email: leena.shrivastav@umu.ac.in
Phone: 6201626977

Dear Dr. Leena Shrivastav,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as **Associate Professor in Faculty of Business Management & Commerce** on the following terms and conditions: -

1. You will ordinarily be located at **Ranchi, Jharkhand.**
2. You will be placed on pay band of **Rs. 37400-67000 with AGP of Rs. 9000 on a monthly gross salary Rs.50000/- per month.**
3. Your date of joining is **01/08/2020.**
4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
5. In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
6. An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period. However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.


Registrar

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Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/रांची-835103

8. During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.

9. During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.

10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.

11. You will inform the University expeditiously about any change in your contact details recorded in the University.

12. You will abide by the standing order and service rules and regulations of the University in force from time to time.

13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.

14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.

15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.

16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

17. Confidential Information: -

A. Definition: During the course of your employment with the University, you may come across or become privy to information in documentary, electronic and/or oral form relating to the University, its associates, their business plans, strategies, processes, systems, intellectual property rights (IPRs), financial information, course development, pedagogy and other materials (collectively described as "Confidential Information")

B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.

C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.



Registrar

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Usha Martin University

उषा मार्टिन विश्वविद्यालय

Ranchi-835103/रांची-835103

18.If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: - Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

20.In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.

Registrar (I/C)
Usha Martin University

Registrar
Usha Martin University

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

.....

Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/रांची-835103

Ref: UMU/NO/R/07-20/068

Date: - 28/07/2020

To,

Dr. Ruchi Patel

Near SSG, Back Of Prathmik Vidhalaya,
NTPC Township Amedkarnagar, Sonebhadra, UP, 231222

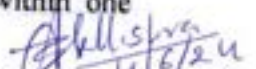
Email: ruchi.patel@umu.ac.in

Phone: 9026957398

Dear Dr. Ruchi Patel,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as **Associate Professor in Faculty of Business Management & Commerce** on the following terms and conditions: -

1. You will ordinarily be located at **Ranchi, Jharkhand.**
2. You will be placed on pay band of **Rs. 37400-67000 with AGP of Rs. 9000 on a monthly gross salary Rs.50000/- per month.**
3. Your date of joining is **28/07/2020.**
4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
5. In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
6. An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period. However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.


Registrar

कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/रांची-835103

8. During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.

9. During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.

10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.

11. You will inform the University expeditiously about any change in your contact details recorded in the University.

12. You will abide by the standing order and service rules and regulations of the University in force from time to time.

13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.

14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.

15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.

16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

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B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.

C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.

18. If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your

Abhishek
11/6/24
Registrar
Usha Martin University
5103/राजी-83

services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

19. It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
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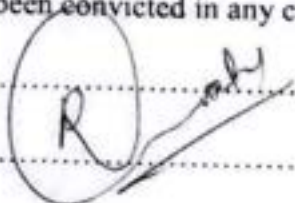
Registrar
Usha Martin University

Registrar
Usha Martin University


4/6/24
Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Banchi-835103/रांची-835103

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

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Ref: UMU/NO/R/07-20/066

Date: - 27/07/2020

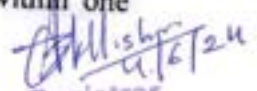
To,

Dr. Aman Roshan
249, Prabhat Nagar, Meerut Cantt, Uttar Pradesh
Email: aman.roshan@umu.ac.in
Phone: 9084956530, 7599005001(W)

Dear Dr. Aman Roshan,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as **Assistant Professor in Faculty of Business Management & Commerce** on the following terms and conditions: -

1. You will ordinarily be located at **Ranchi, Jharkhand.**
2. You will be placed on pay band of **Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.30000/- per month.**
3. Your date of joining is **27/07/2020.**
4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
5. In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
6. An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period. However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.


Registrar
कुल-सचिव

Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/रांची-835103

8. During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
9. During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.
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12. You will abide by the standing order and service rules and regulations of the University in force from time to time.
13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.
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15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.
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18. If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your

[Handwritten Signature]
4/6/24
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Ranchi-835103/रांची-835103

services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

19. It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

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Registrar
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Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/रांची-835103

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

.....

.....

Ref: UMU/NO/R/08-19/040

Date: - 01/08/2019

To,

Dr. Vivek Kumar Singh
Krishna Nagar Knpr Rd,
Krishna nagar lucknow
Email: vivekkumar.singh1@umu.ac.in
Phone: 9452269939

Dear Dr. Vivek Kumar Singh,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as **Associate Professor in Faculty of Business Management & Commerce** on the following terms and conditions: -

1. You will ordinarily be located at **Ranchi, Jharkhand.**
2. You will be placed on pay band of **Rs. 37400-67000 with AGP of Rs. 9000 on a monthly gross salary Rs.50000/- per month.**
3. Your date of joining is **01/08/2019.**
4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
5. In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
6. An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period. However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.


Registrar

कुल सचिव

Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/रांची-835103

8. During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.

9. During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.

10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.

11. You will inform the University expeditiously about any change in your contact details recorded in the University.

12. You will abide by the standing order and service rules and regulations of the University in force from time to time.

13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.

14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.

15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.

16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

17. Confidential Information: -

A. Definition: During the course of your employment with the University, you may come across or become privy to information in documentary, electronic and/or oral form relating to the University, its associates, their business plans, strategies, processes, systems, intellectual property rights (IPRs), financial information, course development, pedagogy and other materials (collectively described as "Confidential Information")

B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.

C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.

18. If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities, or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your

services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

19. It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: - Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

20. In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.



Registrar
Usha Martin University

Registrar
Usha Martin University



ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

.....

.....Vivek.....

Ref: UMU/NO/R/08-19/041

Date: - 01/08/2019

To,

Dr. Meenakshi Kumari
H.No-C-116, Harmu housing
Colony Harmu, PO-Harmu,
PS- Argora, Ranchi Jharkhand-834001
Email: meenakshi@umu.ac.in
Phone: 8298041602

Dear Dr. Meenakshi Kumari,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as **Assistant Professor in Faculty of Business Management & Commerce** on the following terms and conditions: -

1. You will ordinarily be located at **Ranchi, Jharkhand.**
2. You will be placed on pay band of **Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.28000/- per month.**
3. Your date of joining is **01/08/2019.**
4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
5. In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
6. An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period. However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

8. During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.

9. During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.

10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.

11. You will inform the University expeditiously about any change in your contact details recorded in the University.

12. You will abide by the standing order and service rules and regulations of the University in force from time to time.

13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.

14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.

15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.

16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

17. Confidential Information: -

A. Definition: During the course of your employment with the University, you may come across or become privy to information in documentary, electronic and/or oral form relating to the University, its associates, their business plans, strategies, processes, systems, intellectual property rights (IPRs), financial information, course development, pedagogy and other materials (collectively described as "Confidential Information")

B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.

C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.

18. If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your


services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

19. It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: - Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

20. In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.


Registrar
Usha Martin University

Registrar
Usha Martin University


4/6/24
Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835102/रांची-835102

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

.....
Mee na/ghi
.....

Ref: UMU/NO/R/07-19/039

Date: - 31/07/2019

To,

Dr. Raj Pal Singh
Vill+Post-Raghuwala,
The-Thakurdwara, Distt-Moradabad-244601
Email: rajpal.singh@umu.ac.in
Phone: 9690333220

Dear Dr. Raj Pal Singh,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as **Assistant Professor in Faculty of Business Management & Commerce** on the following terms and conditions: -

1. You will ordinarily be located at **Ranchi, Jharkhand.**
2. You will be placed on pay band of **Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.25000/- per month.**
3. Your date of joining is **31/07/2019.**
4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
5. In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
6. An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period. However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

8. During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.

9. During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.

10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.

11. You will inform the University expeditiously about any change in your contact details recorded in the University.

12. You will abide by the standing order and service rules and regulations of the University in force from time to time.

13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.

14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.

15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.

16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

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B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.

C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.

18. If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your

services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

19. It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: - Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

20. In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.



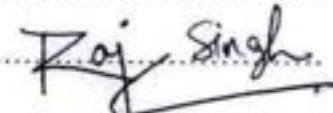
Registrar
Usha Martin University

Registrar
Usha Martin University


4/6/24
Registrar
गुल सचिव
Usha Martin University
एन.टी. विद्यालय
15103/राजी-835103

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

.....

.....

Ref: UMU/NO/R/07-19/037

Date: - 30/07/2019

To,

Dr. Kirti Jain
312, A Tower, Suryadeep Apartment,
Near Shell Petrol Pump, Harni Road, Vadodara 390006
Email: kirti.jain@umu.ac.in
Phone: 9412559725

Dear Dr. Kirti Jain,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as **Assistant Professor in Faculty of Business Management & Commerce** on the following terms and conditions: -

1. You will ordinarily be located at **Ranchi, Jharkhand**.
2. You will be placed on pay band of **Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.30000/- per month.**
3. Your date of joining is **30/07/2019**.
4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
5. In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
6. An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period. However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.


Registrar

कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/रांची-835103

8. During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.

9. During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.

10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.

11. You will inform the University expeditiously about any change in your contact details recorded in the University.

12. You will abide by the standing order and service rules and regulations of the University in force from time to time.

13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.

14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.

15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.

16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

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B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.

C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.

18. If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate you.

Usha Martin University
Ranchi
Registrar
4/6/24
835103/रांची-835103

services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

19. It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: - Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
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- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

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If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.



Registrar
Usha Martin University

Registrar
Usha Martin University



Registrar
कुल सचिव
Usha Martin University
उत्त. माडिग विद्यापीठसत
835103/रा.पु-835103

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

.....Kirti Jain.....
.....

Ref: UMU/NO/R/07-19/036

Date: - 29/07/2019

To,

Dr. Munish Kumar Sharma
Street No. 3, Mohalla Patti Chauhan,
Post - Jaspur US Nagar, Uttarakhand, Pin-244712
Email: munishkumar.sharma@umu.ac.in
Phone: 9837176761

Dear Dr. Munish Kumar Sharma,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as **Professor in Faculty of Business Management & Commerce** on the following terms and conditions: -

1. You will ordinarily be located at **Ranchi, Jharkhand**.
2. You will be placed on pay band of **Rs. 37400-67000 with AGP of Rs. 10000 on a monthly gross salary Rs.100000/- per month**.
3. Your date of joining is **29/07/2019**.
4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
5. In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
6. An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period. However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.


Registrar
29/07/2019

कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103 रांची-835103

8. During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.

9. During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.

10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.

11. You will inform the University expeditiously about any change in your contact details recorded in the University.

12. You will abide by the standing order and service rules and regulations of the University in force from time to time.

13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.

14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.

15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.

16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

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B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.

C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.

18. If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your


services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

19. It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: - Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

20. In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.

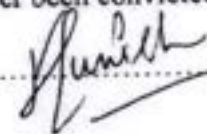

Registrar
Usha Martin University

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4/6/24
Registrar
कुल सचिव
Usha Martin University
उषा मातीन विश्वविद्यालय
Ranchi-835103

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.


.....
.....

Ref: UMU/NO/R/07-19/032

Date: - 24/07/2019

To,

Dr. Azhar Khan

R/O- Gandhi Colony,
Sibbal Cinema Road, Ward No -27,
Rudrapur, (U.S.Nagar) 263153, Uttarakhand, India.

Email: azhar.khan@umu.ac.in

Phone: 7906061256, 9837252483

Dear Dr. Azhar Khan,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as **Associate Professor in Faculty of Business Management & Commerce** on the following terms and conditions: -

1. You will ordinarily be located at **Ranchi, Jharkhand.**
2. You will be placed on pay band of **Rs. 37400-67000 with AGP of Rs. 9000 on a monthly gross salary Rs.50000/- per month.**
3. Your date of joining is **24/07/2019.**
4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
5. In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
6. An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period. However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

Ashish Kumar
24/07/2019
Registrar
कुल सचिव

Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/रांची-835103

8. During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.

9. During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.

10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.

11. You will inform the University expeditiously about any change in your contact details recorded in the University.

12. You will abide by the standing order and service rules and regulations of the University in force from time to time.

13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.

14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.

15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.

16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

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C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.

18. If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your

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03/राजी-835103

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19. It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

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- b) Relieving certificate from the previous employer, if in Govt. service.
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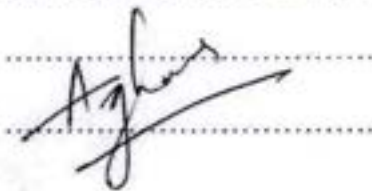


Registrar
Usha Martin University

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ACCEPTANCE

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.....

.....


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कुल सचिव
Usha Martin University
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Ranchi-835103/रांची-835103

Ref: UMU/NO/R/07-19/026

Date: - 11/07/2019

To,

Dr. Dinesh Kumar Pandey
Shiv Shakti Nagar ,Kokar Ranchi -834001
Email: dinesh@umu.ac.in
Phone: 9431353651

Dear Dr. Dinesh Kumar Pandey,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as **Assistant Professor in Faculty of Business Management & Commerce** on the following terms and conditions: -

1. You will ordinarily be located at **Ranchi, Jharkhand.**
2. You will be placed on pay band of **Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.30000/- per month.**
3. Your date of joining is **11/07/2019.**
4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
5. In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
6. An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period. However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.


Registrar
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8. During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.

9. During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.

10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.

11. You will inform the University expeditiously about any change in your contact details recorded in the University.

12. You will abide by the standing order and service rules and regulations of the University in force from time to time.

13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.

14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.

15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.

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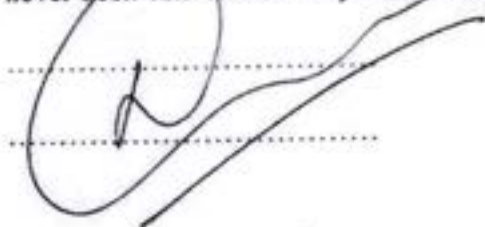
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Usha Martin University

Registrar
Usha Martin University

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Usha Martin University
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Ranchi-835103/रांची-835103

Ref: UMU/NO/R/01-19/023

Date: - 08.01.2019

To,

Dr. Sumit Gupta
At-Karra Road Khunti ,
PO+PS - Khunti ,Jharkhand -835210
Email: sumit.gupta@umu.ac.in
Phone: 7717786054

Dear Dr. Sumit Gupta,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as **Assistant Professor in Faculty of Business Management & Commerce** on the following terms and conditions: -

1. You will ordinarily be located at **Ranchi, Jharkhand.**
2. You will be placed on pay band of **Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.40000/- per month.**
3. Your date of joining is **08/01/2019.**
4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
5. In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
6. An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
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8. During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.

9. During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.

10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.

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14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.

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18. If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your

services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

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- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
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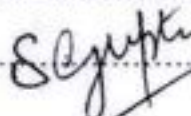


Registrar
Usha Martin University

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Usha Martin University

ACCEPTANCE

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4/6/24
Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/रांची-835103

Ref: UMU/NO/R/08-18/022

Date: - 01/08/2018

To,

Dr. Arvind Hans
H.NO-72, New Garden, Siromtoli,
Club Road Ranchi, Jharkhand -834001
Email: arvind@umu.ac.in
Phone: 7091770326

Dear Dr. Arvind Hans,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as **Associate Professor in Faculty of Business Management & Commerce** on the following terms and conditions: -

1. You will ordinarily be located at **Ranchi, Jharkhand**.
2. You will be placed on pay band of **Rs. 37400-67000 with AGP of Rs. 9000 on a monthly gross salary Rs.48000/- per month**.
3. Your date of joining is **01/08/2018**.
4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
5. In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
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Registrar

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(Signature)
4/6/24
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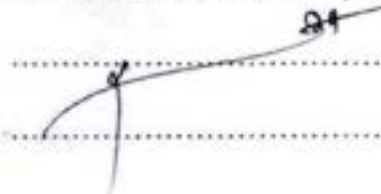


Registrar
Usha Martin University

Registrar
Usha Martin University

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.



4/6/24
Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Panchi-835103/रांची-835103

Ref: UMU/NO/R/07-18/021

Date: - 31/07/2018

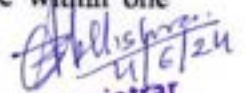
To,

Dr. Amardeep
Gali No.2 ; Ghazabad, UP-201002
Email: amardeep.kaushik@umu.ac.in
Phone: 9358796644

Dear Dr. Amardeep,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as **Assistant Professor in Faculty of Business Management & Commerce** on the following terms and conditions: -

1. You will ordinarily be located at **Ranchi, Jharkhand.**
2. You will be placed on pay band of **Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.30000/- per month.**
3. Your date of joining is **31/07/2018.**
4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
5. In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
6. An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period. However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.


Registrar

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उषा मार्टिन विश्वविद्यालय
Ranchi-835103/रांची-835103

8. During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.

9. During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.

10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.

11. You will inform the University expeditiously about any change in your contact details recorded in the University.

12. You will abide by the standing order and service rules and regulations of the University in force from time to time.

13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.

14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.

15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.

16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

17. Confidential Information: -

A. Definition: During the course of your employment with the University, you may come across or become privy to information in documentary, electronic and/or oral form relating to the University, its associates, their business plans, strategies, processes, systems, intellectual property rights (IPRs), financial information, course development, pedagogy and other materials (collectively described as "Confidential Information")

B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.

C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.

18. If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your

Shilpa
Registrar
Usha Martin University
Ranchi-835103
रांची-835103

services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

19. It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: - Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

20. In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.



Registrar
Usha Martin University

Registrar
Usha Martin University

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

Amardeep
.....
.....


Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
K...chi-835103/रांची-835103



USHA MARTIN
UNIVERSITY

Campus: 12 D, NDA, Tawana, Ranchi, Jharkhand
NDA, Ranchi (Jharkhand) 835103
info@ushamartinuniversity.com

Ref: UMU/NO/R/07-18/019

Date: - 26/07/2018

To,

Dr. Ashutosh Shukla
248/14 Yahiyaganj
Near Jain Temple, Lucknow :226003
Email: ashutosh.shukla@umu.ac.in
Phone: 8318848684/ 9336270097

Dear Dr. Ashutosh Shukla,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as **Associate Professor in Faculty of Business Management & Commerce** on the following terms and conditions: -

1. You will ordinarily be located at **Ranchi, Jharkhand.**
2. You will be placed on pay band of **Rs. 37400-67000 with AGP of Rs. 9000 on a monthly gross salary Rs.48000/- per month.**
3. Your date of joining is **26/07/2018.**
4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
5. In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
6. An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period. However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

8. During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.

9. During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.

10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.

11. You will inform the University expeditiously about any change in your contact details recorded in the University.

12. You will abide by the standing order and service rules and regulations of the University in force from time to time.

13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.

14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.

15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.

16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

17. Confidential Information: -

A. Definition: During the course of your employment with the University, you may come across or become privy to information in documentary, electronic and/or oral form relating to the University, its associates, their business plans, strategies, processes, systems, intellectual property rights (IPRs), financial information, course development, pedagogy and other materials (collectively described as "Confidential Information")

B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.

C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.

18. If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your

services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

19. It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: - Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

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If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.



Registrar
Usha Martin University

Registrar
Usha Martin University

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

.....Ashutosh.....
.....


4/6/24
Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/राँची-835103

Ref: UMU/NO/R/07-18/017

Date: - 25/07/2018

To,

Dr. Nirbhan Singh
CL-75, Deen Dayal Nagar
Gwalior- 474005, Madhya Pradesh
Email: nirbhan.singh@umu.ac.in
Phone: 7598348387

Dear Dr. Nirbhan Singh,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as **Associate Professor in Faculty of Business Management & Commerce** on the following terms and conditions: -

1. You will ordinarily be located at **Ranchi, Jharkhand.**
2. You will be placed on pay band of **Rs. 37400-67000 with AGP of Rs. 9000 on a monthly gross salary Rs.48000/- per month.**
3. Your date of joining is **25/07/2018.**
4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
5. In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
6. An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period. However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

8. During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.

9. During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.

10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.

11. You will inform the University expeditiously about any change in your contact details recorded in the University.

12. You will abide by the standing order and service rules and regulations of the University in force from time to time.

13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.

14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.

15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.

16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

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B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.

C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.

18. If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your

Usha Martin University
Ranchi-835103
4/6/24
835103

services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

19. It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational/professional qualification certificates and marks sheets.
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- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
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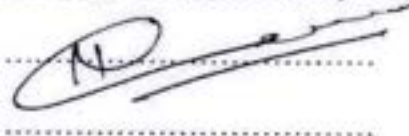


Registrar
Usha Martin University

Registrar
Usha Martin University

ACCEPTANCE

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Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/राँची-835103

Ref: UMU/NO/R/07-18/018

Date: - 25/07/2018

To,

Dr. Kumari Jyotsana
D/O-Harishchandra Jha,
Opposite Pani Tank, Jai Prakash Nagar,
Bariyatu Sadar, Jharkhand -834009
Email: jyotsna@umu.ac.in
Phone: 8092260173

Dear Dr. Kumari Jyotsana,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as **Assistant Professor in Faculty of Business Management & Commerce** on the following terms and conditions: -

1. You will ordinarily be located at **Ranchi, Jharkhand**.
2. You will be placed on pay band of **Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.30000/- per month**.
3. Your date of joining is **25/07/2018**.
4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
5. In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
6. An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period. However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.


Registrar
कुल सचिव

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उषा मार्टिन विश्वविद्यालय
Ranchi-835103/रांची-835103

8. During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.

9. During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.

10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.

11. You will inform the University expeditiously about any change in your contact details recorded in the University.

12. You will abide by the standing order and service rules and regulations of the University in force from time to time.

13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.

14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.

15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.

16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

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B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.

C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.

18. If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your

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Registrar
835103

services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

19. It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: - Voter ID, Driving License or any other address proof issued by Govt. authority)
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- g) Proof of age.
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20. In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.



Registrar
Usha Martin University

Registrar
Usha Martin University

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

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4/6/24
Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/रौंची-835103

Ref: UMU/NO/R/07-18/016

Date: - 21/07/2018

To,

Dr. Vikas Bhargaw
H. No. 160, St. No. 9
Jawahar Nagar, Hisar (Haryana) 125001
Email: vikas.bhargaw@umu.ac.in
Phone: 9992555430, 7056072008

Dear Dr. Vikas Bhargaw,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as **Associate Professor in Faculty of Business Management & Commerce** on the following terms and conditions: -

1. You will ordinarily be located at **Ranchi, Jharkhand**.
2. You will be placed on pay band of **Rs. 37400-67000** with AGP of **Rs. 9000** on a monthly gross salary **Rs.48000/- per month**.
3. Your date of joining is **21/07/2018**.
4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
5. In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
6. An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period. However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

Registrar

कुल सचिव

Usha Martin University
एशा मार्टिन विश्वविद्यालय
Ranchi-835102/राँची-835103

8. During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.

9. During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.

10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.

11. You will inform the University expeditiously about any change in your contact details recorded in the University.

12. You will abide by the standing order and service rules and regulations of the University in force from time to time.

13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.

14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.

15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.

16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

17. Confidential Information: -

A. Definition: During the course of your employment with the University, you may come across or become privy to information in documentary, electronic and/or oral form relating to the University, its associates, their business plans, strategies, processes, systems, intellectual property rights (IPRs), financial information, course development, pedagogy and other materials (collectively described as "Confidential Information")

B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.

C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.

18. If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your

services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

19. It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: - Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

20. In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.


Registrar
Usha Martin University

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

Vikas
.....
.....


4/6/24
Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Raichur-835103/रांची-835103

Ref: UMU/NO/R/08-17/013

Date: - 18/08/2017

To,

Dr. Jayantika Pal
QTR. NO.-BSPI/3,
B.I.T Mesra campus, Mesra,
Ranchi, Jharkhand-835215
Email: jyantika@umu.ac.in
Phone: 9570208631

Dear Dr. Jayantika Pal,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as **Assistant Professor in Faculty of Business Management & Commerce** on the following terms and conditions: -

1. You will ordinarily be located at **Ranchi, Jharkhand**.
2. You will be placed on pay band of **Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.30000/- per month**.
3. Your date of joining is **18/08/2017**.
4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
5. In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
6. An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period. However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

Registrar

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Usha Martin University

उषा मार्टिन विश्वविद्यालय

Ranchi-835103/दि.नं.-635103

8. During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.

9. During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.

10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.

11. You will inform the University expeditiously about any change in your contact details recorded in the University.

12. You will abide by the standing order and service rules and regulations of the University in force from time to time.

13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.

14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.

15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.

16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

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B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.

C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.

18. If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your

services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

19. It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: - Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

20. In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.



Registrar
Usha Martin University
Registrar
Usha Martin University

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

.....
Jayantika Pal.
.....


11/6/24
Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/रांची-835103

Ref: UMU/NO/R/07-17/009

Date: - 17/07/2017

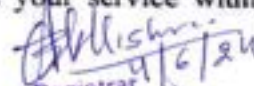
To,

Dr. Anupama Verma
A101, Sail Satellite Township, Ranchi - 834004
Email: anupama@umu.ac.in
Phone: 9934345362

Dear Dr. Anupama Verma,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as **Assistant Professor in Faculty of Business Management & Commerce** on the following terms and conditions: -

1. You will ordinarily be located at **Ranchi, Jharkhand**.
2. You will be placed on pay band of **Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.25000/- per month**.
3. Your date of joining is **17/07/2017**.
4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
5. In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
6. An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period. However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.


Registrar
कुल सचिव

Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/रौंही-835103

8. During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.

9. During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.

10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.

11. You will inform the University expeditiously about any change in your contact details recorded in the University.

12. You will abide by the standing order and service rules and regulations of the University in force from time to time.

13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.

14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.

15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.

16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

17. Confidential Information: -

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B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.

C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.

18. If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities, or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidentiality and security requirements of the University, the University shall have the right to terminate your

services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

19. It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
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- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

20. In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.

Registrar
Usha Martin University

Registrar
Usha Martin University

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

.....

.....

Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/रांची-835103

Ref: UMU/NO/R/05-17/008

Date: - 01.05.2017

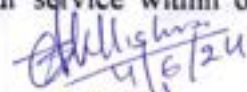
To,

Dr. Viplav Pandey
Vidyanagar, Harmu,
Opposite Shiv Mandir, Harmu Ranchi-834001
Email: viplav.pandey@umu.ac.in
Phone: 79061 73744

Dear Dr. Viplav Pandey,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as **Professor in Faculty of Business Management & Commerce** on the following terms and conditions: -

1. You will ordinarily be located at **Ranchi, Jharkhand.**
2. You will be placed on pay band of **Rs. 37400-67000 with AGP of Rs. 10000 on a monthly gross salary Rs.100000/- per month.**
3. Your date of joining is **01/05/2017.**
4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
5. In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
6. An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period. However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.


Registrar
कुल सचिव

8. During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.

9. During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.

10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.

11. You will inform the University expeditiously about any change in your contact details recorded in the University.

12. You will abide by the standing order and service rules and regulations of the University in force from time to time.

13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.

14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.

15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.

16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

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B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.

C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.

18. If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your

Registrar
Usha Martin University
Ranchi-835103
Date: 15/07/24
Phone: 8351032411

services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

19. It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: - Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

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If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.



Registrar
Usha Martin University

Registrar
Usha Martin University

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

.....V. Pandey.....
.....


4/6/24
Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/राँची-835103

Ref: UMU/NO/R/01-17/006

Date: - 02.01.2017

To,

Dr. Madhulika Kaushik
B-3/13,2nd Floor Safdarjung
Enclave New Delhi -110029
Email: madhulika.kaushik@umu.ac.in
Phone: 9264427693

Dear Dr. Madhulika Kaushik,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as **Professor in Faculty of Business Management & Commerce** on the following terms and conditions: -

1. You will ordinarily be located at **Ranchi, Jharkhand.**
2. You will be placed on pay band of **Rs. 37400-67000 with AGP of Rs. 10000 on a monthly gross salary Rs.150000/- per month.**
3. Your date of joining is **02/01/2017.**
4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
5. In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
6. An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period. However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

8. During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.

9. During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.

10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.

11. You will inform the University expeditiously about any change in your contact details recorded in the University.

12. You will abide by the standing order and service rules and regulations of the University in force from time to time.

13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.

14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.

15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.

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Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/सॉफी-835103

18.If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

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- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

20.In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.

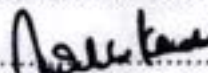


Vice-Chancellor
Usha Martin University



ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

.....

.....


Registrar
कुल राक्षिप
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/राँची-835103



**USHA MARTIN
UNIVERSITY**

Campus : At Village - Narayanso
Near Angara Block Office,
Ranchi-Purulia Highway, Angara,
Ranchi - 835103, Jharkhand
info@ushamartinuniversity.com &
registrar@umu.ac.in

Ref: UMU/NO/R/07-22/126

Date: - 22/07/2022

To,

Dr. Sher Jung
S/O-Younes,H.No-67,Near Badi Masjid,
Vill-Gohana Akera Nuh Mewat ,Haryana -122107
Email: sher.jung@umu.ac.in
Phone: 9812437896

Dear Dr. Sher Jung,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as **Assistant Professor in Faculty of Computing & Information Technology** on the following terms and conditions:-

- 1.You will ordinarily be located at **Ranchi, Jharkhand.**
2. You will be placed on pay band of Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.35000/- per month.
- 3.Your date of joining is 22/07/2022.
- 4.You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
- 6.An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
- 7.You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

[Handwritten signature]

[Handwritten signature]
Registrar

कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/राँची-835103

8. During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.

9. During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.

10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.

11. You will inform the University expeditiously about any change in your contact details recorded in the University.

12. You will abide by the standing order and service rules and regulations of the University in force from time to time.

13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.

14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.

15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.

16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

17. Confidential Information: -

A. Definition: During the course of your employment with the University, you may come across or become privy to information in documentary, electronic and/or oral form relating to the University, its associates, their business plans, strategies, processes, systems, intellectual property rights (IPRs), financial information, course development, pedagogy and other materials (collectively described as "Confidential Information")

B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.

C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.

Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/राँची-835103

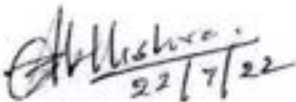
18.If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: - Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

20.In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.

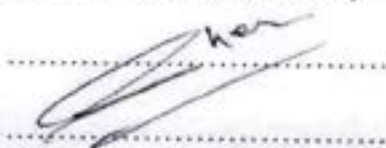

22/7/22


Registrar
Usha Martin University

Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/रांची-835103

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

.....

.....


Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/रांची-835103

Ref: UMU/NO/R/07-22/116

Date: - 09/07/2022

To,

Dr. Ramendra Kumar Gautam
B-5,413 1st Floor, Sector -5 Rohini, Delhi-110085
Email: remendrakumar.gautam@umu.ac.in
Phone: 8218741062

Dear Dr. Ramendra Kumar Gautam,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as **Assistant Professor in Faculty of Computing & Information Technology** on the following terms and conditions:-

1. You will ordinarily be located at **Ranchi, Jharkhand**.
2. You will be placed on pay band of **Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.25000/- per month**.
3. Your date of joining is **09/07/2022**.
4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
5. In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
6. An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period. However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.


Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103(राँची)-835103

8. During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.

9. During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.

10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.

11. You will inform the University expeditiously about any change in your contact details recorded in the University.

12. You will abide by the standing order and service rules and regulations of the University in force from time to time.

13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.

14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.

15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.

16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

17. Confidential Information: -

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B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.

C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.

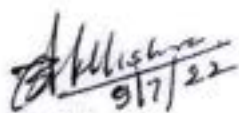
18.If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: - Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

20.In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.


9/17/22

Registrar
Usha Martin University

Registrar

कुल सचिव

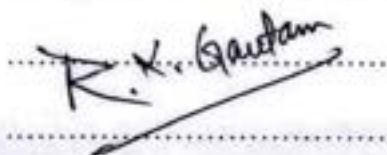
Usha Martin University

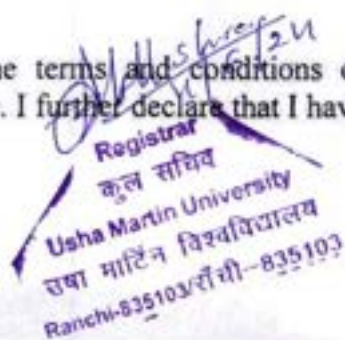
उषा मार्टिन विश्वविद्यालय

Ranchi-835103/रांची-835103

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.


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Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/रांची-835103

Ref: UMU/NO/R/07-20/073

Date: - 30/07/2020

To,

Dr. Kamal Kumar Srivastava
S/O Jagdish Saran Srivastava,
Janki Nagar Colony ,Near Disal Dipo,
Behind Dellahi Mata Mandir,Gonda,Uttar Pradesh-271001
Email: kamalkumar.srivastava@umu.ac.in
Phone: 9452464615

Dear Dr. Kamal Kumar Srivastava,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as **Assistant Professor in Faculty of Computing & Information Technology** on the following terms and conditions:

- 1.You will ordinarily be located at **Ranchi, Jharkhand.**
2. You will be placed on pay band of **Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.25000/- per month.**
- 3.Your date of joining is **30/07/2020.**
- 4.You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
- 6.An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
- 7.You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period However, if the management terminates your services within one month, you will be paid salary up to the date of your termination.


Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103-सी-835103

8. During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.

9. During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.

10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.

11. You will inform the University expeditiously about any change in your contact details recorded in the University.

12. You will abide by the standing order and service rules and regulations of the University in force from time to time.

13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.

14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.

15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.

16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

17. Confidential Information: -

A. Definition: During the course of your employment with the University, you may come across or become privy to information in documentary, electronic and/or oral form relating to the University, its associates, their business plans, strategies, processes, systems, intellectual property rights (IPRs), financial information, course development, pedagogy and other materials (collectively described as "Confidential Information")

B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.

C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.

18. If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your

4/6/24
Registrar
Usha Martin University
Farafra, Farafra
Phone: 033103/37101-835103

services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

19. It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: - Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
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If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.



Registrar
Usha Martin University

Registrar
Usha Martin University

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

.....
K. K. Srinastar
.....



Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/राँची-835103

Ref: UMU/NO/R/07-20/069

Date: - 28/07/2020

To,

Dr. Rohit Kumar
Plot No. - 18,19,
New Shivlok Colony Begum Bagh
Dr. Karoli Road Meerut City 250001
Email: rohit.kumar@umu.ac.in
Phone: 9990237016

Dear Dr. Rohit Kumar,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as **Associate Professor in Faculty of Computing & Information Technology** on the following terms and conditions:-

1. You will ordinarily be located at **Ranchi, Jharkhand.**
2. You will be placed on pay band of **Rs. 37400-67000 with AGP of Rs. 9000 on a monthly gross salary Rs.50000/- per month.**
3. Your date of joining is **28/07/2020.**
4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
5. In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
6. An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period. However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

Registrar

कल सचिव

Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/राँची-835103

8. During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.

9. During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.

10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.

11. You will inform the University expeditiously about any change in your contact details recorded in the University.

12. You will abide by the standing order and service rules and regulations of the University in force from time to time.

13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.

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15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.

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C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.

18. If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your

Registrar
Usha Martin University
Rajshahi, Bangladesh
Phone: 8801312111111-835103

services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

19. It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

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20. In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.

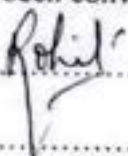


Registrar
Usha Martin University

Registrar
Usha Martin University

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

.....

.....


Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/राँची-835103

Ref: UMU/NO/R/06-20/052

Date: - 23/06/2020

To,

Dr. Qaim Mehdi
29, Nanak Nagar
Near ARMA Nursing Home,
Thakurganj, Lucknow-226003
Email: qaim.mehdi@umu.ac.in
Phone: 9918577501

Dear Dr. Qaim Mehdi,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as **Associate Professor in Faculty of Computing & Information Technology** on the following terms and conditions:

1. You will ordinarily be located at **Ranchi, Jharkhand**.
2. You will be placed on pay band of **Rs. 37400-67000 with AGP of Rs. 9000 on a monthly gross salary Rs.50000/- per month**.
3. Your date of joining is **23/06/2020**.
4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
5. In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
6. An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period. However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

8. During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.

9. During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.

10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.

11. You will inform the University expeditiously about any change in your contact details recorded in the University.

12. You will abide by the standing order and service rules and regulations of the University in force from time to time.

13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.

14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.

15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.

16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

17. Confidential Information: -

A. Definition: During the course of your employment with the University, you may come across or become privy to information in documentary, electronic and/or oral form relating to the University, its associates, their business plans, strategies, processes, systems, intellectual property rights (IPRs), financial information, course development, pedagogy and other materials (collectively described as "Confidential Information")

B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.

C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.

18. If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your

Registrar
Usha Martin University
Kashipur - 835103
24

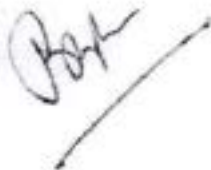
services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

19. It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: - Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

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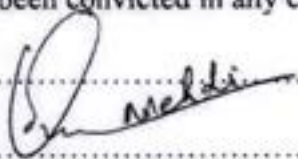


Registrar
Usha Martin University

Registrar
Usha Martin University

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

.....

.....


Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/सॉनी-835103

Ref: UMU/NO/R/07-19/030

Date: - 22/07/2019

To,

Dr. Himanshu Verma
C-213, GF, Sarwati Lok Colony,
Madhav Puram, (Meerut) Madhav Puram, (Meerut)
Email: himanshu.verma@umu.ac.in
Phone: 9045665544

Dear Dr. Himanshu Verma,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as **Assistant Professor in Faculty of Computing & Information Technology** on the following terms and conditions:

1. You will ordinarily be located at **Ranchi, Jharkhand**.
2. You will be placed on pay band of **Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.25000/- per month**.
3. Your date of joining is **22/07/2019**.
4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
5. In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
6. An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period. However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.


Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/राँची-835103

8. During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.

9. During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.

10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.

11. You will inform the University expeditiously about any change in your contact details recorded in the University.

12. You will abide by the standing order and service rules and regulations of the University in force from time to time.

13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.

14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.

15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.

16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

17. Confidential Information: -

A. Definition: During the course of your employment with the University, you may come across or become privy to information in documentary, electronic and/or oral form relating to the University, its associates, their business plans, strategies, processes, systems, intellectual property rights (IPRs), financial information, course development, pedagogy and other materials (collectively described as "Confidential Information")

B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.

C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.

18. If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your

Usha Martin University
Ranchi-835103
Phone: 0661-2661111-835103

services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

19. It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: - Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

20. In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

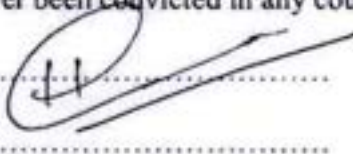
If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.


Registrar
Usha Martin University

Registrar
Usha Martin University

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

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4/6/24
Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/राँची-835103

Ref: UMU/NO/R/07-19/025

Date: - 09/07/2019

To,

Dr. Naghma Khatoon
Rukka Road ,PO-Hutup,Irba ,
Ormanjhi ,Ranchi Jharkhand -835219
Email: naghma@umu.ac.in
Phone: 8863987861

Dear Dr. Naghma Khatoon,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as **Assistant Professor in Faculty of Computing & Information Technology** on the following terms and conditions:

- 1.You will ordinarily be located at **Ranchi, Jharkhand.**
2. You will be placed on pay band of **Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.30000/- per month.**
- 3.Your date of joining is **09/07/2019.**
- 4.You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
- 6.An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
- 7.You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

Registrar
कुल सचिव

Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/राँची-835103

8. During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.

9. During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.

10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.

11. You will inform the University expeditiously about any change in your contact details recorded in the University.

12. You will abide by the standing order and service rules and regulations of the University in force from time to time.

13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.

14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.

15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.

16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

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B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.

C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.

18. If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your

Registrar
Usha Martin University
Ranchi
Date: 26/2/24
Phone: 065-235103

services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

19. It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
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Registrar
Usha Martin University

Registrar
Usha Martin University

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

.....*Naghma*.....
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4/6/24
Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/राँची-835103

Ref: UMU/NO/R/07-18/014

Date: - 16/07/2018

To,

Dr. Nanda Shakti
C/O-Shri R K Shah ,
In Front of Shanti Sadan ,
Tungri ,Chaibasa -833201
Email: nanda@umu.ac.in
Phone: 9166514652

Dear Dr. Nanda Shakti,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as **Assistant Professor in Faculty of Computing & Information Technology** on the following terms and conditions:

- 1.You will ordinarily be located at **Ranchi, Jharkhand.**
2. You will be placed on pay band of **Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.30000/- per month.**
- 3.Your date of joining is **16/07/2018.**
- 4.You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
- 6.An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
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Registrar

कुल सचिव

Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/राँची-835103

8. During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.

9. During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.

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12. You will abide by the standing order and service rules and regulations of the University in force from time to time.

13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.

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15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.

16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

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18. If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your

Handwritten signature and date: 17/6/24
Registrar
Usha Martin University
पंजाब विश्वविद्यालय
फ़ोन: 335103 रॉडी - 835103

services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

19. It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
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Registrar

Usha Martin University

Registrar

Usha Martin University

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

.....
Nandasthali
.....


4/6/21
Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/राँची-835103

Ref: UMU/NO/R/08-17/011

Date: - 01/08/2017

To,

Dr. Sharmistha Roy
Qtr No-F-34, Shamali Colony
Near JVM School, Doranda
Ranchi, Jharkhand -834002
Email: sharmistha@umu.ac.in
Phone: 9438160946

Dear Dr. Sharmistha Roy,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as **Assistant Professor in Faculty of Computing & Information Technology** on the following terms and conditions:

1. You will ordinarily be located at **Ranchi, Jharkhand**.
2. You will be placed on pay band of **Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.40000/- per month**.
3. Your date of joining is **01/08/2017**.
4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
5. In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
6. An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period. However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

Registrar
कुल सचिव

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उषा मार्टिन विश्वविद्यालय
Ranchi-835103/राँची-835103

8. During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.

9. During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.

10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.

11. You will inform the University expeditiously about any change in your contact details recorded in the University.

12. You will abide by the standing order and service rules and regulations of the University in force from time to time.

13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.

14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.

15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.

16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

17. Confidential Information: -

A. Definition: During the course of your employment with the University, you may come across or become privy to information in documentary, electronic and/or oral form relating to the University, its associates, their business plans, strategies, processes, systems, intellectual property rights (IPRs), financial information, course development, pedagogy and other materials (collectively described as "Confidential Information")

B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.

C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.

18. If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your

Usha Martin University
110, Jhansi Road, Patna-800 001
Ph: 91-95-10227111-835103


services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

19. It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: - Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

20. In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.


If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.


Registrar
Usha Martin University

Registrar
Usha Martin University

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.


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.....


Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/रांची-835103

Ref: UMU/NO/R/08-17/012

Date: - 01/08/2017

To,

Dr. Ritushree Narayan
Near Sandhya Cinema Hall ,
35 Anant, Purulia Road ,GPO Ranchi,
Ranchi Jharkhand -834001
Email: rituhreee@umu.ac.in
Phone: 9431182781

Dear Dr. Ritushree Narayan,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as **Assistant Professor in Faculty of Computing & Information Technology** on the following terms and conditions:

1. You will ordinarily be located at **Ranchi, Jharkhand**.
2. You will be placed on pay band of **Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.25000/- per month**.
3. Your date of joining is **01/08/2017**.
4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
5. In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
6. An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period. However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

Registrar
बुल सचिव

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Ranchi-835103/रांची-835103

8. During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.

9. During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.

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11. You will inform the University expeditiously about any change in your contact details recorded in the University.

12. You will abide by the standing order and service rules and regulations of the University in force from time to time.

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15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.

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B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.

C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.

18. If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your

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Ranchi-835103/रांची-835103
4/6/24

services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

19. It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: - Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

20. In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.

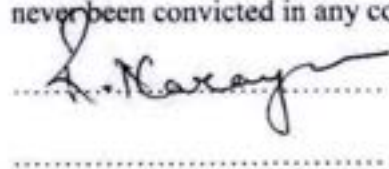


Registrar
Usha Martin University


Registrar
Usha Martin University

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.



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Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103(राँची)-835103

Ref: UMU/NO/R/07-17/010

Date: - 24/07/2017

To,

Dr. Shashank Swami
Swami Sadan ,
Janak Ganj Udhaji Ki Piaga
Lashkar, Gwalior-474001 (M.P.)
Email: shashank.swami@umu.ac.in
Phone: 8471030234

Dear Dr. Shashank Swami,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as **Assistant Professor in Faculty of Computing & Information Technology** on the following terms and conditions:

1. You will ordinarily be located at **Ranchi, Jharkhand.**
2. You will be placed on pay band of **Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.25000/- per month.**
3. Your date of joining is **24/07/2017.**
4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
5. In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
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Registrar

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9. During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.

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835103

services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

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- a) Photocopies of all educational/professional qualification certificates and marks sheets.
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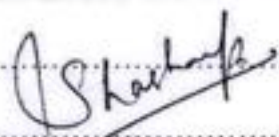
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If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.


Registrar
Usha Martin University

ACCEPTANCE

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5/6/24
Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/राँची-835103

Ref: UMU/NO/R/01-17/007

Date: - 10/01/2017

To,

Dr. Vinay Singh
Devi Mandap Road ,
Sarover Nagar, Hesal ,
Ratu Road ,Ranchi -834005
Email: vinay.singh@umu.ac.in
Phone: 9934321416

Dear Dr. Vinay Singh,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as **Assistant Professor in Faculty of Computing & Information Technology** on the following terms and conditions:

1. You will ordinarily be located at **Ranchi, Jharkhand.**
2. You will be placed on pay band of **Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.52500/- per month.**
3. Your date of joining is **10/01/2017.**
4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
5. In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
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Registrar
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Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-834103/रांची-835103

8. During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.

9. During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.

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Registrar
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Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/रौंकी - 835103

18.If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

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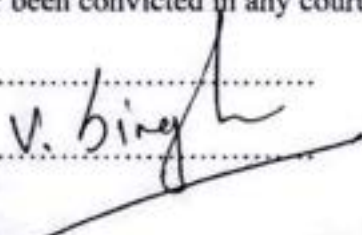
If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.


10/1/17
Vice-Chancellor
Usha Martin University



ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

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16/1/24
Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/राँची-835103

Ref: UMU/NO/R/08-22/131

Date: - 09/08/2022

To,

Dr. Amit Kumar Prasad
Gandhi Vihar, Behind Sai Hospital ,
Bariyatu Ranchi -834009
Email: amitkumar.prasad@umu.ac.in
Phone: 8229814271

Dear Dr. Amit Kumar Prasad,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as **Assistant Professor in Faculty of Engineering and Applied Sciences** on the following terms and conditions:-

- 1.You will ordinarily be located at **Ranchi, Jharkhand.**
2. You will be placed on pay band of **Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.35000/- per month.**
- 3.Your date of joining is **09/08/2022.**
- 4.You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
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Ushvika

Ushvika
4/6/24
Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103, Jharkhand

8. During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.

9. During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.

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15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.

16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

17. Confidential Information: -

A. Definition: During the course of your employment with the University, you may come across or become privy to information in documentary, electronic and/or oral form relating to the University, its associates, their business plans, strategies, processes, systems, intellectual property rights (IPRs), financial information, course development, pedagogy and other materials (collectively described as "Confidential Information")

B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.

C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.

Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/टी.नी.-835103

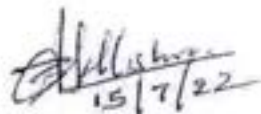
18.If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: - Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
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- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

20.In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.

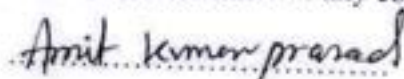

15/7/22

Registrar
Usha Martin University

Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/रांची-835103

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.




11/6/24
Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/रांची-835103

Ref: UMU/NO/R/07-22/123

Date: - ..18/07/2022

To,

Dr. Md. Modassir Khan
Flat- 1D , Block -A , Infra Palce Apt. ,
Joda talab Road ,bariyatu Ranchi ,Jharkhand -834009
Email: mdmodassir.khan@umu.ac.in
Phone: 8800828994

Dear Dr. Md. Modassir Khan,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as **Assistant Professor in Faculty of Engineering and Applied Sciences** on the following terms and conditions:-

1. You will ordinarily be located at **Ranchi, Jharkhand.**
2. You will be placed on pay band of **Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.30000/- per month.**
3. Your date of joining is **18/07/2022.**
4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
5. In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
6. An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period. However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

Abhishek

Usha Martin
Registrar
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Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/रांची-835103

8. During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.

9. During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.

10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.

11. You will inform the University expeditiously about any change in your contact details recorded in the University.

12. You will abide by the standing order and service rules and regulations of the University in force from time to time.

13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.

14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.

15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.

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C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.

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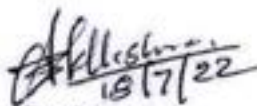
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19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

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15/7/22

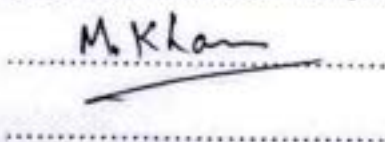
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4/6/24
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Usha Martin University
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Ranchi-835103/रांची-835103

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.


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.....

Campus : At Village - Narayansoso,
Near Angara Block Office,
Ranchi-Purulia Highway, Angara,
Ranchi - 835103, Jharkhand
info@ushamartinuniversity.com &
registrar@umu.ac.in


**USHA MARTIN
UNIVERSITY**

Ref: UMU/NO/R/07-22/121

Date: - 15/07/2022

To,

Dr. Gaurav Kumar
D-301, Saket Bihar Aptt., Khajpura, Patna 800014
Email: gaurav.kumar@umu.ac.in
Phone: 7250241516

Dear Dr. Gaurav Kumar,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as **Assistant Professor in Faculty of Engineering and Applied Sciences** on the following terms and conditions:-

1. You will ordinarily be located at **Ranchi, Jharkhand.**
2. You will be placed on pay band of **Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.30000/- per month.**
3. Your date of joining is **15/07/2022.**
4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
5. In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
6. An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period. However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.


Registrar
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Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/राँची-835103

8. During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.

9. During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.

10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.

11. You will inform the University expeditiously about any change in your contact details recorded in the University.

12. You will abide by the standing order and service rules and regulations of the University in force from time to time.

13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.

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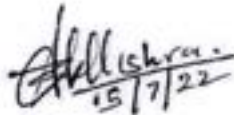
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15/7/22

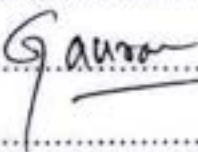
Registrar
Usha Martin University

Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/रांची-835103


4/6/24
Registrar
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Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/रांची-835103

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

.....

.....

Ref: UMU/NO/R/07-22/112

Date: - 04.07.2022

To,

Ms. Adrika Roy
AE1103, Azure Block ,
Sidha Happyville ,Rajarhat ,Main Road ,
Bhatinda ,Rajarhat Chowmatha ,West Bengal-700135
Email: adrika.roy@umu.ac.in
Phone: 8961220967

Dear Ms. Adrika Roy,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as **Assistant Professor in Faculty of Engineering and Applied Sciences** on the following terms and conditions:-

- 1.You will ordinarily be located at **Ranchi, Jharkhand.**
2. You will be placed on pay band of **Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.30000/- per month.**
- 3.Your date of joining is **04/07/2022.**
- 4.You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
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Adrika Roy

Adrika Roy
Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/रांची-835103

8. During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.

9. During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.

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13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.

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Registrar
Usha Martin University

Registrar

कुल सचिव

Usha Martin University

उषा मार्टिन विश्वविद्यालय

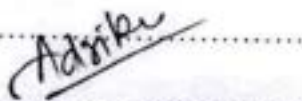
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Registrar
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उषा मार्टिन विश्वविद्यालय
Ranchi-835103/रांची-835103

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.



Ref: UMU/NO/R/07-22/110

Date: - 01/07/2022

To,

Dr. S M Muzammil Hasnain
Choudhary Mohalla, Katihar, Bihar -854105
Email: mozammil.hasnain@umu.ac.in
Phone: 7050191423

Dear Dr. S M Muzammil Hasnain,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as **Assistant Professor in Faculty of Engineering and Applied Sciences** on the following terms and conditions:-

1. You will ordinarily be located at **Ranchi, Jharkhand**.
2. You will be placed on pay band of **Rs. 15600-39100** with **AGP of Rs. 6000** on a monthly gross salary **Rs.35000/- per month**.
3. Your date of joining is **01/07/2022**.
4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
5. In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
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9. During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.

10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.

11. You will inform the University expeditiously about any change in your contact details recorded in the University.

12. You will abide by the standing order and service rules and regulations of the University in force from time to time.

13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.

14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.

15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.

16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

17. Confidential Information: -

A. Definition: During the course of your employment with the University, you may come across or become privy to information in documentary, electronic and/or oral form relating to the University, its associates, their business plans, strategies, processes, systems, intellectual property rights (IPRs), financial information, course development, pedagogy and other materials (collectively described as "Confidential Information")

B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.

C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.

कुल सचिव

Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/राँची-835103

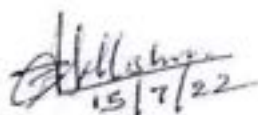
18.If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: - Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

20.In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.


15/7/22

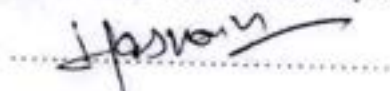
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Usha Martin University

Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
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Registrar
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Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/रांची-835103

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.





**USHA MARTIN
UNIVERSITY**

Campus : At Village - Narayanse
Near Angara Block Office,
Ranchi-Purulia Highway, Angara
Ranchi - 835103, Jharkhand
info@ushamartinuniversity.com
registrar@umu.ac.in

Ref: UMU/NO/R/04-22/109

Date: - 12/04/2022

To,

Dr.Himanshu Narayan
Near Sandhya Cinema Hall ,
35 Anant,Purulia Road ,
GPO Ranchi,Ranchi Jharkhand -834001
Email: himanshu.narayan@umu.ac.in
Phone: 8340753533

Dear Dr.Himanshu Narayan,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as **Professor in Faculty of Engineering and Applied Sciences** on the following terms and conditions:-

- 1.You will ordinarily be located at **Ranchi, Jharkhand.**
2. You will be placed on pay band of **Rs. 37400-67000 with AGP of Rs. 10000 on a monthly gross salary Rs.100000/- per month.**
- 3.Your date of joining is **12/04/2022.**
- 4.You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
- 6.An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
- 7.You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

Himanshu Narayan

Himanshu Narayan
Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/राँची-835103

8. During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.

9. During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.

10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.

11. You will inform the University expeditiously about any change in your contact details recorded in the University.

12. You will abide by the standing order and service rules and regulations of the University in force from time to time.

13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.

14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.

15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.

16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

17. Confidential Information: -

A. Definition: During the course of your employment with the University, you may come across or become privy to information in documentary, electronic and/or oral form relating to the University, its associates, their business plans, strategies, processes, systems, intellectual property rights (IPRs), financial information, course development, pedagogy and other materials (collectively described as "Confidential Information")

B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.

C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express consent.

18. If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have

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Registrar
Usha Martin University
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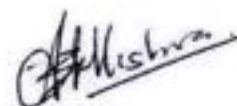
conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

19. It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: - Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

20. In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.



Registrar
Usha Martin University

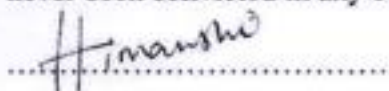
Registrar
कुल सचिव
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पंचसरोवर, पंचसरोवर-835103



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Usha Martin University
उषा मार्टिन विश्वविद्यालय
पंचसरोवर, पंचसरोवर-835103

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.



Ref: UMU/NO/R/08-21/108

Date: - 02/08/2021

To,

Dr. Jawad Ahmad Dar
S/O-GH Hassan Dar, Gamraj,
Pulwama, Jammu and Kashmir -192123
Email: jawadahmad.dar@umu.ac.in
Phone: 9908726066

Dear Dr. Jawad Ahmad Dar,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as **Assistant Professor in Faculty of Engineering and Applied Sciences** on the following terms and conditions:-

1. You will ordinarily be located at **Ranchi, Jharkhand**.
2. You will be placed on pay band of **Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.30000/- per month**.
3. Your date of joining is **02/08/2021**.
4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
5. In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
6. An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period. However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

Registrar

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Ranchi-835103

8. During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.

9. During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.

10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.

11. You will inform the University expeditiously about any change in your contact details recorded in the University.

12. You will abide by the standing order and service rules and regulations of the University in force from time to time.

13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.

14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.

15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.

16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

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B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.

C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.

Registrar
कुल सचिव
Usha Martin University
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एन.ए. रोड - 835183

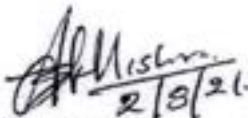
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19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

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- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
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20.In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

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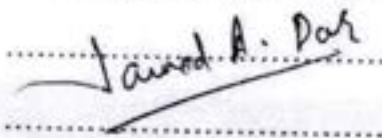
Registrar
Usha Martin University

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कुल सचिव
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Ranchi-835103/रांची-835103


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Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/रांची-835103

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.


.....
.....

Ref: UMU/NO/R/07-21/094

Date: - 26/07/2021

To,

Dr. Sailesh Kumar Sarangi
Vaastu Vihar ,BIT Mesra ,Ranchi Jharkhand 835215
Email: saileshkumar.sarangi@umu.ac.in
Phone: 7762841878

Dear Dr. Sailesh Kumar Sarangi,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as **Assistant Professor in Faculty of Engineering and Applied Sciences** on the following terms and conditions:-

1. You will ordinarily be located at **Ranchi, Jharkhand.**
2. You will be placed on pay band of **Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.30000/- per month.**
3. Your date of joining is **26/07/2021.**
4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
5. In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
6. An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period. However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.


Registrar
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रांची - 835103, रांची - 835103

8. During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.

9. During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.

10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.

11. You will inform the University expeditiously about any change in your contact details recorded in the University.

12. You will abide by the standing order and service rules and regulations of the University in force from time to time.

13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.

14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.

15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.

16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

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Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/रॉंची - 835103

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If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.


26/7/21
Registrar

Usha Martin University

Registrar

कुल सचिव

Usha Martin University

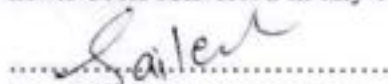
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Ranchi-835103/रांची-835103


4/6/24
Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/रांची-835103

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.



Ref: UMU/NO/R/07-21/086

Date: - 19/07/2021

To,

Dr. Md. Sadim
C/O- Md Aqil ,House No-130,Dariapur Bulandshahar,UP-203001
Email: md.sadim@umu.ac.in
Phone: 9891650087

Dear Dr. Md. Sadim,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as **Associate Professor in Faculty of Engineering and Applied Sciences** on the following terms and conditions:-

- 1.You will ordinarily be located at **Ranchi, Jharkhand.**
2. You will be placed on pay band of **Rs. 37400-67000 with AGP of Rs. 9000 on a monthly gross salary Rs.65000/- per month.**
- 3.Your date of joining is **19/07/2021.**
- 4.You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
- 6.An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
- 7.You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

[Handwritten Signature]

Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/रांची-835103

8. During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.

9. During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.

10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.

11. You will inform the University expeditiously about any change in your contact details recorded in the University.

12. You will abide by the standing order and service rules and regulations of the University in force from time to time.

13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.

14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.

15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.

16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

17. Confidential Information: -

A. Definition: During the course of your employment with the University, you may come across or become privy to information in documentary, electronic and/or oral form relating to the University, its associates, their business plans, strategies, processes, systems, intellectual property rights (IPRs), financial information, course development, pedagogy and other materials (collectively described as "Confidential Information")

B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.

C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.

Registrar

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उषा मार्टिन विश्वविद्यालय

RUJNCH-835103/सॉ.नी-435103

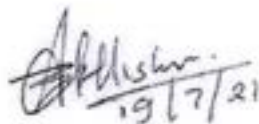
18.If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: - Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)


20.In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.


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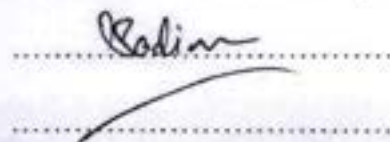
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Ranchi-835103/रांची-835103


4/6/24
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Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/रांची-835103

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.



Ref: UMU/NO/R/07-20/070

Date: - 28/07/2020

To,

Dr. Sohail Akhtar
Amedkarnagar, Sonebhadra, UP, 231222
Email: sohail.akhtar@umu.ac.in
Phone: 9868853750

Dear Dr. Sohail Akhtar,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as **Associate Professor in Faculty of Engineering and Applied Sciences** on the following terms and conditions: -

1. You will ordinarily be located at **Ranchi, Jharkhand.**
2. You will be placed on pay band of **Rs. 37400-67000 with AGP of Rs. 9000 on a monthly gross salary Rs.50000/- per month.**
3. Your date of joining is **28/07/2020.**
4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
5. In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
6. An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period. However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.


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Ranchi-835103/रांची-835103

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9. During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.
10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.
11. You will inform the University expeditiously about any change in your contact details recorded in the University.
12. You will abide by the standing order and service rules and regulations of the University in force from time to time.
13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.
14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.
15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.
16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.
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 - C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.
18. If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your

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services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

19. It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: - Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
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- h) Bank Details (Copy of front page of Pass book)
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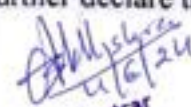
Registrar
Usha Martin University

Registrar
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ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

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4/6/24
Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-838103/रौंकी-835103

Ref: UMU/NO/R/07-20/064

Date: - 24/07/2020

To,

Dr. Shailendra Pal Singh
Y-203, Professor colony, Aligarh, 202001 (U.P.)
Email: shailendrapal.singh@umu.ac.in
Phone: 9412857268

Dear Dr. Shailendra Pal Singh,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as **Associate Professor in Faculty of Engineering and Applied Sciences** on the following terms and conditions: -

1. You will ordinarily be located at **Ranchi, Jharkhand.**
2. You will be placed on pay band of **Rs. 37400-67000 with AGP of Rs. 9000 on a monthly gross salary Rs.48000/- per month.**
3. Your date of joining is **24/07/2020.**
4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
5. In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
6. An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period. However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.


4/6/24
Registrar
कुल सचिव

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14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.
15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.
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18. If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your

Registrar
Usha Martin University
National Institute of Nursing Education
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services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

19. It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational/professional qualification certificates and marks sheets.
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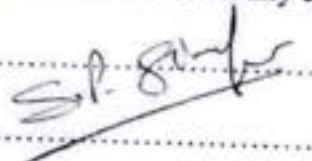



Registrar
Usha Martin University

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Usha Martin University

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Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/राँची-835103

Ref: UMU/NO/R/07-20/063

Date: - 23/07/2020

To,

Dr. Rajeev Kumar
Vill - Amirpur Post Seohara ,
Distt -Bijnor U.P. India - 246746
Email: rajeev.kumar@umu.ac.in
Phone: 8449056040

Dear Dr. Rajeev Kumar,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as **Assistant Professor in Faculty of Engineering and Applied Sciences** on the following terms and conditions: -

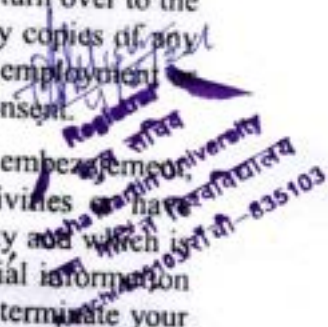
- 1.You will ordinarily be located at **Ranchi, Jharkhand.**
2. You will be placed on pay band of **Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.30000/- per month.**
- 3.Your date of joining is **23/07/2020.**
- 4.You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
- 6.An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
- 7.You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

Registrar

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उषा मार्टिन विश्वविद्यालय
Ranchi-835103/राँची-835103

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18. If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities which are conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your



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Rajeev
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Abhishek
4/6/24
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Ranchi-835103/राँची-835103



USHA MARTIN
UNIVERSITY

Campus: Usha Martin University
24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 37, 38, 39, 40, 41, 42, 43, 44, 45, 46, 47, 48, 49, 50, 51, 52, 53, 54, 55, 56, 57, 58, 59, 60, 61, 62, 63, 64, 65, 66, 67, 68, 69, 70, 71, 72, 73, 74, 75, 76, 77, 78, 79, 80, 81, 82, 83, 84, 85, 86, 87, 88, 89, 90, 91, 92, 93, 94, 95, 96, 97, 98, 99, 100

Ref: UMU/NO/R/07-20/059

Date: - 20/07/2020

To,

Dr. Vinay Mishra
S/O Gopal Narayan Mishra,
E-4942, E-Block Sector-11 Rajaji Puram,
Lucknow, Rajajipuram, Uttar Pradesh-226017
Email: vinay.mishra@umu.ac.in
Phone: 9450458656

Dear Dr. Vinay Mishra,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as **Associate Professor in Faculty of Engineering and Applied Sciences** on the following terms and conditions: -

1. You will ordinarily be located at **Ranchi, Jharkhand**.
2. You will be placed on pay band of **Rs. 37400-67000 with AGP of Rs. 9000 on a monthly gross salary Rs.48000/- per month**.
3. Your date of joining is **20/07/2020**.
4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
5. In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
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Registrar
कुल सचिव

City Office: Uttam Knowledge Tower, Third Floor, Behind Hotel New, Tame Talk Road, Ranchi
Ph: +91 7633 959 100 / +91 7633 998 107

Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/राँची-835103

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11. You will inform the University expeditiously about any change in your contact details recorded in the University.
12. You will abide by the standing order and service rules and regulations of the University in force from time to time.
13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.
14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.
15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.
16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.
17. Confidential Information: -
- A. Definition: During the course of your employment with the University, you may come across or become privy to information in documentary, electronic and/or oral form relating to the University, its associates, their business plans, strategies, processes, systems, intellectual property rights (IPRs), financial information, course development, pedagogy and other materials (collectively described as "Confidential Information")
- B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.
- C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.
18. If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities, or if you have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your

56/24
Registrar
Usha Martin University
पुस्तकालय
- 835103

services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

19. It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: - Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

20. In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.

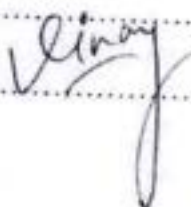


**Registrar
Usha Martin University**

Registrar
Usha Martin University

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

.....

.....


Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103 (एच.टी.)-835103

Ref: UMU/NO/R/07-20/061

Date: - 20/07/2020

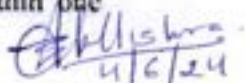
To,

Mr. B N Dubey
House no-228, Road no-2
Basant Bihar, Harmu, Ranchi (Jharkhand)
Email: bandubey@umu.ac.in
Phone: 920451 0085

Dear Mr. B N Dubey,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as **Associate Professor in Faculty of Engineering and Applied Sciences** on the following terms and conditions: -

1. You will ordinarily be located at **Ranchi, Jharkhand.**
2. You will be placed on pay band of **Rs. 37400-67000 with AGP of Rs. 9000 on a monthly gross salary Rs.48000/- per month.**
3. Your date of joining is **20/07/2020.**
4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
5. In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
6. An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period. However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.


4/6/24

Registrar

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उषा मार्टिन विश्वविद्यालय
Ranchi-835103/रांची-835103

8. During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
9. During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.
10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.
11. You will inform the University expeditiously about any change in your contact details recorded in the University.
12. You will abide by the standing order and service rules and regulations of the University in force from time to time.
13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.
14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.
15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.
16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.
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18. If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your

Signature
11/12/24
Ranchi
835103

services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

19. It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: - Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
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20. In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

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Registrar
Usha Martin University

Registrar
Usha Martin University

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.


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Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/रांची-835103

Ref: UMU/NO/R/07-20/060

Date: - 20/07/2020

To,

Dr. Asim Ahmad

House No-86, Millat Nagar ,

Po-Makhdumpur ,Bokaro Steel City ,Jharkhand -827010

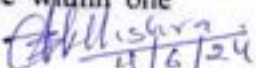
Email: asim.ahmad@umu.ac.in

Phone: 9301428983

Dear Dr. Asim Ahmad,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as **Assistant Professor in Faculty of Engineering and Applied Sciences** on the following terms and conditions: -

1. You will ordinarily be located at **Ranchi, Jharkhand.**
2. You will be placed on pay band of **Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.30000/- per month.**
3. Your date of joining is **20/07/2020.**
4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
5. In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
6. An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period. However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.


20/7/20

Registrar

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Usha Martin University

उषा मार्टिन विश्वविद्यालय

Ranchi-835103/रांची-835103

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19. It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational/professional qualification certificates and marks sheets.
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20. In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

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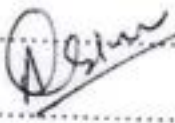


Registrar
Usha Martin University

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Usha Martin University

ACCEPTANCE

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Registrar

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Usha Martin University

उषा मार्टिन विश्वविद्यालय

Ranchi-835103/रांची-835103

Ref: UMU/NO/R/07-20/055

Date: - 13/07/2020

To,

Dr. Vipin Kumar
161, Gurunanak Nagar,
Delhi Road, Meerut-250002
Email: vipin.kumar@umu.ac.in
Phone: 9837805140

Dear Dr. Vipin Kumar,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as **Associate Professor in Faculty of Engineering and Applied Sciences** on the following terms and conditions: -

1. You will ordinarily be located at **Ranchi, Jharkhand.**
2. You will be placed on pay band of **Rs. 37400-67000 with AGP of Rs. 9000 on a monthly gross salary Rs.50000/- per month.**
3. Your date of joining is **13/07/2020.**
4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
5. In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
6. An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
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(Signature)
11/6/20

Registrar

कुल सचिव

Usha Martin University

उषा मार्टिन विश्वविद्यालय

Ranchi-835103/रांची-835103

8. During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.

9. During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.

10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.

11. You will inform the University expeditiously about any change in your contact details recorded in the University.

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B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.

C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.

18. If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidentiality and security requirements of the University, the University shall have the right to terminate your

services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

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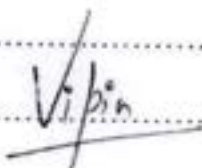


Registrar
Usha Martin University

Registrar
Usha Martin University

ACCEPTANCE

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Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/रांची-835103

Ref: UMU/NO/R/01-20/050

Date: - 06/01/2020

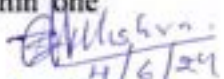
To,

Dr. Venkata Naga Lakshmi Durga
3/6 Census Colony ,
Baramunda ,bhubneshwar ,Odisa -751003
Email: venkatanagalakshmi.durga@umu.ac.in
Phone: 8763760530

Dear Dr. Venkata Naga Lakshmi Durga,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as **Assistant Professor in Faculty of Engineering and Applied Sciences** on the following terms and conditions: -

- 1.You will ordinarily be located at **Ranchi, Jharkhand.**
2. You will be placed on pay band of **Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.30000/- per month.**
- 3.Your date of joining is **06/01/2020.**
- 4.You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
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4/6/20

Registrar

कुल सचिव

Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103 रांची-835103

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B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.

C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.

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[Handwritten Signature]
11/07/24

Registrar

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Usha Martin University

राधा माधन विश्वविद्यालय

Ranchi-835103(रांची)-835103

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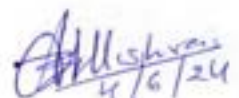
Registrar
Usha Martin University

Registrar
Usha Martin University

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

V.N.L. Singh
.....
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Registrar
कुल राधिव

Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/रांची-835103

Ref: UMU/NO/R/08-19/048

Date: - 26/08/2019

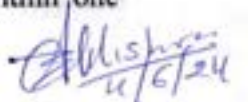
To,

Dr. Lokesh Kumar
Erka, Amba ,Aurangabad,Bihar -824111
Email: lokesh@umu.ac.in
Phone: 9431281903

Dear Dr. Lokesh Kumar,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as **Assistant Professor in Faculty of Engineering and Applied Sciences** on the following terms and conditions: -

- 1.You will ordinarily be located at **Ranchi, Jharkhand.**
2. You will be placed on pay band of **Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.32000/- per month.**
- 3.Your date of joining is **26/08/2019.**
- 4.You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
- 6.An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
- 7.You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.


21/6/24

Registrar

कुल सचिव

Usha Martin University

उषा मार्टिन विश्वविद्यालय

Ranchi-835103/रांची-835103

8. During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.

9. During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.

10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.

11. You will inform the University expeditiously about any change in your contact details recorded in the University.

12. You will abide by the standing order and service rules and regulations of the University in force from time to time.

13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.

14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.

15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.

16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

17. Confidential Information: -

A. Definition: During the course of your employment with the University, you may come across or become privy to information in documentary, electronic and/or oral form relating to the University, its associates, their business plans, strategies, processes, systems, intellectual property rights (IPRs), financial information, course development, pedagogy and other materials (collectively described as "Confidential Information")

B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.

C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.

18. If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your

Alkeshwar
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Registrar
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Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/रांची-835103

services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

19. It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: - Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

20. In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.



Registrar
Usha Martin University

Registrar
Usha Martin University

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

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u/6/24
Registrar
कुल सचिव

Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/रांची-835103

Ref: UMU/NO/R/08-19/042

Date: - 01/08/2019

To,

Dr. Md. Amir Khusru Akhtar
Elahi Baksh Colony, Khorha Toli,
Kokar Ranchi Jharkhand -834001
Email: amir@umu.ac.in
Phone: 9798476769

Dear Dr. Md. Amir Khusru Akhtar,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as **Associate Professor in Faculty of Engineering and Applied Sciences** on the following terms and conditions: -

1. You will ordinarily be located at **Ranchi, Jharkhand**.
2. You will be placed on pay band of **Rs. 37400-67000 with AGP of Rs. 9000 on a monthly gross salary Rs.50000/- per month**.
3. Your date of joining is **01/08/2019**.
4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
5. In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
6. An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period. However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.


Registrar

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8. During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.

9. During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.

10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.

11. You will inform the University expeditiously about any change in your contact details recorded in the University.

12. You will abide by the standing order and service rules and regulations of the University in force from time to time.

13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.

14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.

15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.

16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

17. Confidential Information: -

A. Definition: During the course of your employment with the University, you may come across or become privy to information in documentary, electronic and/or oral form relating to the University, its associates, their business plans, strategies, processes, systems, intellectual property rights (IPRs), financial information, course development, pedagogy and other materials (collectively described as "Confidential Information")

B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.

C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.

18. If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your

services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

19. It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: - Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

20. In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.

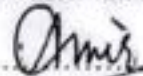


Registrar
Usha Martin University

Registrar
Usha Martin University

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

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4/6/24
Registrar
कुल सचिव
Usha Martin University
सभा मार्टिन विश्वविद्यालय
Ranchi-835103/रांची-835103

Ref: UMU/NO/R/08-19/043

Date: - 01/08/2019

To,

Dr. Abhishek Pandey
RN-86,RS Hostel ,BIT Mesra ,
Ranchi jharkhand-835215
Email: abhishek@umu.ac.in
Phone: 7070364771

Dear Dr. Abhishek Pandey,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as **Assistant Professor in Faculty of Engineering and Applied Sciences** on the following terms and conditions: -

- 1.You will ordinarily be located at **Ranchi, Jharkhand.**
2. You will be placed on pay band of **Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.30000/- per month.**
- 3.Your date of joining is **01/08/2019.**
- 4.You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
- 6.An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
- 7.You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.


Registrar

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8. During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.

9. During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.

10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.

11. You will inform the University expeditiously about any change in your contact details recorded in the University.

12. You will abide by the standing order and service rules and regulations of the University in force from time to time.

13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.

14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.

15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.

16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

17. Confidential Information: -

A. Definition: During the course of your employment with the University, you may come across or become privy to information in documentary, electronic and/or oral form relating to the University, its associates, their business plans, strategies, processes, systems, intellectual property rights (IPRs), financial information, course development, pedagogy and other materials (collectively described as "Confidential Information")

B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.

C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.

18. If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your

Handwritten signature
14/6/24

Registrar
कूल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/रांची-835103

services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

19. It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: - Voter ID, Driving License or any other address proof issued by Govt. authority)
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20. In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.



Registrar
Usha Martin University

Registrar
Usha Martin University

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

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4/6/24
Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/रांची-835103

Ref: UMU/NO/R/07-22/130

Date: - 28/07/2022

To,

Dr. Amresh
2/58, Vikas Khand, Gomti Nagar,
Lucknow. U.P. 226010
Email: amresh1@umu.ac.in
Phone: 94155 20130

Dear Dr. Amresh,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as **Professor in Faculty of Health & Allied Sciences** on the following terms and conditions:-

1. You will ordinarily be located at **Ranchi, Jharkhand.**
2. You will be placed on pay band of **Rs. 37400-67000 with AGP of Rs. 10000 on a monthly gross salary Rs.100000/- per month.**
3. Your date of joining is **28/07/2022.**
4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
5. In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
6. An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period. However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

Amresh

Amresh
21/6/24
Registrar
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Usha Martin University

उषा मार्टिन विश्वविद्यालय
Ranchi-835103/रांची-835103

8. During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.

9. During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.

10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.

11. You will inform the University expeditiously about any change in your contact details recorded in the University.

12. You will abide by the standing order and service rules and regulations of the University in force from time to time.

13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.

14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.

15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.

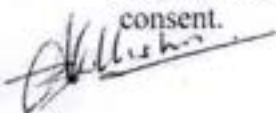
16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

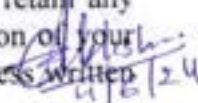
17. Confidential Information: -

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C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.




Registrar

कुल सचिव

Usha Martin University

उषा मार्टिन विश्वविद्यालय

Ranchi-835103/रांची-835103

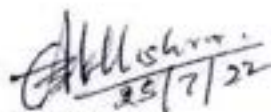
18.If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

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- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: - Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
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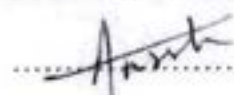
If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.

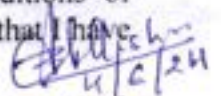

25/7/22
Registrar
Usha Martin University

Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/रांची-835103

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.


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Registrar
कुल सचिव

Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/रांची-835103

Ref: UMU/NO/R/07-22/127

Date: - 22.07.2022

To,

Dr. Swapna Vijay Gavande
C/O-Sumit Adwin, VPO Chamyari,
VTC Chamyari, PO:Chamyari, Sub distt-Ajnala
District -Amritsar, Panjab -143103
Email: swapnavijay.gavande@umu.ac.in
Phone: 8103522617

Dear Dr. Swapna Vijay Gavande,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as **Assistant Professor in Faculty of Health & Allied Sciences** on the following terms and conditions:-

1. You will ordinarily be located at **Ranchi, Jharkhand.**
2. You will be placed on pay band of **Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.30000/- per month.**
3. Your date of joining is **22/07/2022.**
4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
5. In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
6. An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period. However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.


Registrar
कुल सचिव

Usha Martin University
सुशा मार्टिन विश्वविद्यालय
Ranchi, Jharkhand
Ranchi-835103/रांची-835103

8. During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.

9. During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.

10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.

11. You will inform the University expeditiously about any change in your contact details recorded in the University.

12. You will abide by the standing order and service rules and regulations of the University in force from time to time.

13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.

14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.

15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.

16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

17. Confidential Information: -

A. Definition: During the course of your employment with the University, you may come across or become privy to information in documentary, electronic and/or oral form relating to the University, its associates, their business plans, strategies, processes, systems, intellectual property rights (IPRs), financial information, course development, pedagogy and other materials (collectively described as "Confidential Information")

B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.

C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.


Registrar

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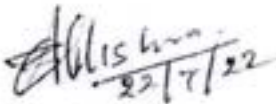
18.If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: - Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

20.In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.


22/7/22

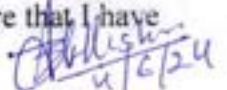
Registrar
Usha Martin University

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कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/रांची-835103

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

..........


24/6/24
Registrar
कुल सचिव

Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/रांची-835103



**USHA MARTIN
UNIVERSITY**

Campus : At Village - Narayansoso,
Near Angara Block Office,
Ranchi-Purulia Highway, Angara,
Ranchi - 835103, Jharkhand
info@ushamartinuniversity.com &
registrar@umu.ac.in

Ref: UMU/NO/R/07-22/125

Date: - 20/07/2022

To,

Dr. Sarvesh Kumar
S/O Nerendra Pal Verma,
Vill & Post- Libberheri,
Distt- Haridwar, Uttrakhand, 247656
Email: sarvesh.kumar@umu.ac.in
Phone: 9719832971

Dear Dr. Sarvesh Kumar,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as **Associate Professor in Faculty of Health & Allied Sciences** on the following terms and conditions:-

1. You will ordinarily be located at **Ranchi, Jharkhand**.
2. You will be placed on pay band of **Rs. 37400-67000 with AGP of Rs. 9000 on a monthly gross salary Rs.48000/- per month.**
3. Your date of joining is **20/07/2022.**
4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
5. In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
6. An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period. However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

Abhishek
20/7/24

Registrar
कुल सचिव

Usha Martin University
उषा मार्टिन विश्वविद्यालय

Ranchi-835103/रांची-835103

8. During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
9. During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.
10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.
11. You will inform the University expeditiously about any change in your contact details recorded in the University.
12. You will abide by the standing order and service rules and regulations of the University in force from time to time.
13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.
14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.
15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.
16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.
17. Confidential Information: -
- A. Definition: During the course of your employment with the University, you may come across or become privy to information in documentary, electronic and/or oral form relating to the University, its associates, their business plans, strategies, processes, systems, intellectual property rights (IPRs), financial information, course development, pedagogy and other materials (collectively described as "Confidential Information")
- B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.
- C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.


Registrar

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18.If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: - Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

20.In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.


20/7/22

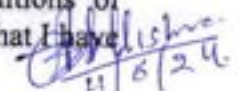
Registrar
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Usha Martin University
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Ranchi-835103/रांची-835103

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

.....Saavesh Kumar.....


11/8/24

Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/रांची-835103

Ref: UMU/NO/R/07-22/122

Date: - 15.07.2022

To,

Ms. Rupsa Seth
C/O-Hony Sub Maj Banamali Seth ,
Mahuwa Toli ,Lalganj ,Sugnu
Ps- Khelgaon ,Ranchi , Jharkhand -835103
Email: rupsa.seth@umu.ac.in
Phone: 7487089447

Dear Ms. Rupsa Seth,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as **Assistant Professor in Faculty of Health & Allied Sciences** on the following terms and conditions:-

- 1.You will ordinarily be located at **Ranchi, Jharkhand.**
2. You will be placed on pay band of **Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.25000/- per month.**
- 3.Your date of joining is **15/07/2022.**
- 4.You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
- 6.An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
- 7.You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

Abhishek

Abhishek
11/7/22

Registrar
कुल सचिव

Usha Martin University
उषा मार्टिन विश्वविद्यालय
835103/रांची-8351

8. During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.

9. During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.

10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.

11. You will inform the University expeditiously about any change in your contact details recorded in the University.

12. You will abide by the standing order and service rules and regulations of the University in force from time to time.

13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.

14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.

15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.


16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

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B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.

C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.


Registrar

कुल सचिव

Usha Martin University

उषा मार्टिन विश्वविद्यालय

Ranchi-835103/रांची-835103

18.If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

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- c) Four passport size photographs.
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If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.


15/7/22

Registrar
Usha Martin University

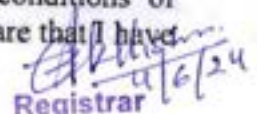
Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/रांची-835103

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.



.....


15/7/24

Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/रांची-835103

Ref: UMU/NO/R/07-22/119

Date: - 13/07/2022

To,

Ms. Shailza Nimmi Guria
At-Borotika, PO- Robkera ,Distt- West Singhbhum ,Jharkhand -833104
Email: shailza.nimmi.guria@umu.ac.in
Phone: 9431737933

Dear Ms. Shailza Nimmi Guria,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as **Assistant Professor in Faculty of Health & Allied Sciences** on the following terms and conditions:-

1. You will ordinarily be located at **Ranchi, Jharkhand.**
2. You will be placed on pay band of **Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.28000/- per month.**
3. Your date of joining is **13/07/2022.**
4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
5. In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
6. An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period. However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.


Registrar
कुल सचिव

Usha Martin University
उषा मार्टिन विश्वविद्यालय

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9. During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.

10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.

11. You will inform the University expeditiously about any change in your contact details recorded in the University.

12. You will abide by the standing order and service rules and regulations of the University in force from time to time.

13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.

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C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.

Ch. U. / 6/24
Registrar
कुल सचिव

Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/रांची-835103

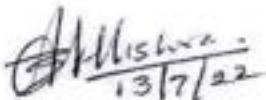
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- c) Four passport size photographs.
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13/7/22

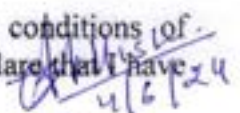
Registrar
Usha Martin University

Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/रांची-835103

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

.....Shailza.....
.....


4/6/24

Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/रांची-835103

Ref: UMU/NO/R/07-22/117

Date: - 11/07/2022.

To,

Dr. Krishna Gopal Sharma
S/O -Dongar Singh ,2999,
Mohan Colony Dhaulpur, Dholpur ,Rajasthan -328001
Email: krishnagopal.sharma@umu.ac.in
Phone: 8209702635 ,8233523643

Dear Dr. Krishna Gopal Sharma,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as **Professor in Faculty of Health & Allied Sciences** on the following terms and conditions:-

1. You will ordinarily be located at **Ranchi, Jharkhand.**
2. You will be placed on pay band of **Rs. 37400-67000 with AGP of Rs. 10000 on a monthly gross salary Rs.80000/- per month.**
3. Your date of joining is **11/07/2022.**
4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
5. In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
6. An outcome based performance appraisal shall be conducted every year of completed service. actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
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[Handwritten Signature]

[Handwritten Signature]
11/6/24

Registrar
कुल सचिव

Usha Martin University

उषा मार्टिन विश्वविद्यालय
Ranchi-835103/रांची-835103

8. During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.

9. During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.

10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.

11. You will inform the University expeditiously about any change in your contact details recorded in the University.

12. You will abide by the standing order and service rules and regulations of the University in force from time to time.

13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.

14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.

15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.

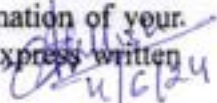
16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

17. Confidential Information: -

A. Definition: During the course of your employment with the University, you may come across or become privy to information in documentary, electronic and/or oral form relating to the University, its associates, their business plans, strategies, processes, systems, intellectual property rights (IPRs), financial information, course development, pedagogy and other materials (collectively described as "Confidential Information")

B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.

C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.


Registrar
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Usha Martin University
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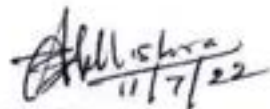
18.If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
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- f) Copy of Pan Card
- g) Proof of age.
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20.In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

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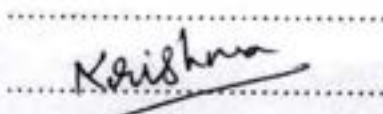

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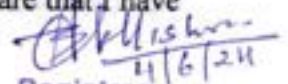
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Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/रांची-835103

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

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11/6/24

Registrar
कुल सचिव

Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/रांची-835103

Ref: UMU/NO/R/07-22/115

Date: - 27.10.2022

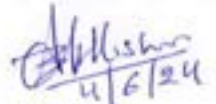
To,

Dr. Shamim
Mohalla Sarairafi,
Feena Road, Chandpur, Bijnor,
Uttar Pradesh. Pin Code: 246725
Email: shamim1@umu.ac.in
Phone: 9506696061

Dear Dr. Shamim,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as **Assistant Professor in Faculty of Health & Allied Sciences** on the following terms and conditions:-

1. You will ordinarily be located at **Ranchi, Jharkhand**.
2. You will be placed on pay band of **Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.30000/- per month**.
3. Your date of joining is **07/07/2022**.
4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
5. In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
6. An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
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12. You will abide by the standing order and service rules and regulations of the University in force from time to time.

13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.

14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.

15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.

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B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.

C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.

4/2/24
Registrar

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18.If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational/professional qualification certificates and marks sheets.
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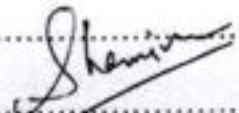

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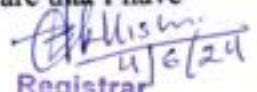
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Ranchi-835103/रांची-835103

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

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4/6/24
Registrar
कुल सचिव

Usha Martin University
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Ranchi-835103/रांची-835103

Ref: UMU/NO/R/07-22/114

Date: - 06/07/2022


To,

Prof. Regina Rabello
Vinay agar Kovil Street -10,
Nadarmedu, Near Vijaya Theater ,
Railway Colony Post Erode, Tamilnadu State-638002
Email: reginarabello.principal@umu.ac.in
Phone: 9044351500

Dear Prof. Regina Rabello,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as **Professor in Faculty of Health & Allied Sciences** on the following terms and conditions:-

1. You will ordinarily be located at **Ranchi, Jharkhand.**
2. You will be placed on pay band of **Rs. 37400-67000 with AGP of Rs. 10000 on a monthly gross salary Rs.120000/- per month.**
3. Your date of joining is **06/07/2022.**
4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
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Registrar
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Usha Martin University

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Usha
11/6/24
Registrar

कुल सचिव

Usha Martin University

सया मार्टिन विश्वविद्यालय

Ranchi-835 103/24

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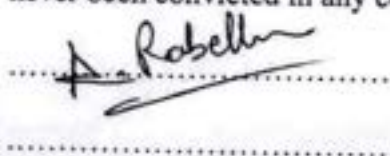

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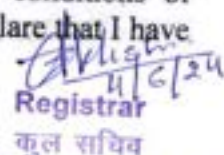
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Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/रांची-835103

ACCEPTANCE

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6/7/24
Registrar
कुल सचिव

Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/रांची-835103

Ref: UMU/NO/R/07-21/105

Date: - ३०/०७/२०२१

To,

Mr. Vikash Kumar

Tughalqabad extension,
Jamia Hamdard, New Delhi, Pin code-110062
Email: vikash.kumar@umu.ac.in
Phone: 9102715497

Dear Mr. Vikash Kumar,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as **Assistant Professor in Faculty of Health & Allied Sciences** on the following terms and conditions:-

1. You will ordinarily be located at **Ranchi, Jharkhand**.
2. You will be placed on pay band of **Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.25000/- per month**.
3. Your date of joining is **30/07/2021**.
4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
5. In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
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Abhishek

Abhishek
३०/०७/२१
Registrar
कुल सचिव

Usha Martin University
उषा मार्टिन विश्वविद्यालय

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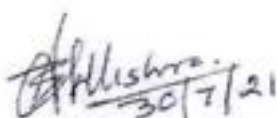
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- g) Proof of age.
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- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

20.In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.


30/7/21

Registrar
Usha Martin University

Registrar

कुल सचिव

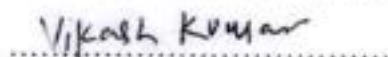
Usha Martin University

उषा मार्टिन विश्वविद्यालय

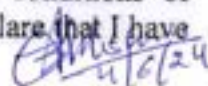
Ranchi-835103/रांची-835103

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.


.....

.....


30/7/21

Registrar

कुल सचिव

Usha Martin University

उषा मार्टिन विश्वविद्यालय

Ranchi-835103/रांची-835103



**USHA MARTIN
UNIVERSITY**

Campus : At Village - Narayansoso
Near Angara Block Office,
Ranchi-Purulia Highway, Angara,
Ranchi - 835103, Jharkhand
info@ushamartinuniversity.com &
registrar@umu.ac.in

Ref: UMU/NO/R/07-21/103

Date: - 29/07/2021

To,

Dr. Narsingh Malav
105 Ashray Green City-Adityapuram,
Gwalior, MP - 474009
Email: narsingh.malav@umu.ac.in
Phone: 7000810917

Dear Dr. Narsingh Malav,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as **Associate Professor in Faculty of Health & Allied Sciences** on the following terms and conditions:-

1. You will ordinarily be located at **Ranchi, Jharkhand.**
2. You will be placed on pay band of **Rs. 37400-67000 with AGP of Rs. 9000 on a monthly gross salary Rs.50000/- per month.**
3. Your date of joining is **29/07/2021.**
4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
5. In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
6. An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period. However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.


Registrar
कुल सचिव

Usha Martin University

उषा मार्टिन विश्वविद्यालय
Ranchi-835103/रांची-835103

8. During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.

9. During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.

10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.

11. You will inform the University expeditiously about any change in your contact details recorded in the University.

12. You will abide by the standing order and service rules and regulations of the University in force from time to time.

13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.

14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.

15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.

16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

17. Confidential Information: -

A. Definition: During the course of your employment with the University, you may come across or become privy to information in documentary, electronic and/or oral form relating to the University, its associates, their business plans, strategies, processes, systems, intellectual property rights (IPRs), financial information, course development, pedagogy and other materials (collectively described as "Confidential Information")

B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.

C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.

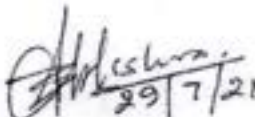
18.If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: - Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
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20.In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.


29/7/21

Registrar
Usha Martin University

Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/रांची-835103

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.




4/8/24

Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/रांची-835103

Ref: UMU/NO/R/07-21/101

Date: - 29/07/2021

To,

Ms. Shagufa Amber
37 Akthar manzil Rehmat colony Doranda, Ranchi 834002
Email: shagufa.amber@umu.ac.in
Phone: 8910675385

Dear Ms. Shagufa Amber,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as **Assistant Professor in Faculty of Health & Allied Sciences** on the following terms and conditions:-

1. You will ordinarily be located at **Ranchi, Jharkhand**.
2. You will be placed on pay band of **Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.30000/- per month**.
3. Your date of joining is **29/07/2021**.
4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
5. In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
6. An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period. However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

Shagufa Amber

Shagufa Amber
29/07/21

Registrar
कुल सचिव

Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/रांची-835103

8. During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.

9. During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.

10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.

11. You will inform the University expeditiously about any change in your contact details recorded in the University.

12. You will abide by the standing order and service rules and regulations of the University in force from time to time.

13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.

14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.

15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.

16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

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B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.

C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.

Registrar

कुल सचिव

Usha Martin University

एशा मार्टिन विश्वविद्यालय

Phone: 835103/रांची-835103

18.If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: - Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
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Registrar
Usha Martin University

Registrar

कुल सचिव

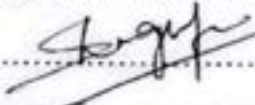
Usha Martin University

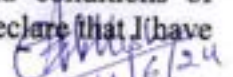
उषा मार्टिन विश्वविद्यालय

Ranchi-835103/रांची-835103

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

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Registrar

कुल सचिव

Usha Martin University

उषा मार्टिन विश्वविद्यालय

Ranchi-835103/रांची-835103

Ref: UMU/NO/R/07-21/099

Date: - 28/07/2021

To,

Ms. Aayushi Kumari
Distt. Ambedkar Nagar U.P.
Email: aayushi.kumari@umu.ac.in
Phone: 931753982

Dear Ms. Aayushi Kumari,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as **Assistant Professor in Faculty of Health & Allied Sciences** on the following terms and conditions:-

1. You will ordinarily be located at **Ranchi, Jharkhand.**
2. You will be placed on pay band of **Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.25000/- per month.**
3. Your date of joining is **28/07/2021.**
4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
5. In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
6. An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period. However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

Aayushi Kumari

Abhishek
28/07/21

Registrar

कुल सचिव

Usha Martin University

उषा मार्टिन विश्वविद्यालय

रांची - 835103

8. During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.

9. During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.

10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.

11. You will inform the University expeditiously about any change in your contact details recorded in the University.

12. You will abide by the standing order and service rules and regulations of the University in force from time to time.

13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.

14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.

15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.

16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

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B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.

C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.


Registrar

कुल सचिव

Usha Martin University

उषा मार्टिन विश्वविद्यालय

Phone: 035103/रांची-835103

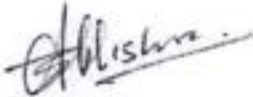
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19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational/professional qualification certificates and marks sheets.
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- d) Medical fitness certificate from a registered medical practitioner
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Registrar
Usha Martin University

Registrar

कुल सचिव

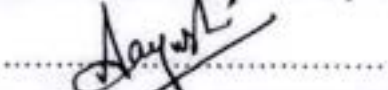
Usha Martin University

उषा मार्टिन विश्वविद्यालय

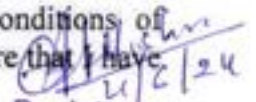
Ranchi-835103/रांची-835103

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.



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Registrar

कुल सचिव

Usha Martin University

उषा मार्टिन विश्वविद्यालय

Ranchi-835103/रांची-835103

Ref: UMU/NO/R/07-21/098

Date: - 27/07/2021

To,

Ms. Sweta Toppo
Sarai Tand Morabadi, P.O-Morabadi
P.S- Bariatu, Ranchi Jharkhand Pin-834008
Email: sweta.toppo@umu.ac.in
Phone: 7488370740

Dear Ms. Sweta Toppo,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as **Assistant Professor in Faculty of Health & Allied Sciences** on the following terms and conditions:-

1. You will ordinarily be located at **Ranchi, Jharkhand**.
2. You will be placed on pay band of **Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.25000/- per month.**
3. Your date of joining is **27/07/2021**.
4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
5. In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
6. An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
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(Signature)
27/7/21

Registrar
कुल सचिव

Usha Martin University

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14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.

15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.

16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

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Registrar

कुल सचिव

Usha Martin University
उषा मार्टिन विश्वविद्यालय

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- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: - Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

20.In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.

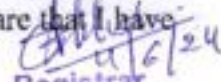
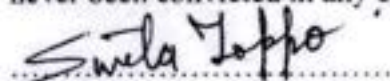


Registrar
Usha Martin University

Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.



Registrar
कुल सचिव

Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/रांची-835103

Ref: UMU/NO/R/07-21/095

Date: - 26/07/2021

To,

Dr. Durgesh Mani Tripathi
E135, Kurmanchal Nagar, Indra Nagar,
Lucknow- 226616 (U.P.) INDIA
Email: durgeshmani.tripathi@umu.ac.in
Phone: 9918132888

Dear Dr. Durgesh Mani Tripathi,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as **Professor in Faculty of Health & Allied Sciences** on the following terms and conditions:-

1. You will ordinarily be located at **Ranchi, Jharkhand**.
 2. You will be placed on pay band of **Rs. 37400-67000 with AGP of Rs. 10000 on a monthly gross salary Rs.80000/- per month**.
 3. Your date of joining is **26/07/2021**.
 4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
 5. In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
 6. An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period. However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.


Registrar

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Ranchi-835103 रांची-835103

8. During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.

9. During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.

10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.

11. You will inform the University expeditiously about any change in your contact details recorded in the University.

12. You will abide by the standing order and service rules and regulations of the University in force from time to time.

13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.

14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.

15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.

16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

17. Confidential Information: -

A. Definition: During the course of your employment with the University, you may come across or become privy to information in documentary, electronic and/or oral form relating to the University, its associates, their business plans, strategies, processes, systems, intellectual property rights (IPRs), financial information, course development, pedagogy and other materials (collectively described as "Confidential Information")

B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.

C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.

Registrar

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उषा मार्टिन विश्वविद्यालय

Ranchi-835103/रांची-835103

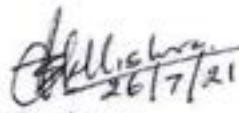
18.If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: - Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

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26/7/21

Registrar
Usha Martin University

Registrar
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Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/रांची-835103

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

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21/6/24

Registrar
कुल सचिव

Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/रांची-835103



**USHA MARTIN
UNIVERSITY**

Campus : At Village - Narayansoso,
Near Angara Block Office,
Ranchi-Purulia Highway, Angara,
Ranchi - 835103, Jharkhand
info@ushamartinuniversity.com &
registrar@umu.ac.in

Ref: UMU/NO/R/07-21/096

Date: - 26/07/2021

To,

Dr. A W Siddiqui
B-394, New Seemapuri,
Jhilmil, H.O. East Delhi-110095
Email: aw.siddiqui@umu.ac.in
Phone: 9899578978

Dear Dr. A W Siddiqui,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as **Associate Professor in Faculty of Health & Allied Sciences** on the following terms and conditions:-

1. You will ordinarily be located at **Ranchi, Jharkhand.**
2. You will be placed on pay band of **Rs. 37400-67000 with AGP of Rs. 9000 on a monthly gross salary Rs.48000/- per month.**
3. Your date of joining is **26/07/2021.**
4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
5. In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
6. An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period. However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

Handwritten signature

Handwritten signature
Registrar

कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/रांची-835103

8. During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.

9. During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.

10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.

11. You will inform the University expeditiously about any change in your contact details recorded in the University.

12. You will abide by the standing order and service rules and regulations of the University in force from time to time.

13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.

14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.

15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.

16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

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B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.

C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.


Registrar

कुल सचिव

Usha Martin University

उषा मार्टिन विश्वविद्यालय

Ranchi-835202

18.If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational/professional qualification certificates and marks sheets.
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26/7/21

Registrar
Usha Martin University

Registrar
कुल सचिव

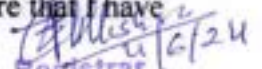
Usha Martin University
उषा मार्टिन विश्वविद्यालय

Ranchi-835103/रांची-835103

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

A.W. Siddiqui


26/7/21
Registrar
कुल सचिव

Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/रांची-835103

Ref: UMU/NO/R/07-21/097

Date: - 26/07/2021

To,

Dr. Shiv Bhadra Singh
Q. NO TYPE III 114, NTPC Colony,
Tanda, Distt. Ambedkar Nagar U.P.
Email: shivbhadra.singh@umu.ac.in
Phone: 9140513015

Dear Dr. Shiv Bhadra Singh,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as **Associate Professor in Faculty of Health & Allied Sciences** on the following terms and conditions:-

1. You will ordinarily be located at **Ranchi, Jharkhand**.
2. You will be placed on pay band of **Rs. 37400-67000 with AGP of Rs. 9000 on a monthly gross salary Rs.50000/- per month**.
3. Your date of joining is **26/07/2021**.
4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
5. In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
6. An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period. However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

Registrar

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Usha Martin University

उषा मार्टिन विश्वविद्यालय

Ranchi-835103/रांची-835103

8. During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.

9. During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.

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11. You will inform the University expeditiously about any change in your contact details recorded in the University.

12. You will abide by the standing order and service rules and regulations of the University in force from time to time.

13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.

14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.

15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.

16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

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B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.

C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.



Registrar

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Usha Martin University

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Ranchi-835103/रांची-835103

18.If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

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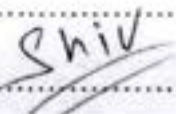

26/7/21
Registrar
Usha Martin University

Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन
Ranchi-835103/रांची-835103


4/6/24
Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/रांची-835103

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

.....

.....

Ref: UMU/NO/R/07-21/093

Date: - 26/07/2021

To,

Ms. Diksha Vishwakarma
H No-319, Padav Chowk Mungeli, Chhatisgarh-495334
Email: diksha.vishwakarma@umu.ac.in
Phone: 9993167178

Dear Ms. Diksha Vishwakarma,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as **Assistant Professor in Faculty of Health & Allied Sciences** on the following terms and conditions:-

1. You will ordinarily be located at **Ranchi, Jharkhand.**
2. You will be placed on pay band of **Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.28000/- per month.**
3. Your date of joining is **26/07/2021.**
4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
5. In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
6. An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period. However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.


Registrar

कुल सचिव

Usha Martin University

उषा मार्टिन विश्वविद्यालय

Ranchi-835103/रांची-835103

8. During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.

9. During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.

10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.

11. You will inform the University expeditiously about any change in your contact details recorded in the University.

12. You will abide by the standing order and service rules and regulations of the University in force from time to time.

13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.

14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.

15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.

16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

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C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.


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Ranchi-835103/रांची-835103

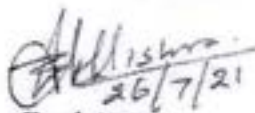
18. If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

19. It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: - Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

20. In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.

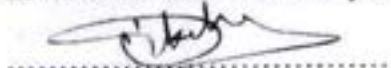

26/7/21

Registrar
Usha Martin University

Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/रांची-835103

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.




Registrar
कुल सचिव

Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/रांची-835103



**USHA MARTIN
UNIVERSITY**

Campus : At Village - Narayanso
Near Angara Block Office,
Ranchi-Purulia Highway, Angara,
Ranchi - 835103, Jharkhand
info@ushamartinuniversity.com &
registrar@umu.ac.in

Ref: UMU/NO/R/07-21/091

Date: - 22/07/2021

To,

Dr. Pallavi Harod
D/O-B.L.Harod ,Jawahar nagar ,
Ralam Madhya Pradesh -457001
Email: pallavi.harod@umu.ac.in
Phone: 8085988070

Dear Dr. Pallavi Harod,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as **Associate Professor in Faculty of Health & Allied Sciences** on the following terms and conditions:-

- 1.You will ordinarily be located at **Ranchi, Jharkhand.**
2. You will be placed on pay band of **Rs. 37400-67000 with AGP of Rs. 9000 on a monthly gross salary Rs.50000/- per month.**
- 3.Your date of joining is **22/07/2021.**
- 4.You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
- 6.An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
- 7.You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

Registrar

कुल सचिव

Usha Martin University

उषा मार्टिन विश्वविद्यालय

Ranchi-835103 Jharkhand

CITY OFFICE : Room No. 309, 310, Hasi Om Tower, 3rd Floor, Lalpur, Ranchi, Jharkhand

8. During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.

9. During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.

10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.

11. You will inform the University expeditiously about any change in your contact details recorded in the University.

12. You will abide by the standing order and service rules and regulations of the University in force from time to time.

13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.

14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.

15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.

16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

17. Confidential Information: -

A. Definition: During the course of your employment with the University, you may come across or become privy to information in documentary, electronic and/or oral form relating to the University, its associates, their business plans, strategies, processes, systems, intellectual property rights (IPRs), financial information, course development, pedagogy and other materials (collectively described as "Confidential Information")

B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.

C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.

Registrar

कुल सचिव

Usha Martin University

उषा मार्टिन विश्वविद्यालय

Ranchi-835103/रांची-835103

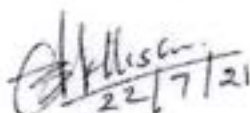
18.If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: - Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

20.In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

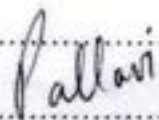
If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.


22/7/21

Registrar
Usha Martin University

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

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273


Registrar

कुल सचिव

Usha Martin University

उषा मार्टिन विश्वविद्यालय

Ranchi-835103/रांची-835103

Ref: UMU/NO/R/07-21/089

Date: - 19/07/2021

To,

Dr. Sagar Masih
Plot No 9 Borsi colony chowk, Durg
Email: sagar.masih@umu.ac.in
Phone: 8770288745

Dear Dr. Sagar Masih,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as **Professor in Faculty of Health & Allied Sciences** on the following terms and conditions:-

1. You will ordinarily be located at **Ranchi, Jharkhand.**
2. You will be placed on pay band of **Rs. 37400-67000 with AGP of Rs. 10000 on a monthly gross salary Rs.80000/- per month.**
3. Your date of joining is **19/07/2021.**
4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
5. In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
6. An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period. However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

Shilshra
4/6/24
Registrar

कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103 Jharkhand

8. During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.

9. During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.

10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.

11. You will inform the University expeditiously about any change in your contact details recorded in the University.

12. You will abide by the standing order and service rules and regulations of the University in force from time to time.

13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.

14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.

15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.

16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

17. Confidential Information: -

A. Definition: During the course of your employment with the University, you may come across or become privy to information in documentary, electronic and/or oral form relating to the University, its associates, their business plans, strategies, processes, systems, intellectual property rights (IPRs), financial information, course development, pedagogy and other materials (collectively described as "Confidential Information")

B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.

C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.

Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
R- 115103/रॉ. 115103

18.If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

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- a) Photocopies of all educational/professional qualification certificates and marks sheets.
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- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
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20.In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

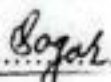
If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.



19/7/21

Registrar
Usha Martin University

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

.....

.....


14/6/24
Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
P. nchi-835103/राँची-835103

Ref: UMU/NO/R/07-21/085

Date: - 16/07/2021

To,

Dr. Deepak Kumar Shandily
F-3, Vinayak apartment, Plot No. 9,
Kiran vihar, Manglyavas Road, Mansarover, Jaipur (Raj.)
Email: deepakkumar.shandily@umu.ac.in
Phone: 9896482133

Dear Dr. Deepak Kumar Shandily,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as **Professor in Faculty of Health & Allied Sciences** on the following terms and conditions:-

1. You will ordinarily be located at **Ranchi, Jharkhand**.
2. You will be placed on pay band of **Rs. 37400-67000 with AGP of Rs. 10000 on a monthly gross salary Rs.100000/- per month**.
3. Your date of joining is **16/07/2021**.
4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
5. In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
6. An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period. However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

[Handwritten Signature]

[Handwritten Signature]
16/7/21
Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/राँची-835103

8. During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.

9. During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.

10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.

11. You will inform the University expeditiously about any change in your contact details recorded in the University.

12. You will abide by the standing order and service rules and regulations of the University in force from time to time.

13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.

14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.

15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.

16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

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B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.

C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.

Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/राँची-835103

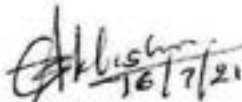
18.If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

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- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: - Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

20.In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.

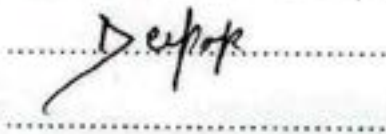



Registrar
Usha Martin University

Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/रांची-835103

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.




Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/रांची-835103

Ref: UMU/NO/R/07-21/084

Date: - 15/07/2021

To,

Dr. Aaditya Singh
Vill- Jarai Kalan,
Post Jarai Kalan Distt- Sultanpur Uttar Pradesh -227815
Email: aaditya.singh@umu.ac.in
Phone: 6388026780

Dear Dr. Aaditya Singh,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as **Assistant Professor in Faculty of Health & Allied Sciences** on the following terms and conditions:-

1. You will ordinarily be located at **Ranchi, Jharkhand**.
2. You will be placed on pay band of **Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.25000/- per month**.
3. Your date of joining is **15/07/2021**.
4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
5. In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
6. An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period. However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

Abhishek

4/6/21
Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/रांची-835103
Jharkhand

8. During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.

9. During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.

10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.

11. You will inform the University expeditiously about any change in your contact details recorded in the University.

12. You will abide by the standing order and service rules and regulations of the University in force from time to time.

13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.

14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.

15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.

16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

17. Confidential Information: -

A. Definition: During the course of your employment with the University, you may come across or become privy to information in documentary, electronic and/or oral form relating to the University, its associates, their business plans, strategies, processes, systems, intellectual property rights (IPRs), financial information, course development, pedagogy and other materials (collectively described as "Confidential Information")

B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.

C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.

कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/रांची-835103

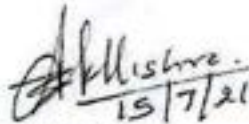
18.If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: - Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

20.In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.

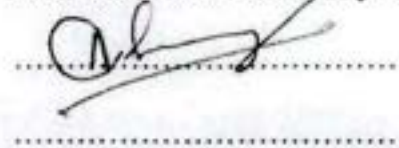

15/7/21


Registrar
Usha Martin University

Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/रांची-835103

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.


.....
.....


Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/रांची-835103

Ref: UMU/NO/R/07-21/083

Date: - 06/07/2021


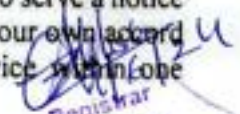
To,

Dr. Hemant Singh Rana
Imli Wali Gali,
Santar Road, Dholpur, Rajasthan -328001
Email: hemantsingh.rana@umu.ac.in
Phone: 9179460209

Dear Dr. Hemant Singh Rana,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as **Professor in Faculty of Health & Allied Sciences** on the following terms and conditions:-

1. You will ordinarily be located at **Ranchi, Jharkhand.**
2. You will be placed on pay band of **Rs. 37400-67000 with AGP of Rs. 10000 on a monthly gross salary Rs.100000/- per month.**
3. Your date of joining is **06/07/2021.**
4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
5. In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
6. An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period. However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.



Registrar
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Usha Martin University
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Ranchi-835103/राँची-835103

8. During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.

9. During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.

10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.

11. You will inform the University expeditiously about any change in your contact details recorded in the University.

12. You will abide by the standing order and service rules and regulations of the University in force from time to time.

13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.

14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.

15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.

16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

17. Confidential Information: -

A. Definition: During the course of your employment with the University, you may come across or become privy to information in documentary, electronic and/or oral form relating to the University, its associates, their business plans, strategies, processes, systems, intellectual property rights (IPRs), financial information, course development, pedagogy and other materials (collectively described as "Confidential Information")

B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.

C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.

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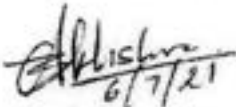
18.If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
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20.In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.


6/7/21

Registrar
Usha Martin University

Registrar

कुल सचिव

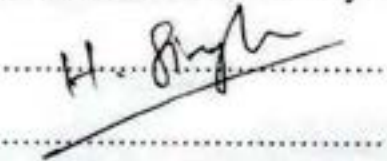
Usha Martin University

उषा मार्टिन विश्वविद्यालय

Ranchi-835103/राँची-835103

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.




4/6/24

Registrar

कुल सचिव

Usha Martin University

उषा मार्टिन विश्वविद्यालय

Ranchi-835103/राँची-835103

Ref: UMU/NO/R/07-21/082

Date: - 01/07/2021

To,

Dr. Pawan Kumar
VPO- Gulpura, Tehsil- Rajgarh,
District- Churu, Rajasthan, 331023
Email: pawan.kumar@umu.ac.in
Phone: 8708055153, 9461635147

Dear Dr. Pawan Kumar,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as **Professor in Faculty of Health & Allied Sciences** on the following terms and conditions:-

1. You will ordinarily be located at **Ranchi, Jharkhand.**
2. You will be placed on pay band of **Rs. 37400-67000 with AGP of Rs. 10000 on a monthly gross salary Rs.100000/- per month.**
3. Your date of joining is **01/07/2021.**
4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
5. In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
6. An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period. However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

Abhishek

Abhishek
4/6/24
Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/राँची-835103

8. During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.

9. During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.

10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.

11. You will inform the University expeditiously about any change in your contact details recorded in the University.

12. You will abide by the standing order and service rules and regulations of the University in force from time to time.

13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.

14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.

15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.

16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

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B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.

C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.


Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
पिन-110017 फ़ोन-835103

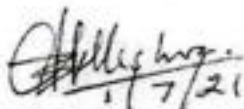
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20.In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

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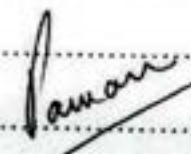

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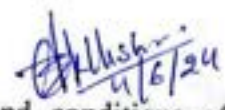
Registrar
Usha Martin University

Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/रांची-835103

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

.....

.....


4/6/24
Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/रांची-835103



**USHA MARTIN
UNIVERSITY**

Campus : At Village - Narayansoso,
Near Angara Block Office,
Ranchi-Purulia Highway, Angara,
Ranchi - 835103, Jharkhand
info@ushamartinuniversity.com &
registrar@umu.ac.in

Ref: UMU/NO/R/02-21/080

Date: - 01/02/2021

To,

Ms. Rojalini Samanta
W/O-Kishanta Kumar Pradhan ,
Pratapur, PO-Oupada ,Balasore ,Odisha -756049
Email: rojalini.samanta@umu.ac.in
Phone: 7070139977

Dear Ms. Rojalini Samanta,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as **Assistant Professor in Faculty of Health & Allied Sciences** on the following terms and conditions:-

- 1.You will ordinarily be located at **Ranchi, Jharkhand.**
2. You will be placed on pay band of **Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.28000/- per month.**
- 3.Your date of joining is **01/02/2021.**
- 4.You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
- 6.An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
- 7.You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

[Handwritten Signature]
4/2/21
Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103, Jharkhand

8. During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.

9. During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.

10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.

11. You will inform the University expeditiously about any change in your contact details recorded in the University.

12. You will abide by the standing order and service rules and regulations of the University in force from time to time.

13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.

14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.

15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.

16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

17. Confidential Information: -

A. Definition: During the course of your employment with the University, you may come across or become privy to information in documentary, electronic and/or oral form relating to the University, its associates, their business plans, strategies, processes, systems, intellectual property rights (IPRs), financial information, course development, pedagogy and other materials (collectively described as "Confidential Information")

B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.

C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.

18. If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your

Handwritten signature and stamp of the Registrar, Usha Martin University. The stamp includes the text "Registrar, Usha Martin University" and "Usha Martin University". There is also a handwritten date "16/24" and a handwritten number "35103".

services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

19. It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational/professional qualification certificates and marks sheets.
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If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.

U. Pain

**Registrar
Usha Martin University**

**Registrar
Usha Martin University**

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

.....*Rojalini*.....

.....

U. Pain
11/6/24
Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/रांची-835103

Ref: UMU/NO/R/07-20/077

Date: - 31.07.2020

To,

Dr. Vivek Chourasia
Near Madiya Naka Primary School
Itwari Hills Sagar M.P. India-470002
Email: vivek.chourasia@umu.ac.in
Phone: 9827844491

Dear Dr. Vivek Chourasia,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as **Assistant Professor in Faculty of Health & Allied Sciences** on the following terms and conditions: -

1. You will ordinarily be located at **Ranchi, Jharkhand.**
2. You will be placed on pay band of **Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.25000/- per month.**
3. Your date of joining is **31/07/2020.**
4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
5. In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
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Registrar
कुल सचिव

Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103 राँची-835103

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14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.
15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.
16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.
17. Confidential Information: -
- A. Definition: During the course of your employment with the University, you may come across or become privy to information in documentary, electronic and/or oral form relating to the University, its associates, their business plans, strategies, processes, systems, intellectual property rights (IPRs), financial information, course development, pedagogy and other materials (collectively described as "Confidential Information")
- B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.
- C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.
18. If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your

Usha Martin University
Registrar
6/24
835103

services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

19. It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: - Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

20. In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.



Registrar
Usha Martin University

Registrar
Usha Martin University

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

.....
Vivek
.....


Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103 टॉपी-835103

Ref: UMU/NO/R/07-20/074

Date: - 30/07/2020

To,

Ms. Sangita Kujur
Panchwati Nagar
Behind Iti Bus Stand, Itki Road
Ranchi, Jharkhand, Pin Code- 834005
Email: skujur.kujur@umu.ac.in
Phone: 9798210124

Dear Ms. Sangita Kujur,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as **Assistant Professor in Faculty of Health & Allied Sciences** on the following terms and conditions: -

1. You will ordinarily be located at **Ranchi, Jharkhand**.
2. You will be placed on pay band of **Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.25000/- per month.**
3. Your date of joining is **30/07/2020**.
4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
5. In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
6. An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period. However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

Registrar

कुल सचिव

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उषा मार्टिन विश्वविद्यालय
Ranchi-835103

8. During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
9. During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.
10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.
11. You will inform the University expeditiously about any change in your contact details recorded in the University.
12. You will abide by the standing order and service rules and regulations of the University in force from time to time.
13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.
14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.
15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.
16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.
17. Confidential Information: -
 - A. Definition: During the course of your employment with the University, you may come across or become privy to information in documentary, electronic and/or oral form relating to the University, its associates, their business plans, strategies, processes, systems, intellectual property rights (IPRs), financial information, course development, pedagogy and other materials (collectively described as "Confidential Information")
 - B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.
 - C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.
18. If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your

services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

19. It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: - Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

20. In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.




Registrar
Usha Martin University

Registrar
Usha Martin University

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.


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Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/राँची-835103

Ref: UMU/NO/R/07-20/072

Date: - 29/07/2020


To,

Dr. Reetesh Yadav
S/o Shri M.B. Yadav, 111,
Phase-2, Star city, Jabalpur (MP)
Email: reetesh.yadav@umu.ac.in
Phone: 9893572618

Dear Dr. Reetesh Yadav,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as **Associate Professor in Faculty of Health & Allied Sciences** on the following terms and conditions: -

1. You will ordinarily be located at **Ranchi, Jharkhand.**
2. You will be placed on pay band of **Rs. 37400-67000 with AGP of Rs. 9000 on a monthly gross salary Rs.48000/- per month.**
3. Your date of joining is **29/07/2020.**
4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
5. In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
6. An outcome based performance appraisal shall be conducted every year of completed service. actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period. However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.


Registrar
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उषा मार्टिन विश्वविद्यालय
Ranchi-835103/रांची-835103

8. During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.

9. During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.

10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.

11. You will inform the University expeditiously about any change in your contact details recorded in the University.

12. You will abide by the standing order and service rules and regulations of the University in force from time to time.

13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.

14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.

15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.

16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

17. Confidential Information: -

A. Definition: During the course of your employment with the University, you may come across or become privy to information in documentary, electronic and/or oral form relating to the University, its associates, their business plans, strategies, processes, systems, intellectual property rights (IPRs), financial information, course development, pedagogy and other materials (collectively described as "Confidential Information")

B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.

C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.

18. If you indulge in any act or omission amounting to fraud or dishonesty, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your

services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

19. It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: - Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

20. In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.



Registrar
Usha Martin University

Registrar
Usha Martin University

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

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Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/सीटी-835103

Ref: UMU/NO/R/07-20/071

Date: - 28.07.2020

To,

Dr. Pankaj Tiwari
B-2, Gimar Hills
Near BDA Colony Awadhपुरi Bhopal (MP)
Email: pankaj.tiwari@umu.ac.in
Phone: 8718810524

Dear Dr. Pankaj Tiwari,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as **Associate Professor in Faculty of Health & Allied Sciences** on the following terms and conditions: -

1. You will ordinarily be located at **Ranchi, Jharkhand.**
2. You will be placed on pay band of **Rs. 37400-67000 with AGP of Rs. 9000 on a monthly gross salary Rs.50000/- per month.**
3. Your date of joining is **28/07/2020.**
4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
5. In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
6. An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period. However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

(Signature)
Registrar
कुल सचिव

Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/राँची-835103

8. During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.

9. During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.

10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.

11. You will inform the University expeditiously about any change in your contact details recorded in the University.

12. You will abide by the standing order and service rules and regulations of the University in force from time to time.

13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.

14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.

15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.

16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

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A. Definition: During the course of your employment with the University, you may come across or become privy to information in documentary, electronic and/or oral form relating to the University, its associates, their business plans, strategies, processes, systems, intellectual property rights (IPRs), financial information, course development, pedagogy and other materials (collectively described as "Confidential Information")

B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.

C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.

18. If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your

services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

19. It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: - Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

20. In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

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Registrar
Usha Martin University

Registrar
Usha Martin University

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

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Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/लीची-835103

Ref: UMU/NO/R/07-20/067

Date: - 27/07/2020

To,

Dr. Shailesh Narayan
D-20, New Jail Colony
H Type New Jail Colony Badavai
Ward -68 Huzur Bhopal MP-462038
Email: s.narayan@umu.ac.in
Phone: 8770229349

Dear Dr. Shailesh Narayan,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as **Associate Professor in Faculty of Health & Allied Sciences** on the following terms and conditions: -

1. You will ordinarily be located at **Ranchi, Jharkhand.**
2. You will be placed on pay band of **Rs. 37400-67000 with AGP of Rs. 9000 on a monthly gross salary Rs.65000/- per month.**
3. Your date of joining is **27/07/2020.**
4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
5. In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
6. An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period. However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.


Registrar
4/6/20

कुल साधिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835102 (Jharkhand) - 335103

8. During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
9. During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.
10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.
11. You will inform the University expeditiously about any change in your contact details recorded in the University.
12. You will abide by the standing order and service rules and regulations of the University in force from time to time.
13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.
14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.
15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.
16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.
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- A. Definition: During the course of your employment with the University, you may come across or become privy to information in documentary, electronic and/or oral form relating to the University, its associates, their business plans, strategies, processes, systems, intellectual property rights (IPRs), financial information, course development, pedagogy and other materials (collectively described as "Confidential Information")
- B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.
- C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.
18. If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your

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4/6/24
Registrar
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Usha Martin University
सुशा मार्टिन विश्वविद्यालय
Ranchi-835103/रांची-83

services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

19. It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: - Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

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If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.



Registrar
Usha Martin University

Registrar
Usha Martin University

ACCEPTANCE

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4/6/24
Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/रंचि-835103

Ref: UMU/NO/R/07-20/057

Date: - 15/07/2020

To,

Dr. Kaminee Sahu

G5, Atulvihar,

Phase 2 Hathital Near

Dr. R S Sharma Hospital, Jabalpur, MP 482001

Email: kaminee.sahu@umu.ac.in

Phone: 7974715845, 9713895226

Dear Dr. Kaminee Sahu,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as **Assistant Professor in Faculty of Health & Allied Sciences** on the following terms and conditions: -

1. You will ordinarily be located at **Ranchi, Jharkhand.**
2. You will be placed on pay band of **Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.35000/- per month.**
3. Your date of joining is **15/07/2020.**
4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
5. In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
6. An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period. However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.


4/6/20
Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103(राँची)-835103

8. During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.

9. During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.

10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.

11. You will inform the University expeditiously about any change in your contact details recorded in the University.

12. You will abide by the standing order and service rules and regulations of the University in force from time to time.

13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.

14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.

15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.

16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

17. Confidential Information: -

A. Definition: During the course of your employment with the University, you may come across or become privy to information in documentary, electronic and/or oral form relating to the University, its associates, their business plans, strategies, processes, systems, intellectual property rights (IPRs), financial information, course development, pedagogy and other materials (collectively described as "Confidential Information")

B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.

C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.

18. If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your

[Handwritten Signature]
11/6/24
Registrar
कुले सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/रांची-835103

services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

19. It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address Residential proof (Any one of the following: - Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

20. In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.

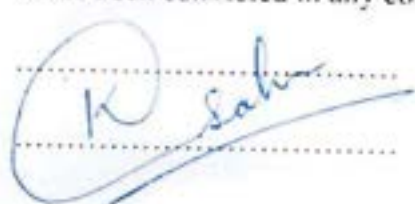


Registrar
Usha Martin University

Registrar
Usha Martin University

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.



Registrar
कुल रायिब
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/राँची-835103

Ref: UMU/NO/R/06-20/053

Date: - 29/06/2020

To,

Dr. Deepak Patel

1491, Shastri Nagar Jabalpur

Email: deepak.patel@umu.ac.in

Phone: 9977835656

Dear Dr. Deepak Patel,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as **Professor in Faculty of Health & Allied Sciences** on the following terms and conditions: -

1. You will ordinarily be located at **Ranchi, Jharkhand.**
2. You will be placed on pay band of **Rs. 37400-67000 with AGP of Rs. 10000 on a monthly gross salary Rs.80000/- per month.**
3. Your date of joining is **29/06/2020.**
4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
5. In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
6. An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period. However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.


29/6/20
Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103, Jharkhand - 835103

8. During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.

9. During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.

10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.

11. You will inform the University expeditiously about any change in your contact details recorded in the University.

12. You will abide by the standing order and service rules and regulations of the University in force from time to time.

13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.

14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.

15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.

16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

17. Confidential Information: -

A. Definition: During the course of your employment with the University, you may come across or become privy to information in documentary, electronic and/or oral form relating to the University, its associates, their business plans, strategies, processes, systems, intellectual property rights (IPRs), financial information, course development, pedagogy and other materials (collectively described as "Confidential Information")

B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.

C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.

18. If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your

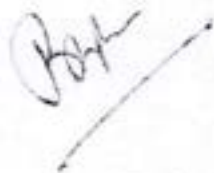
services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

19. It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: - Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

20. In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.

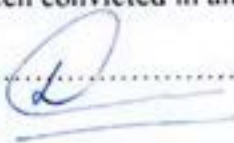


Registrar
Usha Martin University

Registrar
Usha Martin University

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

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11/6/24
Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/राँची-835103

Ref: UMU/NO/R/07-19/033

Date: - 24/07/2019

To,

Dr. Neeraj Kumar Bansal
C-63, New Govindpuri,
Gwalior, Madhya Pradesh, India-474011
Email: neerajkumar.bansal@umu.ac.in
Phone: 9907654372

Dear Dr. Neeraj Kumar Bansal,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as **Professor in Faculty of Health & Allied Sciences** on the following terms and conditions: -

1. You will ordinarily be located at **Ranchi, Jharkhand.**
2. You will be placed on pay band of **Rs. 37400-67000 with AGP of Rs. 10000 on a monthly gross salary Rs.80000/- per month.**
3. Your date of joining is **24/07/2019.**
4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
5. In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
6. An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period. However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.


Registrar
कुल सचिव

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उषा मार्टिन विश्वविद्यालय
Ranchi-835103/राँची-835103

8. During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.

9. During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.

10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.

11. You will inform the University expeditiously about any change in your contact details recorded in the University.

12. You will abide by the standing order and service rules and regulations of the University in force from time to time.

13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.

14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.

15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.

16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

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B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.

C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.

18. If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your

Usha Martin University
Ranchi-835103
835103
835103

services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

19. It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: - Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

20. In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.



Registrar
Usha Martin University

Registrar
Usha Martin University

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

Navej
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Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/राँची-835103

Ref: UMU/NO/R/07-19/031

Date: - 23/07/2019

To,

Dr. Tulshi Shringi
R.c. Para -2, Krishnanagar,
Nadia, West Bengal, (INDIA)
Email: tulshi.shringi@umu.ac.in
Phone: 9340388091

Dear Dr. Tulshi Shringi,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as **Associate Professor in Faculty of Health & Allied Sciences** on the following terms and conditions: -

1. You will ordinarily be located at **Ranchi, Jharkhand**.
2. You will be placed on pay band of **Rs. 37400-67000 with AGP of Rs. 9000 on a monthly gross salary Rs.48000/- per month**.
3. Your date of joining is **23/07/2019**.
4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
5. In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
6. An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
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Registrar

कुल सचिव

Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/रांची-835103

8. During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.

9. During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.

10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.

11. You will inform the University expeditiously about any change in your contact details recorded in the University.

12. You will abide by the standing order and service rules and regulations of the University in force from time to time.

13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.

14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.

15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.

16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

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B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.

C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.

18. If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your


services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

19. It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
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- e) Address/Residential proof (Any one of the following: - Voter ID, Driving License or any other address proof issued by Govt. authority)
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20. In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.


Registrar
Usha Martin University

Registrar
Usha Martin University

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

.....

.....


Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/राँची-835103

Ref: UMU/NO/R/02-19/024

Date: - 09/02/2019

To,

Ms. Akanksha Anand Saxena
BIT, Mesra, Ranchi- 835215
Email: akanksha@umu.ac.in
Phone: 9431582946

Dear Ms. Akanksha Anand Saxena,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as **Assistant Professor in Faculty of Health & Allied Sciences** on the following terms and conditions: -

1. You will ordinarily be located at **Ranchi, Jharkhand.**
2. You will be placed on pay band of **Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.35000/- per month.**
3. Your date of joining is **09/02/2019.**
4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
5. In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
6. An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period. However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.


Registrar
कुल सचिव

Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi - 835215

8. During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.

9. During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.

10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.

11. You will inform the University expeditiously about any change in your contact details recorded in the University.

12. You will abide by the standing order and service rules and regulations of the University in force from time to time.

13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.

14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.

15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.

16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

17. Confidential Information: -

A. Definition: During the course of your employment with the University, you may come across or become privy to information in documentary, electronic and/or oral form relating to the University, its associates, their business plans, strategies, processes, systems, intellectual property rights (IPRs), financial information, course development, pedagogy and other materials (collectively described as "Confidential Information")

B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.

C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.

18. If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your

services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

19. It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: - Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

20. In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.

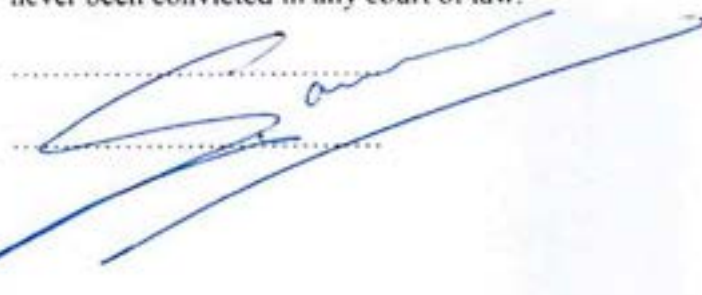


Registrar
Usha Martin University

Registrar
Usha Martin University

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.



Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103(राँची)-835103

Ref: UMU/NO/R/07-22/128

Date: - 25/07/2022

To,

Dr. Lokesh Singh

Vill.-Chak Rustampur ;

Post Office: Mustafabad ; District : Bijnor

Email: lokesh.singh@umu.ac.in

Phone: 8650057720

Dear Dr. Lokesh Singh,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as **Assistant Professor in Faculty of Humanities & Social Sciences** on the following terms and conditions:-

1. You will ordinarily be located at **Ranchi, Jharkhand.**
2. You will be placed on pay band of **Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.30000/- per month.**
3. Your date of joining is **25/07/2022.**
4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
5. In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
6. An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period. However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

Lokesh Singh

Lokesh Singh
Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/रांची-835103
Jharkhand

8. During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.

9. During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.

10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.

11. You will inform the University expeditiously about any change in your contact details recorded in the University.

12. You will abide by the standing order and service rules and regulations of the University in force from time to time.

13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.

14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.

15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.

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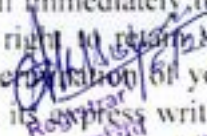
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B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.

C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.




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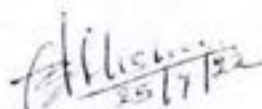
18.If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: - Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

20.In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.

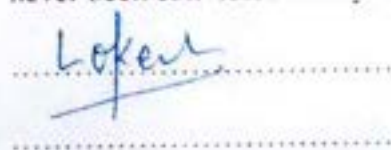


Registrar
Usha Martin University

Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103 (रांची)-835103

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.




Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103 (रांची)-835103

Ref: UMU/NO/R/07-22/118

Date: - 12/07/2022

To,

Dr. Santosh Kumar Singh
A-25, Surya Enclave, Dayalbagh, Agra
Email: santoshkumar.singh@umu.ac.in
Phone: 9719759265

Dear Dr. Santosh Kumar Singh,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as **Professor in Faculty of Humanities & Social Sciences** on the following terms and conditions:-

1. You will ordinarily be located at **Ranchi, Jharkhand.**
2. You will be placed on pay band of **Rs. 37400-67000 with AGP of Rs. 10000 on a monthly gross salary Rs.100000/- per month.**
3. Your date of joining is **12/07/2022.**
4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
5. In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
6. An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period. However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

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Registrar
कुल सचिव
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Ranchi-835103(राँची)-835103

8. During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.

9. During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.

10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.

11. You will inform the University expeditiously about any change in your contact details recorded in the University.

12. You will abide by the standing order and service rules and regulations of the University in force from time to time.

13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.

14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.

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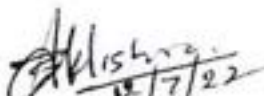
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18/7/22

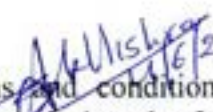
Registrar
Usha Martin University

Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/रांची-835103

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.




Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/रांची-835103

Ref: UMU/NO/R/07-20/062

Date: - 22/07/2020

To,

Dr. Gunendra Kumar
47/16, Ajanta Colony
Garh Road Meerut, Pin Code-250004
Email: gunendra.singh@umu.ac.in
Phone: 9997338001

Dear Dr. Gunendra Kumar,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as **Assistant Professor in Faculty of Humanities & Social Sciences** on the following terms and conditions: -

1. You will ordinarily be located at **Ranchi, Jharkhand.**
2. You will be placed on pay band of **Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.30000/- per month.**
3. Your date of joining is **22/07/2020.**
4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
5. In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
6. An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period. However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

Registrar

कुल राधिन

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Ranchi-835103/राँची-835103

8. During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.

9. During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.

10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.

11. You will inform the University expeditiously about any change in your contact details recorded in the University.

12. You will abide by the standing order and service rules and regulations of the University in force from time to time.

13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.

14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.

15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.

16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

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C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.

18. If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your

Usha Martin University
Rajshahi, Bangladesh
Phone: +880-335103

services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

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- a) Photocopies of all educational/professional qualification certificates and marks sheets.
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Registrar
Usha Martin University

Registrar
Usha Martin University

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.




4/6/24
Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/राँची-835103

Ref: UMU/NO/R/07-20/056

Date: - 15/03/2020

To,

Dr. Ajit Kumar

Vill - Singha Post Singha

Distt - Bijnor U.P. India - 246725

Email: ajit.kumar@umu.ac.in

Phone: 7037880224, 7351412320

Dear Dr. Ajit Kumar,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as **Assistant Professor in Faculty of Humanities & Social Sciences** on the following terms and conditions: -

1. You will ordinarily be located at **Ranchi, Jharkhand.**
2. You will be placed on pay band of **Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.35000/- per month.**
3. Your date of joining is **15/07/2020.**
4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
5. In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
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Registrar
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उषा मार्टिन विश्वविद्यालय
Ranchi-835103/राँची-835103

8. During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.

9. During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.

10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.

11. You will inform the University expeditiously about any change in your contact details recorded in the University.

12. You will abide by the standing order and service rules and regulations of the University in force from time to time.

13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.

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16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

17. Confidential Information: -

A. Definition: During the course of your employment with the University, you may come across or become privy to information in documentary, electronic and/or oral form relating to the University, its associates, their business plans, strategies, processes, systems, intellectual property rights (IPRs), financial information, course development, pedagogy and other materials (collectively described as "Confidential Information")

B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.

C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.

18. If you indulge in any act or omission amounting to fraud or dishonesty, misrepresentation, misappropriation of funds, thefts or other unethical activities, or have conducted yourself in a manner inappropriate to your position in the University, and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your

Usha Martin University
Rajasthan
835103

services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

19. It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: - Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

20. In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.



Registrar
Usha Martin University

Registrar
Usha Martin University

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

.....
Vijit Kumar
.....

Usha
4/6/24
Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/रॉंची-835103



Ref: UMU/NO/R/07-19/038

Date: - 31/07/2019

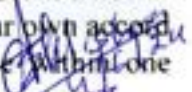
To,

Dr. Shimpi Kumari Chaturvedi
G.S.P. Enclave, Flat No -B2
Gauri Shankar Nagar, Doranda, Ranchi- 834002
Email: shimpi@umu.ac.in
Phone: 87890 88976

Dear Dr. Shimpi Kumari Chaturvedi,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as **Assistant Professor in Faculty of Humanities & Social Sciences** on the following terms and conditions: -

1. You will ordinarily be located at **Ranchi, Jharkhand.**
2. You will be placed on pay band of **Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.30000/- per month.**
3. Your date of joining is **31/07/2019.**
4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
5. In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
6. An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period. However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.


Registrar
कुल सचिव

Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/राँची-835103

8. During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.

9. During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.

10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.

11. You will inform the University expeditiously about any change in your contact details recorded in the University.

12. You will abide by the standing order and service rules and regulations of the University in force from time to time.

13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.

14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.

15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.

16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

17. Confidential Information: -

A. Definition: During the course of your employment with the University, you may come across or become privy to information in documentary, electronic and/or oral form relating to the University, its associates, their business plans, strategies, processes, systems, intellectual property rights (IPRs), financial information, course development, pedagogy and other materials (collectively described as "Confidential Information")

B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.

C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.

18. If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your

4/6/24
Usha Martin University
Ranchi-835 102
835 102


services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

19. It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: - Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

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If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.


Registrar
Usha Martin University

Registrar
Usha Martin University

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.


.....
.....


Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103(राँची)-835103



Ref: UMU/NO/R/07-18/020

Date: - 30/07/2018

To,

Dr. Nitendra Singh

Vill + Post – Saidpur Distt – Bulandshahr(203411)

Email: nitendra.singh@umu.ac.in

Phone: 6398645669, 9411644331

Dear Dr. Nitendra Singh,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as **Assistant Professor in Faculty of Humanities & Social Sciences** on the following terms and conditions: -

1. You will ordinarily be located at **Ranchi, Jharkhand.**
2. You will be placed on pay band of **Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.25000/- per month.**
3. Your date of joining is **30/07/2018.**
4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
5. In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
6. An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period. However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

(Signature)
4/6/24
Registrar

Usha Martin University
उषा मार्टिन विश्वविद्यालय

Ranchi-835103/रांची-835103

Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/रांची-835103
Registrar

8. During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
9. During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.
10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.
11. You will inform the University expeditiously about any change in your contact details recorded in the University.
12. You will abide by the standing order and service rules and regulations of the University in force from time to time.
13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.
14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.
15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.
16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.
17. Confidential Information: -
- A. Definition: During the course of your employment with the University, you may come across or become privy to information in documentary, electronic and/or oral form relating to the University, its associates, their business plans, strategies, processes, systems, intellectual property rights (IPRs), financial information, course development, pedagogy and other materials (collectively described as "Confidential Information")
- B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.
- C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.
18. If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your

4/18/24
 Registrar
 Usha Martin University
 Raigarh, Surguja
 Ratanpur, Surguja - 835103

services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

19. It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: - Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

20. In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.



Registrar
Usha Martin University

Registrar
Usha Martin University

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.


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4/6/24
Registrar
कुल सचिव
Usha Martin University
उषा माटिन विश्वविद्यालय
Ranchi-835103/रौं.टी-835103

Ref: UMU/NO/R/07-18/015

Date: - 20/07/2018

To,

Dr. Prakash Chandra Panda
L4/01, Mahaveerpara,
Po-Dhanupali, Distt-Sambalpur, Odisha-768005
Email: pcpanda@umu.ac.in
Phone: 7978764587

Dear Dr. Prakash Chandra Panda,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as **Assistant Professor in Faculty of Humanities & Social Sciences** on the following terms and conditions: -

1. You will ordinarily be located at **Ranchi, Jharkhand.**
2. You will be placed on pay band of **Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.40000/- per month.**
3. Your date of joining is **20/07/2018.**
4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
5. In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
6. An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period. However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.


Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/राँची-835103


services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

19. It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: - Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

20. In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.


Registrar
Usha Martin University

Registrar
Usha Martin University

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.


.....


Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/सॉ.टी-835103

Ref: UMU/NO/R/04-21/081

Date: - 05/04/2021

To,

Dr. Rashmi Kumari
House no-88 . Railway Colony .
Jamshedpur ,Jharkhand -831013
Email: rashmi.kumari@umu.ac.in
Phone: 8299408724

Dear Dr. Rashmi Kumari,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as **Assistant Professor in Faculty of Journalism and Mass Communication** on the following terms and conditions:-

- 1.You will ordinarily be located at **Ranchi, Jharkhand.**
2. You will be placed on pay band of **Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.30000/- per month.**
- 3.Your date of joining is **05/04/2021.**
- 4.You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 5.In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
- 6.An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
- 7.You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.


Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/राँची-835103

8. During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
9. During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.
10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.
11. You will inform the University expeditiously about any change in your contact details recorded in the University.
12. You will abide by the standing order and service rules and regulations of the University in force from time to time.
13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.
14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.
15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.
16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.
17. Confidential Information: -
- A. Definition: During the course of your employment with the University, you may come across or become privy to information in documentary, electronic and/or oral form relating to the University, its associates, their business plans, strategies, processes, systems, intellectual property rights (IPRs), financial information, course development, pedagogy and other materials (collectively described as "Confidential Information")
- B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.
- C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.

18.If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
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20.In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.


5/04/2021
Registrar (I/C)
Usha Martin University

Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/रांची-835103

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

Rashmi
.....
.....


24
Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/रांची-835103



Ref: UMU/NO/R/08-19/046

Date: - 01/08/2019

To,

Dr. Rupa Kumari
Shadeo Nagar ,
Mahuatoli ,Near Gas Godown ,
Namkum ,Ranchi Jharkhand -834010
Email: rupa.das@umu.ac.in
Phone: 9031265547

Dear Dr. Rupa Kumari,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as **Assistant Professor in Faculty of Journalism and Mass Communication** on the following terms and conditions:

1. You will ordinarily be located at **Ranchi, Jharkhand.**
2. You will be placed on pay band of **Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.30000/- per month.**
3. Your date of joining is **01/08/2019.**
4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
5. In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
6. An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period. However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.


Registrar
कुल सचिव

Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/राँची-835103

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- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: - Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

20. In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.


If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.


Registrar
Usha Martin University

Registrar
Usha Martin University

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.


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4/12/24
Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/फ़ोन-835103

Ref: UMU/NO/R/07-19/035

Date: - 26/07/2019

To,

Dr. Shahnaaz Zabi

House No-419, Street 20 ,

Sector -9/C, Bokaro Steel City, Jharkhand -827009

Email: shahnaaz@umu.ac.in

Phone: 8092787673

Dear Dr. Shahnaaz Zabi,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as **Assistant Professor in Faculty of Journalism and Mass Communication** on the following terms and conditions:

1. You will ordinarily be located at **Ranchi, Jharkhand.**
2. You will be placed on pay band of **Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.30000/- per month.**
3. Your date of joining is **26/07/2019.**
4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
5. In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
6. An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period. However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/राँची-835103

8. During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.

9. During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.

10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.

11. You will inform the University expeditiously about any change in your contact details recorded in the University.

12. You will abide by the standing order and service rules and regulations of the University in force from time to time.

13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.

14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.

15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.

16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

17. Confidential Information: -

A. Definition: During the course of your employment with the University, you may come across or become privy to information in documentary, electronic and/or oral form relating to the University, its associates, their business plans, strategies, processes, systems, intellectual property rights (IPRs), financial information, course development, pedagogy and other materials (collectively described as "Confidential Information")

B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.

C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.

18. If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your

Usha Martin University
Ranchi-835103
Regd. Office: Usha Martin University
Ranchi-835103
Phone: 0659-2540001-835103

services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

19. It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
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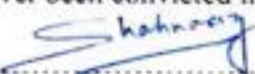
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Registrar
Usha Martin University
Registrar
Usha Martin University

ACCEPTANCE

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.....
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Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/रांची-835103

Ref: UMU/NO/R/07-19/034

Date: - 25/07/2019

To,

Dr. Kirti Singh

House No-150, First Floor,
Morabadi North Near Hotel Park Time,
Ranchi Jharkhand -834008
Email: kirti.singh@umu.ac.in
Phone: 7209759047

Dear Dr. Kirti Singh,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as **Assistant Professor in Faculty of Journalism and Mass Communication** on the following terms and conditions:

1. You will ordinarily be located at **Ranchi, Jharkhand.**
2. You will be placed on pay band of **Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.30000/- per month.**
3. Your date of joining is **25/07/2019.**
4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
5. In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
6. An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period. However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.


Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/सॉची-835103

8. During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.

9. During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.

10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.

11. You will inform the University expeditiously about any change in your contact details recorded in the University.

12. You will abide by the standing order and service rules and regulations of the University in force from time to time.

13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.

14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.

15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.

16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

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B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.

C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.

18. If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your

Handwritten signature
Ranchi-835103
Usha Martin University
Ranchi-835103
Ranchi-835103


services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

19. It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: - Voter ID, Driving License or any other address proof issued by Govt. authority)
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If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.


Registrar
Usha Martin University

Registrar
Usha Martin University

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

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Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
E. Tech-825102/सी-835103

Ref: UMU/NO/R/07-22/129

Date: - २७/०७/२०२२

To,

Dr. Pradip Kumar Kashyap
G-Block, Balaji Enclave, Govindpuram, Ghaziabad, U.P
Email: pradipkumar.kashyap@umu.ac.in
Phone: 8802437640

Dear Dr. Pradip Kumar Kashyap,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as **Assistant Professor in Faculty of Legal Studies** on the following terms and conditions:-

1. You will ordinarily be located at **Ranchi, Jharkhand.**
2. You will be placed on pay band of **Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.30000/- per month.**
3. Your date of joining is **27/07/2022.**
4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
5. In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
6. An outcome based performance appraisal shall be conducted every year of completed service. actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period. However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

(Signature)

(Signature)
Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/राँची-835103

8. During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.

9. During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.

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11. You will inform the University expeditiously about any change in your contact details recorded in the University.

12. You will abide by the standing order and service rules and regulations of the University in force from time to time.

13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.

14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.

15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.

16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

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B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.

C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.

Registrar

कुल सचिव

Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/राँची-835103

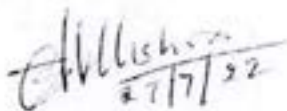
18.If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational/professional qualification certificates and marks sheets.
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20.In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.


27/7/22


Registrar
Usha Martin University

Registrar
कुल सचिव
Usha Martin University
गार्डिन विश्वविद्यालय
Ranchi-835103/रांची-835103

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

.....P.K. Karjaf.....
.....


Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/रांची-835103

Ref: UMU/NO/R/07-22/111

Date: - 01.07.2022

To,

Dr. Atibha Vijaya Singh
W/O-Ahidri Chandradhurjee,
Maliara Baro Rajbari Bankura, West Bengal -722142
Email: atibhavijaya.singh@umu.ac.in
Phone: 7045341449

Dear Dr. Atibha Vijaya Singh,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as **Assistant Professor in Faculty of Legal Studies** on the following terms and conditions:-

1. You will ordinarily be located at **Ranchi, Jharkhand.**
2. You will be placed on pay band of **Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.35000/- per month.**
3. Your date of joining is **01/07/2022.**
4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
5. In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
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Atibha Singh

U. B. Singh
Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/राँची-835103

8. During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.

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Registrar

कुल सचिव

Usha Martin University

उषा मार्टिन विश्वविद्यालय

Ranchi-835103 रँची-835103

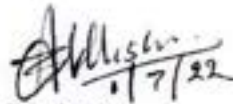
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Registrar
Usha Martin University

Registrar
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Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/राँची-835103

ACCEPTANCE

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Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/राँची-835103

Ref: UMU/NO/R/07-21/102

Date: - 29/07/2021

To,

Dr. Sourabh Sri Mala
House No.-A-36, Somdutt City, Meerut-250001
Email: sourabhsri.mala@umu.ac.in
Phone: 7007679723

Dear Dr. Sourabh Sri Mala,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as **Assistant Professor in Faculty of Legal Studies** on the following terms and conditions:-

1. You will ordinarily be located at **Ranchi, Jharkhand**.
2. You will be placed on pay band of **Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.25000/- per month**.
3. Your date of joining is **29/07/2021**.
4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
5. In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
6. An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period. However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

[Handwritten signature]

[Handwritten signature]
Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/राँची-835103

8. During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.

9. During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.

10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.

11. You will inform the University expeditiously about any change in your contact details recorded in the University.

12. You will abide by the standing order and service rules and regulations of the University in force from time to time.

13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.

14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.

15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.

16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.

17. Confidential Information: -

A. Definition: During the course of your employment with the University, you may come across or become privy to information in documentary, electronic and/or oral form relating to the University, its associates, their business plans, strategies, processes, systems, intellectual property rights (IPRs), financial information, course development, pedagogy and other materials (collectively described as "Confidential Information")

B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.

C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.


Registrar
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उषा मार्टिन विश्वविद्यालय
Ranchi-835103/राँची-835103

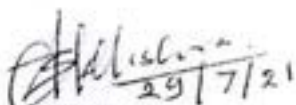
18.If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: - Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

20.In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.


29/7/21

Registrar
Usha Martin University

Registrar

कुल सचिव

Usha Martin University

उषा मार्टिन विश्वविद्यालय

Ranchi-835103/रांची-835103

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.




Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/रांची-835103

Ref: UMU/NO/R/07-20/065

Date: - 24/07/2020

To,

Dr. Jai Prakash Lal Srivastava
168 Chota chandganj
Niralanagar Lucknow ,UP-226020
Email: jaiprakashlal.srivastava@umu.ac.in
Phone: 6307068720

Dear Dr. Jai Prakash Lal Srivastava,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as **Associate Professor in Faculty of Legal Studies** on the following terms and conditions: -

1. You will ordinarily be located at **Ranchi, Jharkhand.**
2. You will be placed on pay band of **Rs. 37400-67000 with AGP of Rs. 9000 on a monthly gross salary Rs.50000/- per month.**
3. Your date of joining is **24/07/2020.**
4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
5. In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
6. An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period. However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

Registrar

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Ranchi-835103/राँची-835103

services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

19. It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: - Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

20. In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.

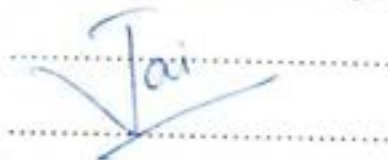


Registrar
Usha Martin University

Registrar
Usha Martin University

ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.



Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/सॉयी-835103

Ref: UMU/NO/R/07-20/058

Date: - 17/07/2020

To,

Dr. Suneet Kumar Dwivedi
G-Block, Balaji Enclave,
Govindpuram, Ghaziabad, U.P
Email: suneetkumar.dwivedi@umu.ac.in
Phone: 8368065142/9958510115

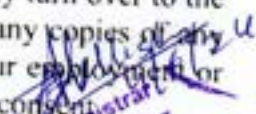
Dear Dr. Suneet Kumar Dwivedi,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as **Assistant Professor in Faculty of Legal Studies** on the following terms and conditions: -

1. You will ordinarily be located at **Ranchi, Jharkhand.**
2. You will be placed on pay band of **Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.35000/- per month.**
3. Your date of joining is **17/07/2020.**
4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
5. In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
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(Signature)
Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
F-835103/रॉली-835103

8. During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
9. During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.
10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.
11. You will inform the University expeditiously about any change in your contact details recorded in the University.
12. You will abide by the standing order and service rules and regulations of the University in force from time to time.
13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.
14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.
15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.
16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.
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 - B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.
 - C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.
18. If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your


 Registrar
 Usha Martin University
 835103

services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

19. It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational/professional qualification certificates and marks sheets.
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- c) Four passport size photographs.
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Registrar
Usha Martin University

Registrar
Usha Martin University

ACCEPTANCE

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.....
.....



Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/राँची-835103

Ref: UMU/NO/R/07-20/054

Date: - 09/07/2020

To,

Dr. Shoeb Khan

C/O Dr. Taj Mohd. Khan

47-B Court Road, Civil Lines, Rampur (U.P.), Pin-244901

Email: shoeb.khan@umu.ac.in

Phone: 8171033887, 9837056630

Dear Dr. Shoeb Khan,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as **Professor in Faculty of Legal Studies** on the following terms and conditions: -

1. You will ordinarily be located at **Ranchi, Jharkhand.**
2. You will be placed on pay band of **Rs. 37400-67000 with AGP of Rs. 10000 on a monthly gross salary Rs.80000/- per month.**
3. Your date of joining is **09/07/2020.**
4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
5. In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
6. An outcome based performance appraisal shall be conducted every year of completed service, actual date would vary depending upon the period of performance appraisal cycle. Your performance would be judged as per the academic performance indicators developed by the University based on UGC norms.
7. You will be paid no salary in case you leave the service of the University within one month of your joining or within probation period on your own accord. You will have to serve a notice period of one month or salary in lieu thereof in case you leave the service on your own accord during probation period. However, if the management terminates your service within one month, you will be paid salary up to the date of your termination.

[Handwritten Signature]
Registrar

कुल सचिव

Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/राँची-835103

services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

19. It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

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If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.



**Registrar
Usha Martin University**

Registrar
Usha Martin University

ACCEPTANCE

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.....



Registrar
कुल शयिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
ए-15103/सी-835103

Ref: UMU/NO/R/06-20/051

Date: - 17/06/2020

To,

Ms. Tulika Sinha
301, Piyas Enclave, Patel Nagar,
Ranchi, Jharkhand - 834003
Email: tulika@umu.ac.in
Phone: 8210838702

Dear Ms. Tulika Sinha,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as **Assistant Professor in Faculty of Legal Studies** on the following terms and conditions: -

1. You will ordinarily be located at **Ranchi, Jharkhand**.
2. You will be placed on pay band of **Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.25000/- per month**.
3. Your date of joining is **17/06/2020**.
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Registrar

कुल सचिव

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Ranchi-835103/राँची-835103

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18. If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your

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Registrar
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ACCEPTANCE

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Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/राँची-835103

Ref: UMU/NO/R/12-19/049

Date: - 02/12/2019

To,

Dr. Shiv Prakash Singh

House No-24, Jagatpur Rohaniya Varanasi U.P -221301

Email: shivprakash.singh@umu.ac.in

Phone: 94500 63452

Dear Dr. Shiv Prakash Singh,

With reference to your application and subsequent approval and recommendations of the Selection Committee, Usha Martin University is pleased to appoint you as **Assistant Professor in Faculty of Legal Studies** on the following terms and conditions: -

1. You will ordinarily be located at **Ranchi, Jharkhand.**
2. You will be placed on pay band of **Rs. 15600-39100 with AGP of Rs. 6000 on a monthly gross salary Rs.65000/- per month.**
3. Your date of joining is **02/12/2019.**
4. You will be on probation for a period of one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
5. In addition to regular conduct of classes, you will be required to contribute to educational innovation, design of new curricula, courses and technology, training, MDP and other responsibilities as assigned to you from time to time. You will also be required to actively engage in research with evidence of published work such as research papers, patent filed/obtained, books and technical reports.
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Registrar
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उषा मार्टिन विश्वविद्यालय
Ranchi-835103/राँची-835103

8. During your entire tenure with the University, you will devote full attention to safeguard the interest of the University. You will maintain complete confidentiality regarding the affairs of the University and the information entrusted to you during your tenure.
9. During the course of your service in the University, you will not engage yourself in any other trade, business or profession without written permission of the Board of Management.
10. You will be responsible for the safekeeping and return in good condition and order all University property entrusted to your care and charge.
11. You will inform the University expeditiously about any change in your contact details recorded in the University.
12. You will abide by the standing order and service rules and regulations of the University in force from time to time.
13. Your service may be terminated at any time during the period of probation without any notice or payment in lieu thereof. After confirmation, your service can be terminated by either side by giving, to the other party, three months' notice or three month's salary in lieu thereof. However, in case of indiscipline, insubordination, non-performance, dishonesty or negligence or in the event of your becoming incapacitated to carry out your duties efficiently, the management shall be at liberty to terminate your services.
14. You will not be relieved in between a semester. After the successful relieving period your documents will be removed from our Usha Martin University and INC (Indian Nursing Council) as well.
15. You should obtain approval of the University before applying to any University / Agency outside UMU. Those failing to do so will not be relieved without serving the notice period as stipulated in the appointment letter.
16. You shall retire from the services of the University on attaining the age of superannuation as determined from time to time. For this purpose, the official record of your age with the University shall be treated as final. The age limit, however, can be raised by mutual agreement.
17. Confidential Information: -
- A. Definition: During the course of your employment with the University, you may come across or become privy to information in documentary, electronic and/or oral form relating to the University, its associates, their business plans, strategies, processes, systems, intellectual property rights (IPRs), financial information, course development, pedagogy and other materials (collectively described as "Confidential Information")
- B. Obligations: The Obligation contained here shall survive the termination of this agreement. The Obligation shall include, but not be limited to the following: You shall not at any time make copy, take possession, disclose or divulge or make public any confidential information to any person including but not restricted to competitor(s) of the University nor use such confidential information for any purpose other than in the discharge of your duties under the terms of your employment.
- C. Return of confidential information: Upon any termination of your employment or cessation of your association with the University for any reason, you shall immediately turn over to the University any confidential information. You shall have no right to retain any copies of any confidential information for any reason whatsoever after termination of your employment or cessation of your association with the University without its express written consent.


Registrar
कुल सचिव
Usha Martin University
उषा मार्टिन विश्वविद्यालय
Ranchi-835103/सॉयी-835103

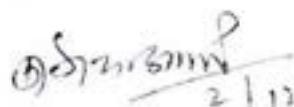
18.If you indulge in any act or omission amounting to fraud or dishonesty, embezzlement, misrepresentation, misappropriation of funds, thefts or other unethical activities or have conducted yourself in a manner inappropriate to your position in the University and which is prejudicial to the interest of the University, or do not adhere to the confidential information security requirements of the University, the University shall have the right to terminate your services with immediate effect, without prejudice to any of its other rights including the right to pursue civil or criminal proceeding.

19.It is mandatory to submit self-attested copies of the following documents at the time of reporting for duty, failing which your joining will be delayed: -

- a) Photocopies of all educational/professional qualification certificates and marks sheets.
- b) Relieving certificate from the previous employer, if in Govt. service.
- c) Four passport size photographs.
- d) Medical fitness certificate from a registered medical practitioner
- e) Address/Residential proof (Any one of the following: - Voter ID, Driving License or any other address proof issued by Govt. authority)
- f) Copy of Pan Card
- g) Proof of age.
- h) Bank Details (Copy of front page of Pass book)
- i) Salary drawn statement from last organisation (Salary slip / Bank statement)

20.In the event of your having furnished false information, documents, testimonials or credentials, your service shall be terminated with immediate effect and no payment/compensation shall be made to you.

If the offer of the appropriate is acceptable to you on the terms and conditions mentioned above, please signify your acceptance by signing the duplicate copy of the letter.


2/12/19

Vice-Chancellor
Usha Martin University



ACCEPTANCE

I hereby declare that I have read and understood the terms and conditions of employment mentioned above and the same are acceptable to me. I further declare that I have never been convicted in any court of law.

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Registrant
कुल रायिष
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उषा मार्टिन विश्वविद्यालय
Ranchi-835103(राँची)-835103